

28<sup>th</sup> June 2017

**Mr. P Satyanarayana Reddy**  
H.No:1/42, Uppalur (Village)  
Narasapuram Post  
S.A. Kasinayana Mandal  
Y.S.R Kadapa District  
Andhra Pradesh - 516217

### **OFFER OF APPOINTMENT**

Dear P Satyanarayana Reddy,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of “**Research Associate**” in **Analytical Department** under the Grade of **P1** in our organization and you will be based at **Hyderabad** with the following terms and conditions.

1. You are required to join the Organization on or before **August 02, 2017** failing which this offer of appointment stands withdrawn, unless you take written approval from Talent Acquisition Manager of GVK BIO.
2. You will be on training for a period of **Six** months from the date of joining and your grade will be “Trainee” during this period. You will be paid a Stipend of **Rs.15,000/-** (Rupees Fifteen Thousand only) per month during this training period. The stipend is subject to statutory deductions, if any.
3. After successful completion of Training your **compensation (Cost to Company) will be Rs.2,40,358/-** (Rupees Two Lakh Forty Thousand three Hundred and Fifty Eight only) per annum . The breakup of this CTC is given in the annexure.
4. During training period, either party can terminate the service by giving **one month** notice and thereafter **three months’** notice (as per HR policies prevailing during that time), in writing, subject to terms of Service Agreement. .
5. The Service Agreement is for a period of 24 months. In case of breach of contract, you will be liable to pay 3 months last drawn Gross Salary/Stipend to cover the investment we made during hiring, assimilation, project training and deployment.
6. Kindly note that this offer is confidential. A detailed letter of Appointment will be given to you on joining.

**Annexure**Name : **Mr. P Satyanarayana Reddy**

<b>Salary Structure after Training period</b>		
<b>A:Salary</b>	<b>Per Month (INR)</b>	<b>Per Annum (INR)</b>
Basic	6,667	80,004
kHRA	2,667	32,002
Transport Allowance	1,600	19,200
Attire Allowance	1,000	12,000
Professional Update	1,000	12,000
Medical Reimbursement	1,250	15,000
Special Allowance	2,483	29,796
<b>A: Sub Total</b>	<b>16,667</b>	<b>200,002</b>
<b>B: Provident Fund<sup>1</sup></b>	800	9,600
<b>C : Statutory Bonus<sup>2</sup></b>	1400	16,800
<b>Total Cash Compensation (A+B+C)</b>	<b>18,867</b>	<b>2,26,402</b>
<b>D : Gratuity<sup>3</sup></b>	321	3,852
<b>E : GPA-EDLI<sup>4</sup></b>	50	600
<b>F : ESI<sup>1</sup></b>	792	9,504
<b>Cost to Company(A+B+C+D+E+F)</b>	<b>20,030</b>	<b>2,40,358</b>

1. PF/ESI mentioned is employer contribution .
2. Statutory Bonus is as per Payment of Bonus Act.
3. Gratuity is payable as per Payment of Gratuity Act.
4. You are entitled for Insurance Coverage as per the company policy.
5. During training period you will be eligible for ESI benefit and the stipend is subject to ESI deduction as per the Act.

Yours Sincerely  
For GVK BIOSCIENCES PVT. LTD



**Aparna Badikol**  
Associate Director – Human Resources

3<sup>rd</sup> July 2017

**Mr Redyam Ramanjaneyula Reddy**

Dumpalagattu Village

Khajipet, Kadapa

Andhra Pradesh - 516163

### OFFER OF APPOINTMENT

Dear Ramanjaneyula Reddy,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Research Associate" in Analytical Department under the Grade of P1 in our organization and you will be based at Bengaluru with the following terms and conditions.

1. You are required to join the Organization on or before July 05, 2017 failing which this offer of appointment stands withdrawn, unless you take written approval from Talent Acquisition Manager of GVK BIO.
2. You will be on training for a period of Six months from the date of joining and your grade will be "Trainee" during this period. You will be paid a Stipend of **Rs.15,000/-** (Rupees Fifteen Thousand only) per month during this training period. The stipend is subject to statutory deductions, if any.
3. After successful completion of Training your compensation (Cost to Company) will be **Rs. 2,63,460/-** (Rupees Two Lakh Sixty Three Thousand Four Hundred and Sixty only) per annum. The breakup of this CTC is given in the annexure.
4. During training period, either party can terminate the service by giving one month notice and thereafter three months' notice (as per HR policies prevailing during that time), in writing, subject to terms of Service Agreement.
5. The Service Agreement is for a period of 24 months. In case of breach of contract, you will be liable to pay 3 months last drawn Gross Salary/Stipend to cover the investment we made during hiring, assimilation, project training and deployment.
6. Kindly note that this offer is confidential. A detailed letter of Appointment will be given to you on joining.

7. Please note that your employment will be subject to:

- a) Medical fitness as per the pre-employment medical checkup report.
- b) Clearance in the background verification checks that may be required as per the Company policy.
- c) Submission of all the following documents at the time of joining:
  - i. Reference Letter from Head of Department
  - ii. Course completion Certificate from the College / Head of the Department
  - iii. Seven copies of your latest passport size photographs
  - iv. Certified true copies of all the educational certificates
  - v. PAN Card (Mandatory)
  - vi. Aadhar Card (Mandatory)
  - vii. 2 Post Card Size Photographs of candidate taken along with Family

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

All the best!

Yours Sincerely  
For GVK BIOSCIENCES PVT. LTD



**Aparna Badikol**  
Associate Director – Human Resources

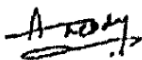
**Annexure**

**Name : Mr Reddyam Ramanjanayula Reddy**

<b>Salary structure after Training period</b>		
<b>A: Salary</b>	<b>Per Month (INR)</b>	<b>Per Annum (INR)</b>
Basic	7,334	88,008
HRA	2,934	35,208
Transport Allowance	1,600	19,200
Attire Allowance	1,000	12,000
Professional Update	1,000	12,000
Medical Reimbursement	1,250	15,000
Special Allowance	3,216	38,592
<b>A: Sub Total</b>	<b>18,334</b>	<b>2,20,008</b>
<b>B: Provident Fund1</b>	<b>820</b>	<b>10,560</b>
<b>C: Statutory Bonus2</b>	<b>1,467</b>	<b>17,604</b>
<b>Total Cash Compensation (A+B+C)</b>	<b>20,681</b>	<b>2,48,172</b>
<b>D : Gratuity</b>	<b>353</b>	<b>4,236</b>
<b>E : GPA-EDLI</b>	<b>50</b>	<b>600</b>
<b>F : ESI</b>	<b>871</b>	<b>10,452</b>
<b>Cost to Company (A+B+C+D+E+F)</b>	<b>21,955</b>	<b>2,63,460</b>

1. PF/ESI mentioned is employer contribution.
2. Statutory Bonus is as per Payment of Bonus Act.
3. Gratuity is payable as per Payment of Gratuity Act.
4. You are entitled for Insurance Coverage as per the company policy.
5. During training period you will be eligible for ESI benefit and the stipend is subject to ESI deduction as per the Act.

Yours Sincerely  
For GVK BIOSCIENCES PVT. LTD



Aparna Badikol  
Associate Director – Human Resources



# STABILITAS SOLVENTS & CHEMICALS PVT. LTD.

Mfg. Solvents & Intermediates

Factory: Plot No. 68-A, APIC Industrial Park, Gajulamandam, Renigunta (M), Chittoor Dist. A.P. 517 520  
e-mail: stabilitasadm@gmail.com

## APPOINTMENT LETTER

Date: 01.09.17

To,  
Shaik Baba Fakruddin,  
D.No4/150, Kammavaripalle(v),  
Paddaventhurla(P),  
Kolimigundla(M),  
Kurnool(Dist).AP-518166.

With reference to your interview you had with us, we are glad to inform you that you have been selected as **Trainee R&D Chemist** in the chemistry – Synthesis in our company with effect from 1st September 2017.

You will be on probation for a period of one year. The terms and conditions of your appointment are as per the Annexure I.


During your Probation Period You will be Paid Consolidated Amount of Rs. 9,000 /- Month.

Please sign on the attached duplicated copy of this letter and also on all the sheets of the terms and conditions as a token of your acceptance and return the same to us.

Thanking you,

With Best wishes

Accepted with thanks by

  
Mr. M.K. Venkatesh  
Managing Director.

Mr. S Baba fakruddin



Hi-Tech  
Pharmaceuticals

Hi-Tech Pharmaceuticals  
# 134-B, S.V. Co-operative Ind. Estt  
1/2A, Bangalore, Bangalore District  
Karnataka - 560 015, INDIA  
Tel. 08452-274482 FAX 08452-27  
City No. 1 08452-274482  
www.hi-techpharma.com

April 02, 2018

Ms. P. Vinod Kumar

OFFER LETTER

Dear Ms. P. Vinod Kumar

Sub: Offer of Appointment for the Post of "Trainee Officer - QC Department".

With reference to your job application and subsequent interview we had with you, we are pleased to offer you the position of "Trainee Officer" in QC Department in our Company. You will be paid Rs. 10,000/- (Rupees Ten thousand only) CTC per month. Additional details of your salary are attached as Annexure to this offer letter for your reference.

The detailed appointment letter with all terms and conditions will be issued upon your joining with below mentioned clauses.

"After Probation period of Six (6) months, your services are liable to be terminated at any time without assigning any reason after giving you Two months notice or on giving you Two months salary in lieu of notice. This provision will not affect the right of the company to terminate your services in any other manner prescribed under the rules of the company in force from time to time"

"In the event you desire to leave the services, it will be essential for you to give Two months notice in writing to that effect, in exceptional circumstances however, the company may consider earlier release if you pay in lieu of notice"

You are requested to join within 15 days.

Please bring the below mentioned certificates at the time of joining without fail.

1. All Educational qualification certificates
2. Experience & relieving certificates of the previous organizations
3. Address proof certificate, Adhaar card & PAN card
4. Blood group - for any emergencies
5. Two latest passport size photographs

Hi-Tech Pharmaceuticals  
Sincerely,  
Mr. Vinay  
Manager (HR & Admin)

I hereby accepting the above offer of employment and will join on \_\_\_\_\_  
Signature  
(Name)



# STABILITAS SOLVENTS & CHEMICALS PVT. LTD.

Mfg. Solvents & Intermediates

Factory Plot No. 10/A, APHC Industrial Park, Gajumandaram, Renigunta (M), Chittoor Dist. A.P. 517 520.  
e-mail: stabilitasadmin@gmail.com

## CONFIRMATION LETTER.

Dt: 06.05.19

Dear Mr. Shaik Akhlaakh,

Consequent to the review of your performance during 01.09.17 to 31.03.19 your Training period, we have the pleasure to informing you that, your services are being confirmed as **Research Associate** with effect from 1<sup>st</sup> April 2019.

Consequently, your Gross pay has been fixed for your grade as Rs. 14,886/- (Fourteen Thousand Eight Hundred and Eighty Six Rupees Only) per month with effect from 1<sup>st</sup> April 2019.

All the terms and conditions of our company remains as same.

We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organisation.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Best Regards


For STABILITAS SOLVENTS AND CHEMICALS PVT LTD.

K.P. Baskaran  
Whole Time Director.

S. Akhlaakh  
Accepted with Thanks



9440740477  
9440261908

  
**SRI RACHAPUDY NAGABHUSHANAM  
DEGREE & P.G. COLLEGE**

(Affiliated to Yogi Vemana University, Kadapa)  
Nellore Road, BADVEL - 516227, Kadapa Dist. A.P. India.

**DL 01-06-2018**

To  
The Principal,  
Sri Rachapudy Nagabhusnam Degree & Pg College,  
Badvel,  
Kadapa (dt).

Respected Sir,

Sub: kum **G.PARIMALA Msc Organic Chemistry** joining report for the post of  
lecturer in organic chemistry on **01 June 2018** - Submitted.

Reference: Your appointment letter.

In obedience to the reference cited I humbly submit my joining report to the  
post of lecturer in chemistry on **1 June 2018**. I have submitted all my certificates in Xerox a being  
attested.

Thanking you sir,

yours faithfully,

Principal  
**SRI RACHAPUDY NAGABHUSHANAM  
DEGREE & P.G. COLLEGE  
BADVEL - 516 227**



# TADIPATRI ENGINEERING COLLEGE

(Approved by AICTE, New Delhi & Affiliated to JNTUA, Anantapur)

To,

Date: 05-07-2017

Mr.D.Ramanjaneya Reddy,

S/o.D.Naga Sudhakar Reddy,

D.No5/6444,

R.S.Kondapuram (V & M) ,

KADAPA(Dist)- 516444.

Sir/Madam,

Sub: Selection of Staff member - Appointment order - Reg.

Ref: Recommendations of Staff Selection Committee dated 04-07-2017.

\*\*\*\*\*

You are appointed as Asst. Prof of BS&H Department, With consolidated Pay of Rs. 9,000/- subject to the conditions mentioned below.

- 1 You are required to join duty on 05-07-2017.
- 2 You have to submit all the original certificates at the time of joining.
- 3 You will be on probation for a period of one year from the date of joining.
- 4 Your appointment is subject to ratification by JNTUA.
- 5 You have to serve a minimum period of one year and shall be relieved only at the end of academic year after completing all your obligations to the institution.
- 6 You will abide by all other rules and conditions (available in principal office) of the institution in force from time to time.



D. Sathyanarayanan  
PRINCIPAL  
PRINCIPAL  
TADIPATRI ENGINEERING COLLEGE  
TADIPATRI-515411.  
5/7/17



October 26, 2017

**Ms Lingala Meharunbee**  
D/o Babafakruddin  
D.No:4-10-154, Prasanthi Nagar  
Pulivendula, YSR(Dist.)  
Andhra Pradesh  
Mobile No: 8008608715

## MSN Laboratories Private Limited

MSN House, Plot No.: C-24,  
Sanath Nagar Industrial Estate, Sanath Nagar,  
Hyderabad, Telangana, Pincode: 500018, India.  
CIN: U24239TG2003PTC041583  
Phone: +91-40-30438600 Fax: +91-40-30438798

Dear Meharunbee,

Sub: Offer of employment

This has reference to your application for employment in our Company and subsequent interview you had with us. We are pleased to offer you an employment as **Executive-Trainee** in **Quality Control** Department.

At the time of joining, you need to give us a written agreement on non-judicial stamp paper worth Rs.100/- in your name, mentioning that you will be working with MSN group of companies for a minimum period of three years.

Kindly arrange to send us written confirmation with in two working days from date of receipt of this offer letter as a token of your acceptance by signing on the Xerox copy of this letter mentioning your Date of Joining and send us.

As discussed, you need to join on or before **November 01 , 2017**, failing which this offer of employment stands withdrawn.

You will be given a formal Appointment Letter on the date of your joining in organization indicating the company's standard terms & Conditions of appointment.

On the day of joining, please bring the documents listed here in below:

- Passport Size Color Photographs (Self) - 7 Nos, Dependent-family members photograph 1 No (Each)
- Educational Certificates (Original and Xerox 1 set).
- ID Proof – Driving License/ Passport/Voter ID.
- Address Proof - Aadhar card/Electricity Bill/PAN Card (Mandatory).
- Non Judicial Stamp Paper - 1 No worth Rs.100/- in your name, for the purpose of Service Agreement.
- Medical Certificate with Reports.

This offer is subject to your medical fitness (for which you are required to undergo a medical examination as per Annexure 1)

Please feel free to contact Ms.B. Krishna Jyothi, LandNo.040-30438785/Mail: [jyothi.bobbili@msnlabs.com](mailto:jyothi.bobbili@msnlabs.com) for further clarification.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,

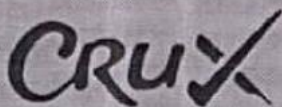
For MSN Laboratories Pvt. Ltd

**P Narsimha Rao**  
Senior Vice President - Group HR

I accept the above terms & Conditions:

Signature:

Date:



HR SOLUTIONS • BPO SOLUTIONS • BUSINESS CONSULTANCY • TRAINING SOLUTIONS

Date:04.07.2018

**Radha Ankireddy**

Jambuladinne (V), Vuyalawada (M),  
Kurnool (D), Andhra Pradesh, Pin-518155  
Ph no 8897200750 / 9652817119  
Email Id ankireddyradha123@gmail.com

Dear Radha

With reference to your application and subsequent interview with us, we have pleasure in offering you an appointment on the following terms and conditions with effect from 28.03.2018

1. **Designation & Place of work** - You will be designated as " **QUALITY CONTROL**" "Jr Officer" and assigned to work on Project with our client Hetero labs Ltd, Jadcherla, Unit-V.
2. **Basic Salary** - You will be paid a basic salary of **Rs 6000 /-** per month.
3. **House Rent Allowance** - You will be paid HRA of **Rs. 2400 /-** per month.
4. **Conveyance Reimbursement** - You will be reimbursed an amount of **Rs. 2400 /-** per month.
5. **Other Allowance** - You will be entitled to an amount of **Rs. 1200 /-** per month other Allowance.
6. You are eligible for **Provident Fund & ESIC** in accordance with the existing statutes and the rules and regulations of the Company.
7. The rules and regulations of the client organization will govern you and you shall abide by it.
8. The firm reserves the right to terminate your services on giving you a notice of one month or payment in lieu thereof. Similarly, you shall be at liberty to resign from services after giving three-months notice or salary in lieu thereof.

**RUX MANAGEMENT SERVICES (P) LTD.**

# 410, Life Style Building, 4<sup>th</sup> Floor  
My Home Tycoon, Kundanpally  
Begumpet, Hyderabad - 500 016  
Ph: 040 - 6634 5537 Fax: 040 - 2340 0489  
email: mailadmin@cruxmanagement.com  
Website: www.cruxmanagement.com



# SBVR DEGREE & PG COLLEGE

(Affiliated to Yogi Vemana University, Kadapa)

Mydukur Road, BADVEL - 516227, Kadapa Dist., A.P.

Date : 13.03.2019

## APPOINTMENT ORDER

**Sri G. Chalamaiah** M.Com., UGC NET, APSET appointed as Lecturer in Commerce at SBVR Degree & PG College, Badvel with effect from **16.03.2019** you should report to your duties on or before **18.03.2019** If not reported to duties within the stipulated time your appointment order stands Cancelled.

**Note :** On the day of Joining you should submit all your educational qualifications certificates and experience certificates if any in this office along with the joining report.

Date : 13.03.2019

Place : Badvel

Signature of the Head of the Institution

S. B. V. R. DEGREE & PG. COLLEGE  
BADVEL - 516 227 Kadapa Dist.

**GOVERNMENT OF ANDHRA PRADESH**

**OFFICE OF THE DISTRICT COLLECTOR & MAGISTRATE, ANANTHAPUR DISTRICT**

PROCEEDINGS OF THE CHAIRMAN, DISTRICT SELECTION COMMITTEE & DISTRICT COLLECTOR

**DSC - 2019**

Present : Sri / Smt Sri S. Satyanarayana, IAS

Rc.No.A/26/VHA/Recruitment/2019-20/DSC-2019/

Dated: 30/09/2019



*S. Satyanarayana*

-:o:-

**ORDERS :**

**Sub :** Recruitment of Posts to Village Secretariats - DSC-2019 - Provisional offer of Appointment in the **A.P. Horticulture Extension Service - Appointment Orders - Selection to the post of Village Horticulture Assistant - Orders issued.**

- Read :**
1. G.O.Ms.No.110, PR & RD Dept ( MDL-1), dated:19-07-2019.
  2. Recruitment **NOTIFICATION NO. 01/Horti/2019, DATED: 26-07-2019** for the Post of **Village Horticulture Assistant**
  3. Hon'ble High Court's Orders in W.P Nos.12977/2019,13885/2019, 13898/19, 14015/19, 13990/19, and 14000/2019.
  4. Hon'ble High Court's Orders in Writ Appeal No. 282/2019 and Writ Appeal 310/2019.
  5. Member Convenor DSC - 2019, Letter No : **2426/VSE/2019**, Dated: 30/09/2019

-:o:-

Consequent upon your selection by the District Selection Committee and approval of the Competent Authority viz., Collector and Chairman, District Selection Committee in the reference 5th cited Sri/Smt/Kumari **MUDE DHAKU NAIK** S/o,D/O,W/o **M RAMUDU NAIK** (HT No:**191207000257**) is hereby provisionally appointed as **Village Horticulture Assistant** and directed to report at **Deputy Director of Horticulture, Near Rythu Bazar, Ananthapuramu Mobile No.7995087057 on 1.10.2019 at 10.00 A.M** upon accepting the following Terms and Conditions:-

1. You are hereby offered provisional appointment to **Village Horticulture Assistant** in the **DEPARTMENT OF HORTICULTURE**

PROCEEDINGS OF THE REGIONAL DIRECTOR-cum-APPELLATE COMMISSIONER,  
MUNICIPAL ADMINISTRATION :: ANANTHAPURAMU.

Present: Sri S.Aleem Basha, M.Sc. M.Phil.,  
Regional Director

Rec No.757/2019/A2

Dated: 07-10-2019

Sub: Establishment - Ward Secretaries - Ananthapuramu District - Sri/Smt./Kum. Kuruba Hanumanthu (HT No 191010001187) appointed as Ward Sanitation & Environment Secretary (Grade-II) - Posted to Municipal Corporation, Ananthapuramu, Ananthapuramu District - Orders - Issued.

- Ref:
1. G.O.Ms.No.217 MA & UD Dept., Dated: 20-07-2019.
  2. G.O.RI.No.523 MA & UD Dept., Dated: 21-08-2019.
  3. Recruitment Notification No. 03/2019. Dated: 26-07-2019.
  4. G.O.Ms. No. 591 MA & UD Dept., Dated: 17-09-2019.
  5. Minutes Rec.No.3993/2019/C1, Dt.29.09.2019 of the District Level Committee, Ananthapuramu.
  6. Minutes Rec.No.757/2019/A2, dt.29.09.2019 of the Regional Level Committee, Ananthapuramu.
  7. This Officer Proc. Rec.No.757/2019/A2/DSC-2019. Dated 29.09.2019.
  8. Cir.Rec.No.20026/178/2019/A1, Dated:30-09-2019 of the CDMA, AP, Guntur.
  9. Proposal for postings of Ward Secretariats to ULBs sent by the Commissioner, Municipal Corporation, Ananthapuramu.

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**ORDER:**

In continuation to this office proceedings issued in the reference 7<sup>th</sup> read above and in pursuance of the instructions issued by the Commissioner & Director of Municipal Administration, Andhra Pradesh, Guntur in the reference 8<sup>th</sup> read above and basing on the proposals submitted by the District Head Quarters Commissioner (Ananthapuramu) in the reference 9<sup>th</sup> read above, Sri/Smt./Kum. Kuruba Hanumanthu (Hall Ticket No.191010001187) is posted at Municipal Corporation, Ananthapuramu as Ward Sanitation & Environment Secretary (Grade-II) as per the terms and conditions stipulated in the appointment order and directed to report before the Commissioner, Municipal Corporation, Ananthapuramu.

The Commissioner, Municipal Corporation, Ananthapuramu is requested to allot him/her to Ward Secretariat located in other than his/her native election ward duly once again verify the original certificates on educational qualifications.

Regional Director-cum-  
Appellate Commissioner of  
Municipal Administration,  
Ananthapuramu.

To  
Sri/Smt./Kum. Kuruba Hanumanthu, Ward Sanitation & Environment Secretary (Grade-II).  
The Commissioner, Municipal Corporation, Ananthapuramu.  
The Special Officer, Ananthapuramu Municipal Council.  
Copy to the DTO/ STO concerned.  
Copy to the District Head Quarters Commissioner, Ananthapuramu.  
Copy submitted to the SE(PH)/RDD&TP, Ananthapuramu.  
Copy submitted to the District Collector, Ananthapuramu.  
Copy submitted to the Commissioner & Director of Municipal Administration, Andhra Pradesh,  
Guntur for favour of kind information.  
Copy submitted to the Principal Secretary to Government, MA & UD Dept., AP Secretariat,  
Veilagapudi for favour of kind information.  
SF/SC.



Tel : 0091-40-66667464  
: 0091 40 66772726  
: 0091-40-66104915  
Fax : 0091-40-66772725  
E-mail : info@bbpl.co.in  
www.brilliantbiopharma.com

Ref: BBPL/ IIR/ 2019-2020

03-Jan-2020

**Ms. Deepthi B,**

D No.9/4, Veerareddygaripalli,  
Lakkireddyapalli, Kadapa, AP-516257  
Mobile No.+ 91-8374998582.

**OFFER LETTER**

Dear Ms. Deepthi,

With reference to the discussion you had with us recently, we are pleased to offer you the position of **Trainee – Quality Control department** at our Factory located at Pashamylaram, Further You are required to enter into a service agreement for a period of 3 years with the company and deposit any one certificate with the Company.

You have to report for duties within one month from the date of receipt of this order.

You are required to submit the following at the time of joining with Office, Hyderabad.

1. Experience and relieving letters from earlier company (if applicable)
2. 4 passport size photos.
3. A Copy of Aadhar and PAN cards
4. Medical Fitness Certificate

This offer of appointment will be subject to you being found medically fit and fitness certificate shall be submitted at the time joining. We trust that this will be the beginning of a long and prosperous association with BBPPL family.

Thanking You,

**For Brilliant Bio Pharma Private Limited**

  
**Executive Director**



**Regd. Office & Correspondence Address :**

6-2-1012, T.G.V. Mansion, 5th Floor, Khairatabad, Hyderabad - 500 004, (T.S.), India.  
CIN : U24100TG2010PTC067485

**Factory :**

Plot No. 97, 98, 276 & 277, I.D.A., Pashamylaram, Sanga Reddy (Dist) - 502 307, (T.S.), India.  
Tel : 0091-8455-224200, 224202. Fax : 0091-8455-224201





**APPOINTMENT LETTER**

Ref : MMP/APSAND/SEP/2019  
Letter No: MMP0022

Name: <b>P.TIRUMALESH</b>	Designation: ASST DSO
Date of Joining: <b>15.02.2020</b>	Place: EAST GODAVARI

We hereby appoint you in the position and location mentioned above as per the following terms and conditions:

1. Your appointment is purely contractual and may anytime be terminated.
2. If your services are not found to be satisfactory or indulge in any fraud, disobediences, misconduct and misbehavior, your employment will be immediately terminated in addition to levying penalties and recover damages.
3. Any damages caused to the property of principal employer because of your negligence or acts shall be recovered from you.
4. As of now you will be based at above location mentioned above but you will be required to relocate to another location as and when required by Employer.
5. In case of your Resign one month prior notice shall be given to the management.

Kindly sign and submit acknowledgement copy of this appointment letter along with the following documents: Biodata, Copy of Aadhaar, Proof of education qualification, two passport size photos, and Employment Agreement.

Thanking you,

For Murali Manpower Agencies

  
Proprietor 



Regd. Office & Correspondence Address :  
# SRT-282, Opp. Toyota Showroom,  
Sanathnagar Main Road, Hyderabad - 500 018.  
B.O. : H. No. 43-5-30, Railway New Colony,  
Vishakapatnam, A.P.  
B.O. : H.No. 5-122/F5, Near Achampet Junction,

OFFER LETTER

01-02-2020

**SURABHI GANGADHAR**

S/O. S Ramasubbaiah  
H.NO:11/45  
Gajulapeta  
Surabhi  
Chakrayapeta, mandal  
Kadapa  
Andhra Pradesh - 516259

Dear Mr. SURABHI GANGADHAR,

Congratulations! We are pleased to confirm that you have been selected to work for Oxenvet Neutraceuticals. We are delighted to make you the following job offer.

The position we are offering you is that of Quality control (QC) at a monthly salary of [22000/-] with an annual cost to company 2.64 LPA. This position reports to a leader between the manager and the front-line employee, R Srinivasa Reddy. Your working hours will be from 9AM to 6PM, Monday to Saturday.

We would like you to start work on 01<sup>st</sup> FEB-2020 at 9.15 AM. Please report to **Surabhi Gangadhar** 01<sup>st</sup> FEB 2020 for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 25<sup>th</sup> FEB 2020 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Oxenvet Neutraceuticals and look forward to working with you.


Yours Sincerely,

For Oxenvet Neutraceuticals

R SREENIVASA REDDY

General Manager



Accepted:   
(Signature)

## Proceedings of the Chairperson, R.D.Trust, Ananthapuramu

Present: Sri M. Thippeswamy  
Chairperson.

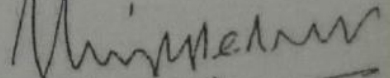
February 06, 2020.

Sub: Establishment of R.D.Trust, Ananthapuramu – Transfers of  
Accountants on administration grounds – Orders, issued.

The following Accountants have been transferred on administrative grounds with immediate effect. The details are as given below:

Pers No.	Name of the Accountant	Present working place	Transferred to	Report to
104978	Ms. P. Pushpalatha	RDT Field Office, Tadipatri	Canteen, RDT Hospital, Bathalapalli	The Director, RDT Hospital, Bathalapalli
104734	Mr. C. Harish	RDT Field Office, Pathikonda	Ecology and Sustainable Livelihoods Sector, Ananthapuramu	The Director, Ecology and Sustainable Livelihoods Sector.
104212	Ms. T. Prathyusha	Ecology and Sustainable Livelihoods Sector, Ananthapuramu	Community Health Sector Office, Ananthapuramu	The Director, Community Health Sector.
105048	Mr. H. Raju	RDT Field Office, Pamidi		
104663	Mr. P. Rammohan	RDT Field Office, Penukonda		
101950	Mr. C. Ramanjaneyulu	RDT Field Office, Lepakshi		
200710	Mr. K. Krishna Reddy	RDT Field Office, Settur	Finance Office, Ananthapuramu.	The Director, Finance Department.
105011	Mr. K. Devendra Chary	RDT Field Office, Yarragondapalem		
104191	Mr. B. Chandrasekhar	RDT Field Office, Talupula		
104869	Ms. Y. Thriveni	RDT Field Office, Nallacheruvu		
101962	Mr. G. Ramamohan Reddy	RDT Field Office, Mamillapalli		

The above staff members are instructed to report to the concerned authorities immediately. The concerned authorities are required to send their joining reports to the Personnel office without fail.

  
(M. Thippeswamy)  
Chairperson.



Shree Vignahartha Pratishthan

Reg.No. MAN/268/09/LATUR

# ORCHID EDUCATIONAL ACADEMY

UDISE NO:-27280423503

BEHIND MAHARASHTRA VIDYALAY, TQ-NILANGA DIST. LATUR.

Email: orchideducationalacademy@gmail.com

Ph:02384-242577

Date 28-07-2019.

Dear Ms. Dasari Kalyani Bharathi, Date 28-07-2019

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher for Economics for a level at Orchid Educational Academy for the class XI and XII CBSE with effect from 28-07-2019. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congratulate you and welcome you on behalf of all the teaching and administration staff of Orchid Educational Academy. Now you are the family member of Orchid Educational Academy teaching staff and I hope that we together will work very hard to achieve the goals of our School.

Sincerely yours,

PRINCIPAL  
ORCHID EDUCATIONAL ACADEMY  
JAU TQ.NILANGA DIST LATUR

**PROCEEDINGS**

Sub: Dravidian University – Establishment– Utilization of services of Academic Consultants for 89 days for the Academic Year 2020-21– Orders – Issued.

- Read:**
- 1) Letter dated 02.12.2020 of Co-ordinator, Master of Social Work, Dravidian University, Kuppam
  - 2) Letter dated 01.01.2021 of Head, Dept. of History, Archaeology and Culture, Dravidian University, Kuppam
  - 3) Letter dated 06.01.2021 of Head, Dept. of Biotechnology, Dravidian University, Kuppam
  - 4) Letter dated 06.01.2021 of Head/c, Dept. of Chemistry, Dravidian University, Kuppam
  - 5) Letter dated 06.01.2021 of Head, Dept. of Computer Science, Dravidian University, Kuppam
  - 6) Letter dated 06.01.2021 of Head, Dept. of Mathematics & Statistics, Dravidian University, Kuppam
  - 7) Letter dated 06.01.2021 of Head, Dept. of Physical Education, Dravidian University, Kuppam
  - 8) Letter dated 06.01.2021 of Head, Dept. of Language Teaching Technology, Dravidian University, Kuppam
  - 9) Vice-Chancellor's Orders dated: 12.01.2021.

&&&&

**ORDER:**

In pursuance of the above, permission is hereby accorded to the Heads of Departments concerned to utilize the services of following Academic Consultants, who worked for the Academic Year 2019-20 in the respective departments for 89 days for the Academic Year 2020-21 on the same remuneration paid in the last Academic Year i.e 2019-20.

Sl.No	Name of the Candidate	Department /Subjects	Remuneration per Month
1	Mr. G. Nawaz Shareef	Botany	17500/-
2	Ms. Nawendran Sasi	Zoology	18000/-
3	Dr.A. Lalithamma	Zoology	20000/-
4	Dr. A. Jayaraju	Chemistry	20000/-
5	Dr. D. Runya	Computer Science	19000/-
6	Ms. B. Madhuri	Computer Science	19000/-
7	Ms. T. Sowmya	Mathematics	19000/-
8	Ms. Mounika	M.S.W	18000/-
9	Dr. Sakinula Poulu	M.S.W	17500/-
10	Mr. Sendil Kumar	Physical Education	17500/-
11	Mr. N.V. Prasad	L.T.T	18000/-
12	Ms. Aruna Kumari	L.T.T	17500/-
13	Mr. Jayaram Nartu	Political Science	17500/-
14	Mr. Bharu Murthy	Economics	17500/-

The expenditure shall be met from the A/C No.3849 (Self Finance Account)

// BY ORDER//

  
REGISTRARI/c/13/1/2021

Copy to Dean, Academic Affairs, DU, Kuppam for information and necessary action.  
Copy to All Deans, DU, Kuppam for information and necessary action.  
Copy to Concerned Heads, DU, Kuppam for information and necessary action.  
Copy to Finance Officer I/c, DU, Kuppam for information and necessary action.  
Copy to P.S to Vice-Chancellor / P.A to Registrar, DU, Kuppam for information.

**ORDER**

Sub:- Police Department – Appointment of RSI to APSP – Orders issued –  
Regarding.

Ref : 1. G.O.Ms.No.315, Home (Police-C) Department, dt:13.10.1999.  
2. Rc.No.A1/614/2019-20, HOO. No. 329/2020, Dt: 12.10.2020 of  
the IGP, APSP Bns, Mangalagiri

& & &

Sri **Varimadugu Madhusudana**, S/o **Varimadugu Pedda Jayaramudu**,  
Regd. No. **1012522**, Chest No. **234**, SCT RSI of APSP who is successfully  
completed the training is appointed on probation as RSI of APSP w.e.f  
**16.10.2020 FN** in the time scale of pay **Rs. 28940 – 820 – 30580 – 880 – 33220 –  
950 – 36070 – 1030 – 39160 – 1110 – 42490 – 1190 – 46060 – 1270 – 49870 – 1360 –  
53950 – 1460 – 58330 – 1560 – 63010 – 1660 – 67990 – 1760 – 73270 – 1880 –  
78910** under Rule 16 (a) subject to the conditions that his services are liable to be  
terminated at any time before the declaration of the completion of his probation  
under Rule 16 and 17 of AP State and Subordinate Service Rules with one month  
notice or with one month pay in lieu thereof. He will be under probation for a  
period of (2) year on duty within a continuous period of (3) years from the date of  
appointment.

- I. He is specifically informed that he should pass requisite tests/  
examinations, prescribed within a period of probation failing which he is  
liable for discharge from the service under rule 16 (f) (i) of AP State and  
Subordinate Service Rules.
- II. If his mother tongue is not Telugu or if he has not taken Telugu as second  
language in SSC or equivalent examination or any higher examination, he  
should also get himself qualified by passing the second language test in  
Telugu conducted by the AP Public Service Commission within the period of  
probation prescribed. If he fails to pass the second class language test in  
Telugu, his increments in the time scale of pay shall be postponed without  
cumulative effect till he passes the test and if he does not pass the test  
within a total period of three years from the date of appointment, he will be  
terminated from service, unless he is given additional chances for passing  
the test by the Director General of Police, AP, Mangalagiri who may have  
adequate reasons to be recorded in waiting give a probationer two successive  
additional chances for passing the test in Telugu.
- III. He is further informed that, he shall serve the Police Department for a  
minimum period of (5) years as per the agreement bond given by him at the  
time of undergoing Stipendiary Cadet Training, failing which he shall be  
liable to repay the pay and allowances or any other remuneration received  
by him in addition to the amount spent by the Government on his training  
together with interest thereon. He shall be liable to serve in any part of the  
A.P. State including Railway Police Dists, or when ordered by the  
Government of Andhra Pradesh in any other State of the Indian Union.
- IV. If he is selected for appoint by direct recruitment for another post, category  
or class within same or different services and appointed to it, his lien on the  
service of probationary right from part of the service under the state  
Government which he was holding prior to such appointment by direct  
recruitment shall be retained for a period of three years under rule 30 (e).

Date: 07.08.2020,

**LETTER OF OFFER**

**Mr.S.Sirigiriashok**

**Congratulations!!**

We are pleased to offer you an Employment with **M/s Discovery Laboratories Pvt. Ltd** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as “**Chemist – R&D**” and will be based at our factory.
2. Your date of commencement of Employment will be on or before 17th Aug, 2020.
3. Your CTC will be **Rs. 2,79,505-** (Rupees Two Lakh Seventy nine Thousand five hundreden five Only) per annum.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
5. You will be on probation for a period of Six Months from the date of joining.
6. Please bring along the below listed documents / details on your day of joining.
  - a) Proof of age/ Copy of SSC Certificate
  - b) Copies of all your relevant Educational qualification Certificates
  - c) Copies of professional and experience Certificates
  - d) Copy of relieving letter and latest three pay slip from your previous employer
  - e) Form 16 (TDS certificate)/ Copy of your PAN Card
  - f) Aadhar Card
  - g) 4 passport size photographs

Kindly sign a copy of this letter as a token of your acceptance of this offer.

We warmly welcome you to the Discovery family and look forward for your long and mutually beneficial association with us.

For Discovery Laboratories Pvt. Ltd,

HR

Date: 17-12-2020

**Welcome Note**Dear **Mr. Basireddy Brahmanandareddy**

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

**Our Core Values:** As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

**To Know** - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

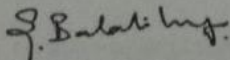
**To Serve** - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

**To Trust** - We are respectful. We value our relationships and treat people well.

**Striving For Perfection** - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

**Simultaneous Promotion Of All Interests** - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

**For Randstad India Pvt Ltd.**

Authorized Signatory  
Balakrishnan S  
Head - HRSSC





29.12.2020

Mr. Ganga Madhusudhan  
S/o Rama Gangi Reddy,  
25/11/97, A.K Nagar,  
Industrial Estate,  
Nellore 524004.

Dear Mr. Ganga Madhusudhan,

Sub: Offer Letter

With reference to your application and subsequent interview you had at our Hyderabad Office, we are pleased to offer you the employment for the position of "Accountant" with PVR Projects Limited.

You are requested to join on or before 10<sup>th</sup> January, 2021 along with your attested certificates, credentials and your last pay slip failing which this offer would be treated as cancelled.

You will be position at our Hyderabad office or any other office/sites where your presence may be needed. Presently, you will be positioned at our Head Office In Hyderabad. Initially your consolidated salary will be Rs. 25,000/- pm.

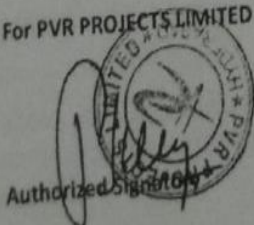
You will be on probation for a period of Three months during which your performance shall be appraised and based on the Management's report your continuity shall be decided.

Your continued employment at PVR Projects Ltd. is solely up-on your performance and suitability. Your regular appointment shall be confirmed after the successful completion of probationary period. In case, if you want to leave the company, One month prior notice should be given to the management.

Thanking you,

Yours sincerely,

For PVR PROJECTS LIMITED

A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "PVR PROJECTS LIMITED" around the perimeter and "AUTHORIZED SIGNATORY" at the bottom. The signature is written in a cursive style.

Authorized Signatory

To Whomsoever It May Concern

21 January 2021

Dear Sir/Madam

This is to confirm that Jangiti Dinesh Rayalu is employed with us since 7 December 2020 and is currently designated as Senior Analyst working with us at our Bangalore office.

This letter is issued at his own request and the Company accepts no form of responsibility nor provides any form of assurance in connection with the application.

This letter has been digitally signed by Anuricha Chander by using Digital Signature Certificate from IP Address 10.188.4.10 at Gurgaon DSC SI No. & issuer 47 BB EE 45 E5 89 Verasys CA 2014 .

Signature Not Verified

ANURICHA CHANDER

21.01.2021 15:58

DO.No.495/2020.  
Rc.No.A1/283/2019-2020.

Office of the Commandant,  
XI Bn., AP. Spl. Police,  
Bhakarapet, YSR Dist, Kadapa,  
Dated 08-09-2020

### **APPOINTMENT ORDER**

Sub:- XI Bn., AP. Spl. Police, Bhakarapet, YSR District Kadapa-  
Appointment Order as Police Constable (APSP) - Issued - Regarding  
Ref:- 1) Memo Rc.No.758/Trg-II/2019, dated:04-09-2020 of the Director  
General of Police, AP, Mangalagiri.  
2) Letter Rc.No.1520/A7/2019-2020, dated:08-09-2020 of the  
Commandant, 5<sup>th</sup> Bn., APSP, Vizianagaram.

--::&T&::--

As per the results of Stipendiary Police Constable (APSP) communicated in the reference 2<sup>nd</sup> cited, the following Trainee Cadets who have successfully completed the training are appointed as Police Constables (APSP) in the time scale of Pay of Rs 16400-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870 with effect from 09-09-2020 subject to the condition that their services are liable to be terminated at any time before the declaration of their probation under Rule 16 and 17 of AP State and Sub-Ordinate service rules with one months notice or with one months pay in lieu thereof. They should report to the Commandant, XI Bn., AP. Spl. Police, Bhakarapet, Kadapa YSR District on 09-09-2020. They will be on probation from the date of appointment for a period of two years on duty with in a continuous period of three years. They are covered under contribution pension scheme rules as contained in G.O.Ms.No.655 Fin (Pen-I) Dept., dated:22-09-2004 and the existing AP Revised Pension Rules, 1980 are not applicable to them.

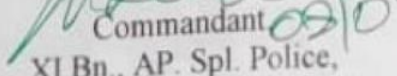
2. They are specifically informed that they should pass requisite test/examinations, prescribed within a period of probation failing which they are liable for discharge from the service under rule 16(f) (i) of AP State and Subordinate Service Rules 1996.
3. The PCs whose mother tongue and medium of instruction is not Telugu, they will have to pass the 3<sup>rd</sup> class language test conducted by the AP Public Service Commission within three years from the date of their appointment, failing which they will be discharged from service.
4. They shall be liable to serve in the specialized Units Viz., Intelligence, CID, Railways and training institutions where ever they are posted.
5. They should submit the movable and Immovable property returns to this office at the time of their joining without fail.
6. They should occupy Govt. Quarter and stay in Police Lines wherever quarters are available.

They are allotted G.Nos as noted against their names. Posting orders will issued separately.

Sl.No.	Chest No.	Regd. No.	G.No. / PC No. Allotted	Name
1	73	4207197	115	DARA PRASANNA KUMAR
2	76	4277396	122	CHAGI ERANNA
3	88	4214627	125	THEDLAPU MANIKANTA
4	65	4132119	139	VARADA RAJABABU
5	58	4221702	141	MAMIDI DURGA BAPUJI
6	99	4235937	145	AADINA NAVEEN PHANI
7	95	4198982	149	MAMIDI SURESH
8	18	4041916	150	LANKA CHENNAPPA
9	71	4126376	151	MUDILI SANTHOSH KUMAR
10	49	4260698	166	THATHIREDDY GNANAPRAKASH
11	16	4008781	178	ANNEPU VENKATESH
12	110	4109815	182	PEDDIVEETI CHENNAKRISHNA
13	3	4090498	189	MARUPROLU GOPAL REDDY
14	93	4326543	192	KARRI ANIL
15	102	4121371	193	REVALLA RAMESH
16	67	4113881	198	TALARI NAGALINGAM
17	89	4014408	200	POSALADEVI SUDARSHAN
18	35	4181300	203	BOMMASANI SUDHEER BABU
19	31	4190890	207	SARAMPATI JAGADEESWARA RAO
20	72	4093871	213	YANAKI GURU PRASAD
21	46	4127547	219	KESARI KESAVA
22	4	4109431	236	RAAVI RAJESH
23	85	4102486	247	PENUGURTHI TIRUPATI RAO
24	83	4144014	264	POGIRI SRINUVASA RAO
25	52	4341063	283	PINNINTI BALAKRISHNA
26	50	4093627	286	VADDADI UDAY KIRAN
27	74	4214809	290	PAMANJI VENKATA RAMANA
28	27	4011650	294	PICHHOLLA MALLIKARJUNA
29	5	4194488	295	KONDAVEETI ANIL KUMAR
30	64	4177921	309	NADIPALLI SATISH
31	112	4025946	325	KONCHADA VENKATESWARA RAO
32	22	4080400	337	MEDEPADU SURESH
33	42	4105873	346	MEKALA CHIRANJEEVI
34	2	4027785	354	DUNGAVATH SOMASANKAR NAIK
35	34	4155018	357	BHEEMANAPALLE MANIKANTA CHARI
36	32	4191898	361	SHAIK FAROOK
37	21	4125767	369	POTNURI MOHAN RAO
38	91	4089466	375	KILARI DURGA RAO
39	45	4002121	377	USURUPATI SIVAIAH
40	82	4178595	414	SETTIPALLI SIVA PRASAD
41	41	4297607	428	UNDRAJAVARAPU RAVI
42	92	4153108	452	KAMBATI VIJAYA BHASKAR
43	109	4100857	464	MADDINA PRASAD
44	11	4006351	482	UNNAM PRADEEP KUMAR
45	96	4353064	514	GAJAVALLI KOTILINGAM
46	33	4081200	535	KURAVA THILAK KUMAR
47	57	4075455	572	AYNAMPUDI PRASANTH

48	106	4005477	574	CHENNA VENKANNA
49	70	4038460	600	LANKA PRAVEEN
50	62	4183692	603	KHAJI JAFAR SADHAK
51	87	4221857	618	GUBBALA VEERANAGA PRASADU
52	13	4294418	623	UDUMULA RAMESH
53	113	4317695	657	PINNINTI HARISH
54	77	4021479	674	RAMAVATH VENKATESULU NAIK
55	48	4284075	696	MARIBOINA BALA GURAVIAH
56	80	4326765	722	NALLABOTHULA NARASIMHA
57	116	4036212	727	THOTI RAGHU
58	47	4028037	736	GURUBILLI SRINIVASA RAO
59	9	4238294	745	VEMPADAPU KOTESWARA RAO
60	78	4272011	761	BONI RAVITEJA
61	23	4123165	792	SUNKARI GANESH
62	69	4067229	818	THATIGOTLA ASHOK
63	104	4214423	837	KESAM RAJASEKHAR
64	43	4036931	839	SEKHAR GOUTHAM
65	84	4176846	843	BHADRAGIRI RAMAKRISHNA

Acknowledge the receipt of the order.

  
Commandant  
XI Bn., AP. Spl. Police,  
Bhakarapet, Kadapa YSR Dist.

To

All the individuals of XI Bn., AP. Spl. Police, Bhakarapet, Kadapa YSR District.

Copy to all OsC, AsC, Addl. Commandant & Administrative Officer.

Copy to 'A' & 'B' Supdts., all Bn., Staff, Bn., QM, BWO, SS, MTO, RSI-A, CCS, PA to Commandant, DO Book and IT Core Team.

Copy to STO, Sidhout and DTO, Kadapa for information.

Copy to the Commandant, 5<sup>th</sup> Bn., APSP, Vizianagaram for information.

**Copy submitted with compliments to ::**

The Director General of Police, AP, Mangalagiri for favour of information.

The Inspector General of Police, APSP Bns., Mangalagiri for favour of information.

The Dy. Inspr. General of Police-III, APSP Bns., Kurnool for favour of information.



GOVERNMENT OF ANDHRA PRADESH

POLICE DEPARTMENT

APSP 1261572



T. ASHOK

POLICE CONSTABLE-818

11TH BATTALION

Dy. Inspector general of Police  
(Security) Intelligence, AP

Identification Marks :  
a mole on the lift little finger

**Address :**

S/o. T. Bala Ankanna  
# 2-173, Eswar Reddy Nagar,  
Rameswaram,  
Proddatur-516360  
Phone: 8179521380

T. Ashok

Signature of the Candidate

Date of Birth : 15/06/1995

Valid Upto : 31/07/2050

Blood Group : B+ Ve

Issued On : 30/11/2020



- \* It is requested that the folder of this card be extended all help in discharges of this duties
- \* Not to be duplicated/cloned
- \* If found please return the card to the DIG (ISW). Gollapudi, Vijayawada - 521225.(0866-2414127)



## Appointment Letter

Date: 15<sup>th</sup> August 2021

To

Spandana Marella  
9/154, Saipet  
Kadapa- 516001

Dear Spandana,

Sub: Appointment Letter as Recruitment Trainee

We are pleased to offer you an appointment in our organization as "Recruitment Trainee" with effect from 16<sup>th</sup> August 2021 for a period of three months. During this training period, you are required to undertake all duties and activities as assigned to you. We are confident you will find this new opportunity both challenging and rewarding. We expect your personal accountability in all the actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

Your starting salary as a Recruitment Trainee will be **Rs. 10,000 per month** and is subject to review only on successful completion of the training period of three months. As a Trainee employee, you will not receive any of the employee benefits that regular company employees receive; including, but not limited to health insurance, vacation or sick pay or, paid holidays.

During your training, you may have access to trade secrets and confidential business information belonging to the company. By accepting this appointment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the company.

Your training with the company is "at-will," which means that either you or the company may terminate your training at any time, with or without cause and with or without notice. In this case, you agree that, upon conclusion of your employment, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information.

Following the initial training period, a progression and performance review will be conducted to assess performance to-date, and to clarify or modify this arrangement.

*M. Siva Spandana*

## OFFER LETTER

To  
Name of the Candidate  
Address and Phone Number

Dear Sir,

*Greetings of the day!*

With reference to your application and the subsequent interview, we are pleased to appoint you as **N. J. S. S. S.** in the ... **X. S. S. S.** ... subjecting to the following terms and conditions.

- ❖ Your tenure as a Biology/Chemistry/..... Teacher takes effect from 5. 9. 2011
- ❖ You will be on 3 months observation and a probation period for one year, from the date of joining.
- ❖ Your appointment order will be given only after the observation period.
- ❖ You shall deposit all your certificates in original with the Management.
- ❖ You are strictly instructed to follow the norms set by the institution, failing to do so, the decision taken by the management is final.
- ❖ You will be paid a CONSOLIDATED SALARY of R. **5,000/-** (Five thousand only) per month.

*Wishing you a successful tenure in institute name!*



  
PRINCIPAL  
E.V.R. & P.S.R. Co-Op. Junior College  
KALASAHALLI, MYSORE DIST.



PROCEEDINGS OF THE DISTRICT MEDICAL & HEALTH OFFICER:: YSR KADAPA DISTRICT.  
PRESENT: Dr. G. JYOSTNA, MBBS, DGO, DPHM,  
>><<

Rc.No. 4274/C1 -NHM Rect./2021.

Dated: 24-01-2022.

Sub:- National Health Mission, Y.S.R. Kadapa District -- Recruitment of various positions under NHM on contract basis in Y.S.R. District -- Selected for the post of **CLINICAL PSYCHOLOGIST (DMHP)** under District Mental Health Programme -- Appointment orders -- Issued.

- Read:-
1. R.O.P. of NHM for the year 2020-21.
  2. Rc.No.005/SPMU-NHM/2011-12 dt.22.08.2021 of the Commissioner of Health & Family Welfare & Mission Director, NHM, Vijayawada.
  3. Rc.No.15183/NCD/NMHP/2020, Dt. 06.12.2021 of the Commissioner of Health & Family Welfare, AP, Vijayawada.
  4. Rc.No.Spl./DMHP-NHM/APVVP/DCHS/Kadapa/2021, Dt. 08.12.2021 of the District Coordinator of Hospital Services, Kadapa.
  5. Rc.No.403/RBSK/NHM/2021, Dt. 15.12.2021 of the Commissioner of Health & Family Welfare, AP, Vijayawada.
  6. Recruitment Notification No. 13/2021.
  7. Note orders of te Joint Collector & Chairman, District Selection Committee, Y.S.R. Kadapa District dated. 21.01.2022.

<<>><<

ORDER :-

In pursuance of the orders issued in the references cited and vide Rule No.09 of Andhra Pradesh State and Sub-ordinate Service Rules, 1996, the candidate mentioned in Annexure is here by Selected as **CLINICAL PSYCHOLOGIST** under National Mental Health Programme by the District Selection Committee on contract basis initially for a period of one (1) year from date of Joining in the post. The selected candidate will be paid monthly remuneration of **Rs. 27,500-00** (Rupees twenty seven thousand five hundred only) per month.

That the appointment of the candidate is purely temporary and is liable to be terminated any time without prior notice and assigning any reasons.

01. That on his/her appointment he /she is initially posted as **CLINICAL PSYCHOLOGIST** in Kadapa District where he / she is selected for a period of ONE (1) year. In the event of necessity the contract will be reviewed.
02. That the appointment will not confer any right on him/her for regularization of service.
03. He/ she will be paid a consolidated pay only as mentioned above and not eligible any other allowances.
04. Subject to disciplinary control in accordance with the provisions of C.C.A.Rules, the contract employees will be terminated with giving one month notice.
05. That the candidate appointed shall perform all the responsibilities of the DEIC programme.

06. The appointment of the candidate are liable to be terminated at any time without giving any notice if any certificates produced by him / her is found to be false and not genuine
07. The appointment shall not engage himself / herself in private practice including consultation practice and that no compensation will be paid to him / her in terms of G.O.Ms.No.374/HM&FW (B2) Dept., dated, 27.07.1987.
08. The selected candidate should report for duty within 07 days from the date of receipt of this order. If he / she do not report for duty within the stipulated period the appointment will be treated as automatically cancelled and the name of the candidate shall be deemed to have been removed from the selection list.
09. No leave shall be sanctioned to the selected candidate except 15 days casual leave and female candidate are eligible for maternity leave for 180 days of paid remuneration in terms of G.O.Ms.No.53 Fin., (HR.I Plg.Policy) Plg. Dept., dated. 01.05.2018.
10. The newly recruited candidate shall give an undertaking that he /she will stay in the bonafied headquarters.
11. If the individual violated the above terms and conditions he / she will removed from his / her services without any notice.

Name of the candidate	Social Status	Place of posting	Name of the Programme
Sirigireddy Radhika, D/o. S. Nagireddy	OC	DMHP, Proddatur	DMHP

The District Coordinator of Hospital Services, APVVP, Kadapa is requested to admit the above candidate and intimate the date of joining to this office.

District Medical & Health Officer,  
Y.S.R. District, Kadapa.

To  
Sirigireddy Radhika, D/o. S. Nagireddy, D.No.8/485 Upstairs, Almaspet, Kadapa - 516 001,  
YSR District (9390052901).

PROCEEDINGS OF THE COMMISSIONER OF COLLEGIATE EDUCATION  
ANDHRA PRADESH.: VIJAYAWADA.

Present : Dr.Pola Bhaskar, I.A.S.,

Ro.No.42/OP.I/2021/12/36

Dated: 23.08.2021.

Sub:- APCES - Filling up of the vacant posts of Lecturer in CHEMISTRY  
Government Degree Colleges reserved to be filled by Direct  
Recruitment - Appointment - Orders - Issued.

Read- 1) G.O.Ms.No.16, Higher Education (CE) Dept., dated 17.05.2018.  
2) G.O.Ms.No.19, Higher Education (CE) Dept., dated 31.05.2018.  
3) Letter No.575/D.L/2018, dated 26.07.2021 from the Secretary,  
A.T.Public Service Commission, Vijayawada.

-oOo-

Under Rule 10 (a) of the Andhra Pradesh State and Subordinate Service Rules, 1996, Sri / Smt **BUKKE SIVA SANKAR NAIK**, belong to ST, selected as Lecturer in CHEMISTRY and allotted to Zone III by the Andhra Pradesh Public Service Commission, Vijayawada is appointed temporarily as Lecturer in CHEMISTRY APCES in the scale of pay of **Rs.57,700-1,82,400** (Academic Level-10) in UGC Pay Scales, 2016 and posted to Government Degree College, Macherla, Guntur District, in the existing vacancy, pending verification of his/her antecedents.

In pursuance of the orders issued in the references 1<sup>st</sup> and 2<sup>nd</sup> read above, he/she is hereby posted to Government Degree College, Macherla, Guntur District, in the existing vacancy pending verification of his/her antecedents.

He / She is informed that the appointment ordered in para (1) above is purely temporary and is liable to be terminated at any time without prior notice and without assigning any reasons thereof. He/She is also informed that his/her services will be regularized, subject to his/her character and antecedents being found satisfactory on verification. He / She shall also pass the Special Language Test for Officers in Education Department (Higher Standard in Telugu) before completion of probation in the category of Lecturer, as prescribed in Rule 10 of G.O.Ms.No.47, Higher Education (CE.I) Department, dated 14.05.2007, read with G.O.Ms.No.128, Higher Education (CE.I) Department, dated 24.08.2010.

The incumbent is also informed that he / she should report to duty at the place where he / she is posted within 30 days from the date of dispatch of these orders, failing which, his / her name will be removed from the approved list of selected candidates as per Rule 11 (a) of Andhra Pradesh State and Subordinate Service Rules, 1996.

P.T.O

//2//

The Principal, Government Degree College, Macherla, Guntur District, should verify the original certificates of qualifications, Certificate of Date of Birth, Caste Certificate and Physical Fitness certificate from a Government Civil Surgeon in the prescribed proforma in respect of the incumbent and should satisfy himself / herself with regard to the qualifications, while admitting him / her to duty. Further, the Principal is informed that if the candidate possesses the Post Graduate Degree with less than 55% marks (50% of marks in respect of SC / ST candidates), he / she should not be admitted to duty.

Further, the above said appointment is made in accordance with the Section 4 of Act-2 of 1994.

The Principal, Government Degree College, Macherla, Guntur District is requested to send the certificates of qualifications to the University concerned for verification of genuineness and to intimate to the Department if he / she found any discrepancy during the course of verification of the original certificates submitted by the individual for taking further action in the matter.

The Principal, Government Degree College, Macherla, Guntur District is requested to intimate the date of joining of the incumbent in the college to the Commissioner of Collegiate Education promptly.

The receipt of these proceedings should be acknowledged by return of post.

Sd/- Dr. Pola Bhaskar  
COMMISSIONER OF COLLEGIATE EDUCATION

To  
BUKKE SIVA SANKAR NAIK  
BUKKE SIVA SANKAR NAIK  
S/O HERRI KE NAIK, D.NO.41/54,  
BACHEFALLI THANDA VILLAGE,  
ALLAGADDA MANDAL, KURNOOL,  
DISTRICT, PIN-518543

Copy to the Principal, Government Degree College, Macherla, Guntur District.  
Copy to the Regional Joint Director of Collegiate Education, Guntur.  
Copy forwarded to the Secretary, Andhra Pradesh Public Service Commission, Vijayawada.  
Copy forwarded to the DTD / STC concerned.  
Copy forwarded to the PAO, Ibrahimpatnam, Vijayawada.  
Spare-1.

//True Copy Attested//

  
JOINT DIRECTOR OF COLLEGIATE EDUCATION

**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L74140DL1991PLC046369

A 10-11, Sector 3, NOIDA 201 301, UP, India.

T: +91 120 4013000 F: +91 120 2526907

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

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Document ID: 5f79a49f-ae0c-49bf-8fa9-98e01cfb2c83

**OFFER CUM APPOINTMENT LETTER**

**April 10, 2018**

**Cheluru Bhaskar Reddy**  
**1-19, Kammavari palli, Gorantla,**  
**Kammavaripalle, Kammavaripalli, Ananthapur,**  
**Ananthapur, Andhra Pradesh**

Dear Cheluru Bhaskar Reddy,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Limited ( herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **Lead Engineer**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **April 30, 2018**.

You will be on probation for a period of **12 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

As confirmation of your acceptance, please sign the duplicate copy of this Offer cum Appointment Letter and Annexure and submit the same within 7 days to at the address given below:

**Recruiter: B.s.praviya Bharathi**  
**Recruiter Address: Bangalore**

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

Any change in the date of joining needs to be communicated to the concerned recruiter at least one week in advance.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

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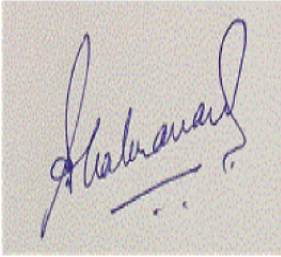
Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

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Document ID: 5f79a49f-ae0c-49bf-8fa9-98e01cfb2c83

For **HCL Technologies Limited,**  
**SUBRAT CHAKRAVARTY (51577491)**  
**SENIOR VICE PRESIDENT**

A handwritten signature in blue ink, appearing to read 'Subrat Chakravarty', is written over a light-colored rectangular background. The signature is stylized and cursive.

**Dated: 14-Nov-18**  
**Ref. No IDC/OBHR/2018/019434**

**Mr./Ms. Chinnabigari Chinnaiah**  
4-14-6, Ravindra Nagar  
Cuddapah  
Ravindra Nagar  
Andhra Pradesh - 516003

Letter of Intent

Dear Chinnabigari Chinnaiah,

We are pleased to offer you a position with IDC Technologies Sol (I) Pvt. Ltd. as a **Software Engineer**. You may be deputed to **Client Site** as a representative of the company in order to fulfill the Company's contractual obligations, as a part of your official duties and responsibilities.

You are advised to join our organization on or before **19-Nov-18** at **Chennai**. Your gross annual compensation, inclusive of all applicable taxes shall be **INR 504000/- (Details Attached in Annexure -"A")**. In case you fail to join your duties by the date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents (**self-attested**) well before the time of joining:

- Complete Application form (copy enclosed).
- Form-11 (for Provident Fund), Form-2 (nomination & declaration), Form-1 (ESIC) and Form-F (for Gratuity) (all forms attached with e-mail).
- Copy of PAN card.)
- Copy of Passport.
- Copy of Aadhar Card.
- Address Proof (DL/Electricity Bill/Telephone Bill/Election Card etc.)
- Copy of the signed Non-disclosure-agreement.
- Copy of relieving/Experience letters/Resignation Acceptance from HR of the Present (original) & all previous employers.
- Copy of the appointment letter from the current & previous employers.
- Last 3 months salary slips in (original).
- Tax Certificate/Form 16 of previous employers for the current financial year.
- Six passport size photographs (Color).

On receiving the above- mentioned documents, the Appointment Letter and terms & conditions of employment would be issued to you. We assume that all the information furnished by you during the recruitment process is correct. IDC Technologies would initiate any background and employment check directly or through third party against validation the information.

This letter of intent is not an official appointment letter. All the terms and conditions of the proposed employment would be stated in the appointment letter.

If you wish to leave the services of the Company, a clear written notice of Sixty (60) days has to be given to the Company/client. In case of failure to give such written notice within the prescribed time, you are bound to make good the loss suffered by the Company and any other charges/liabilities Company/Client incurs consequent to the failure to give required written notice

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,

Your Sincerely

For IDC Technologies Solutions (I) Pvt. Ltd.



**Signature of Employee**  
**Chinnabigari Chinnaiah**

**"ANNEXURE-A"**

Compensation Details w.e.f 19-11-2018

Name :-	Chinnabbigari Chinnaiiah
Designation :-	Software Engineer
Location :-	Chennai ( Tamilnadu )

Salary Component		Amount in (INR)	
		Per Month	Per Annum
A.	Basic & DA	21000	252000
	Bonus	4200	50400
	House Rent Allowance	10500	126000
	LTA	0	0
	Medical Reimbursement	1250	15000
	Conveyance Allowance	1600	19200
	Special Allowance	1500	18000
<b>GROSS SALARY ( Salary of Tax) ( A )</b>		<b>40050</b>	<b>480600</b>
B.	Employers Contribution - Provident Fund	1950	23400
	Employers Contribution - ESIC	0	0
<b>TOTAL ( B )</b>		<b>1950</b>	<b>23400</b>
C.	Less Deduction		
	Employee - Provident Fund	1800	21600
	Employee - ESIC	0	0
	PT	200	2400
<b>TOTAL ( C )</b>		<b>2000</b>	<b>24000</b>
<b>Net Take Home Salary ( A ) - ( C )</b>		<b>38050</b>	<b>456600</b>
<b>FIXED CTC ( A ) + ( B )</b>		<b>42000</b>	<b>504000</b>

Note: - 1) All taxes (PT, Income Tax and LWF etc.) will be applicable as per government norms.  
2) As per Government Norms if there is any changes happen in statutory limit (like EPF/ESIC etc.) than both components (employer and employee PART) will be become part of previous CTC, from effective date. 3) In the First Month Salary there will be deduction amount 2200/-of Group Medclaim Policy (HDFC Ergo) which is mandatory as per legal compliance. It is applicable only for those who are not cover under ESIC.

Chinnabbigari Chinnaiiah

Signature



26-Mar-2019

**Ganga Maheswara Reddy S**  
Chennai.

Dear Ganga Maheswara Reddy S,

This is with reference to the discussions you had with us in the last few days based on which we are now pleased to offer you a position with us as an employee at our Client Location at Chennai office. You will be designated as Software Engineer at G3.

On joining, you will be called upon to sign an Appointment Letter specifying the terms and conditions of employment as applicable from time to time. The Appointment Letter will come into effect not later than 08-Apr-2019. The compensation would be as per the Annexure given along with this Letter of Intent. Your compensation shall be reviewed annually.

Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and as such you may, at any time, be transferred to any of the offices of the Company, its associates, organizations with whom the company has transactions, whether the office, subsidiary, associate or organization is in existence today or is to be set up hereafter. While every attempt will be made to give you reasonable advance notice of such transfer, however, in case of emergency such transfers may be made effective immediately.

You will be on permanent rolls of the company from the day of joining and consequently, a stipulated notice period of three months or salary in lieu thereof, will be applicable to you from the day of joining. Salary for purpose of this clause means Basic Salary. However, the decision to release you earlier than three months would be solely at the discretion of the management. Notwithstanding anything contrary contained herein the notice period stated in this section is subject to any other agreement / understanding or trainee bonds that the employee has entered into with the company whether in past, present or future, AND in the presence of such agreement / understanding or trainee bonds, the notice period stated in this section shall apply on completion of such other term / period / duration as agreed under any such documents / agreements.

Please indicate your acceptance of this offer by 27-Mar-2019. This offer is further subject to your completing successfully the background verification stipulated by Hexaware Technologies Limited.

As a token of your acceptance, that you have read and understood this Letter of Intent and Annexure, please sign the duplicate copy of this letter and confirm the date on which you can begin your employment with us.

Truly yours,  
For Hexaware Technologies Limited,

*Monica Mathur*

Monica Mathur  
Associate Vice President– Recruitment

I accept the above offer of employment  
Ganga Maheswara Reddy S

<b>ANNEXURE I</b>		
NAME: <b>Ganga Maheswara Reddy S</b>	DATE: <b>26-Mar-2019</b>	
EMP NO:	DOJ: <b>08-Apr-2019</b>	
DESIGN: <b>Software Engineer</b>	GRADE: <b>G3</b>	
<b>w.e.f. 08-Apr-2019</b>	<b>Monthly</b>	<b>Annual</b>
<b>Fixed components</b>		
Basic	20,833	2,50,000
HRA		62,500
Conveyance		19,200
Flexible components <sup>1</sup>		2,49,300
Medical Allowance	1,250	15,000
Statutory Bonus <sup>3</sup>		24,000
<b>Total - Fixed Components</b>		<b>6,20,000</b>
<b>Variable components :</b>		
Variable amount on Individual Performance <sup>2</sup>		35,000
<b>Total – Variable Components – at maximum</b>		<b>35,000</b>
<b>Other Annual Benefits</b>		
Medical Insurance premium contribution <sup>4</sup>		2,500
<b>Retiral benefits</b>		
Gratuity premium contribution <sup>3</sup>		12,500
Provident Fund @12% of Basic	2,500	30,000
<b>Total</b>		<b>42,500</b>
<b>Total Cost To Company</b>		<b>7,00,000</b>

**Notes:**

1. You will be able to split your entire flexible component amount into various elements in line with the Company guidelines.
2. Individual variable payment, if applicable, will be paid as per Hexaware Variable Payout policy.
3. Statutory Bonus will be payable along with the monthly salary.
4. You will be eligible for benefits under the Gratuity Scheme of Hexaware Technologies Limited, subject to a minimum of 5 years of continuous service with Hexaware.
5. You will be covered for Mediclaim insurance under the Group Hospitalization scheme of the Co.

## HCL TECHNOLOGIES LTD.

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Document ID: 78c0b565-13ab-4674-ac97-4db76d240380

### OFFER CUM APPOINTMENT LETTER

**June 24, 2018**

**V Guru prasad**

**Chittathuru Villegge And Post,Thottambedu  
Mandal,  
Chittoor, Andhra Pradesh**

Dear V Guru prasad,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Limited (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **Lead Engineer**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **July 23, 2018**.

You will be on probation for a period of **12 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

As confirmation of your acceptance, please sign the duplicate copy of this Offer cum Appointment Letter and Annexure and submit the same within 7 days to at the address given below:

**Recruiter: Indumathi T  
Recruiter Address: Bangalore**

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

Any change in the date of joining needs to be communicated to the concerned recruiter at least one week in advance.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

**HCL TECHNOLOGIES LTD.**

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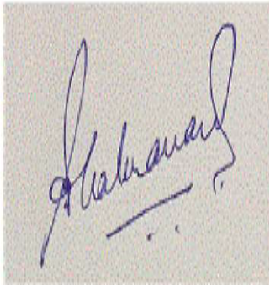
Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

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Document ID: 78e0b565-13ab-4674-ae97-4db76d240380

For **HCL Technologies Limited**,  
**SUBRAT CHAKRAVARTY (51577491)**  
**SENIOR VICE PRESIDENT**

A handwritten signature in blue ink, appearing to read 'Subrat Chakravarty', is written over a light-colored rectangular background. The signature is fluid and cursive, with a horizontal line underneath the name.

Ref No: 11945237

14-Jun-2018

Gurunath Achry



Dear Gurunath,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Associate - Projects** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Chennai**.

Your Annual **Total Compensation will be Rs.650,004**. This includes an annual incentive indication of **Rs.45,000**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **48** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **30-Jun-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**



Suresh Bethavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



**Mr. Harinarayana Nukala**  
NO: 1/198 , Karapakkam  
Chennai  
Tamilnadu,  
India

Dear **Harinarayana Nukala**,

Thank you for your keen interest in **Virtusa Consulting Services Pvt. Ltd. (Unit - I), India**. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : **Associate Consultant-Technology**
2. Tier : **Tier 3**

Your date of joining would be on **December 31, 2018**.

You will be based at Virtusa's **IN CHE Navallur** office. You will be on probation from your date of joining for a period of six months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be **Rs.660,000.00/-** per annum as per **Annexure-I**.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along your confirmation of the offer letter. Upon joining you shall be signing '**Employee Non-Disclosure Agreement**' and other compliance related agreements with us.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned on or before **December 31, 2018**.

**Please note that the offer is valid subject to successful completion of your Background Verification.**

For **Virtusa Consulting Services Pvt. Ltd. (Unit - I), India**



**Sundararajan Narayanan**  
Chief People Officer & Global Head of Human Resource

**August 31, 2018**

**Mohan Reddy Koorapathi**  
Diguvakothapalli, Pileru,  
Mellacheruvu,  
Chittoor - 517214

**Subject: Employment Letter**

Dear **Mohan Reddy**,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant (Band AC – Grade AC3)** under Operations Career Track. Your total emoluments are **Rs. 700,000/- per annum**, are described in Annexure A.

You may also be assigned and / or deputed to any other subsidiary / affiliated companies / divisions / location whenever the company may deem fit.

You will be on probation for a period of six months from the date of commencement of your service, which is liable for extension at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing.

Either party can terminate this employment agreement by providing a notice period of 90 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company. The notice period shall be 30 days during probation period and 90 days thereafter.

In case of voluntary resignation within six months of joining, you will be responsible for full repayment of the relocation expenses. If the resignation is between six to twelve months of joining, 50% of the relocation expenses will be recovered.

This offer is subject to your satisfactory completion of background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary.

You are requested to confirm the receipt and acceptance of your offer in writing, within 3 Business days from the date of issue, failing which the offer extended to you, stands cancelled. You are hereby requested to report for duties in our **Chennai** office on or before **September 19, 2018**.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take the opportunity to welcome you into Syntel family, and look forward to a very fruitful association with you.

Yours sincerely

For **SYNTEL PRIVATE LTD**,



**Adarsh Krishna**  
Deputy General Manager - HR



**INFOSYS BPM LIMITED**  
(Formerly Known as Infosys BPO Limited)  
4th & 12th C, North and 8th Floor A South  
TIDEL PARK LIMITED, No.4, Rajiv Gandhi Salai (OMR)  
Taramani, Chennai – 600113, Tamil Nadu, India  
Telephone Number: 91 44 40876000  
Fax Number: 91 44 40376122  
Website Address: www.infosysbpm.com



HRD/InfosysBPM/12151498

19-December-18

Mr. Eppala Nageswara Reddy

Ramesh(Urukundu), 2nd Street, Kabimagal Nagar  
Karapakkam Bus Stop

**STRICTLY PRIVATE & CONFIDENTIAL**

Dear Eppala Nageswara Reddy,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Organization"). We are pleased to make you an offer of employment with the Organization on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being medically fit.

- |                           |   |                               |
|---------------------------|---|-------------------------------|
| a) Role                   | : | Process Specialist            |
| b) Role designation       | : | Technology Support Specialist |
| c) Job Level              | : | JA                            |
| d) Date of Joining        | : | 19-December-18                |
| e) Location of Posting    | : | Chennai NEUTRAL               |
| f) Gross Salary per month | : | Rs. 28438/-                   |

The details of your salary are in Appendix I

You will devote the whole of your time and attention to the business of the Organization and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Organization in all matters and will observe the utmost good faith towards the Organization and keep secret all information, which you may obtain with regard to the business and affairs of the Organization.

**Details of CTC:**

**A. Fixed Components**

- |                              |   |           |
|------------------------------|---|-----------|
| i) Basic Salary              | : | Rs. 13910 |
| ii) Fixed Dearness Allowance | : | Rs. 1100  |
| iii) Basket of Allowances*   | : | Rs. 7919  |

\* This basket is to be used towards HRA, LTA, Medical, Children's Education and Conveyance. You may want to split the basket as per your tax plans.

**B. Statutory Components**

- |                                 |   |          |                        |
|---------------------------------|---|----------|------------------------|
| i) Company's contribution to PF | : | Rs. 1891 | 12% of (Basic + FDA)   |
| ii) Gratuity                    | : | Rs. 722  | 4.81% of (Basic + FDA) |
| iii) Bonus                      | : | Rs. 1564 |                        |

Sign your name



C. Variable Pay (at 100% payout) : Rs. 1422

Variable Pay is not a guaranteed part of your compensation and will be paid based on individual and Company performance measures as decided by the company.

### 1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 2.

All allowances are payable as per the policies of the Organization, which are subject to change from time to time.

### 2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2<sup>nd</sup> month's salary.

## EMPLOYMENT OFFER LETTER

Capgemini Ref: 1594351 /212429,

10/29/2018,

Sujatha B  
OMR, Karapakkam, Mahabalipuram,PCT Park,  
Chennai ,Tamil Nadu,  
India

Confidential

Dear Sujatha B,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 10/31/2018 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Associate Consultant/B1

B) You will be required to work at the Company's offices in location Chennai-PCT

C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 550,009.00 ( Rupees Five Lakh Fifty Thousand and Nine only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Sujatha B

Associate Consultant

Total Cost to Company (CTC).

Rs.550,009.00

Monthly Components	Per Month	Annualized
Basic	Rs 15,840.00	Rs 190,080.00
House Rent Allowance	Rs. 7,920.00	Rs 95,040.00
Other Reimbursements & Allowances#	Rs. 10,450.00	Rs.125,400.00
Personal Allowance	Rs. 6,515.00	Rs. 78,180.00
Advance Statutory Bonus	Rs. 1,873.00	Rs. 22,476.00
Gross monthly salary	Rs.42,598.00	Rs. 511,176.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,901.00	Rs.22,812.00
Gratuity (accrual only)		Rs.9,144.00
Total Fixed Compensation		Rs.543,132.00
Total Cash Compensation		Rs. 543,132.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs. 6,877.00
Capgemini contribution to ESI		Rs.0.00
Total Cost to Company		Rs. 550,009.00

January 7, 2019

**Urukundu Golla**

H.No: 1-23, BC Colony,  
Salakalakonda, Basarakodu, Adoni,  
Kurnool - 518302

**Subject: Employment Letter**

Dear **Urukundu**,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant** (Band **AC** – Grade **AC3**) under Operations Career Track . Your total emoluments are **Rs. 600,000/-** per annum, are described in Annexure A.

You may also be assigned and / or deputed to any other subsidiary / affiliated companies / divisions / location whenever the company may deem fit.

You will be on probation for a period of six months from the date of commencement of your service, which is liable for extension at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing.

Either party can terminate this employment agreement by providing a notice period of 90 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company. The notice period shall be 30 days during probation period and 90 days thereafter.

In case of voluntary resignation within six months of joining, you will be responsible for full repayment of the relocation expenses. If the resignation is between six to twelve months of joining, 50% of the relocation expenses will be recovered.

This offer is subject to your satisfactory completion of background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary.

You are requested to confirm the receipt and acceptance of your offer in writing, within 3 Business days from the date of Issue, failing which the offer extended to you, stands cancelled. You are hereby requested to report for duties in our **Chennai** office on or before **January 14, 2019**.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take the opportunity to welcome you into Atos Syntel family, and look forward to a very fruitful association with you.

Yours sincerely

For **SYNTEL PRIVATE LTD**,



**Adarsh Krishna**  
Deputy General Manager - HR

Encl: Acceptance Copy

**I accept the offer on the stipulated terms and conditions and shall join ATOS SYNTEL on**  
**\_\_\_\_\_ date and signature \_\_\_\_\_**

**September 18, 2018**

**Sane Vanitha**  
**Fiat 807, ACACIA,**  
**Sabari Serenity,**  
**Chennai - 600130**

**Subject: Employment Letter**

Dear **Sane**,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant** (Band **AC** – Grade **AC3**) under Operations Career Track . Your total emoluments are **Rs. 580,000/- per annum**, are described in Annexure A.

You may also be assigned and / or deputed to any other subsidiary / affiliated companies / divisions / location whenever the company may deem fit.

You will be on probation for a period of six months from the date of commencement of your service, which is liable for extension at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing.

Either party can terminate this employment agreement by providing a notice period of 90 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company. The notice period shall be 30 days during probation period and 90 days thereafter.

In case of voluntary resignation within six months of joining, you will be responsible for full repayment of the relocation expenses. If the resignation is between six to twelve months of joining, 50% of the relocation expenses will be recovered.

This offer is subject to your satisfactory completion of background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary.

You are requested to confirm the receipt and acceptance of your offer in writing, within 3 Business days from the date of issue, failing which the offer extended to you, stands cancelled. You are hereby requested to report for duties in our **Chennai** office on or before **September 24, 2018**.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take the opportunity to welcome you into Syntel family, and look forward to a very fruitful association with you.

Yours sincerely

For **SYNTEL PRIVATE LTD,**



**Adarsh Krishna**  
**Deputy General Manager - HR**

Encl: Acceptance Copy

I accept the offer on the stipulated terms and conditions and shall join **SYNTEL** on  
\_\_\_\_\_ date and signature \_\_\_\_\_

Date: 16-08-2018

Applicant Id : IT4076\_IL047\_000814  
Name : Mr Kokkanti Venkatesh  
Location : CHENNAI

**OFFER LETTER**

Dear Kokkanti Venkatesh

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as **SOFTWARE ENGINEER** on deputation to our client **HCL TECHNOLOGIES LTD** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

**The Net Salary (In Hand) offered to you is Rs 37289.67 only per month;** detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **CHENNAI**. However, you will be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities.

This appointment offer is subject to:

- a) The information provided by you in your resume and interviews are correct and valid.
- b) This appointment is valid from the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **17-08-2018**. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below. Please carry the following documents (original as well as photocopies) when you visit our Branch office to complete the joining formalities.
  - 
  - Aadhar card for proof of identity, proof date of birth and proof of address.
  - Educational certificates
  - ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
  - PAN Card, Bank A/C details with proof
  - Six passport size photographs
  - Experience certificates and relieving letter from your previous employer (if applicable).
  - Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards, yours truly,

Authorized Signatory  
**Adecco India Pvt. Ltd.**

I hereby accept the above-mentioned terms and conditions.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_



**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L74140DL1991PLC046369

A 10-11, Sector 3, NOIDA 201 301, UP, India.

T: +91 120 4013000 F: +91 120 2526907

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

Document ID: 9e88b253-9036-4919-86e0-8b970e2e552c

**OFFER CUM APPOINTMENT LETTER**

**November 30, 2018**

**T Sudheer**  
**Chennai**  
**Chennai, Tamil Nadu**

Dear T Sudheer,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Limited (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **Senior Software Engineer**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **December 10, 2018**.

You will be on probation for a period of **12 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

As confirmation of your acceptance, please sign the duplicate copy of this Offer cum Appointment Letter and Annexure and submit the same within 7 days to at the address given below:

**Recruiter: Karthik Bevinamara Radhakrishna**  
**Recruiter Address: HCL Technologies**

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

Any change in the date of joining needs to be communicated to the concerned recruiter at least one week in advance.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

For **HCL Technologies Limited**,

**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L74140DL1991PLC046369

A 10-11, Sector 3, NOIDA 201 301, UP, India.

T: +91 120 4013000 F: +91 120 2526907

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

[www.hcltech.com](http://www.hcltech.com)

[www.hcl.com](http://www.hcl.com)

Document ID: 9e88b253-9036-4919-86e0-8b970e2e552c

**AMRITA DAS**

**ASSOCIATE VICE PRESIDENT - GLOBAL PERF.**



Amrita Das

Associate Vice President, Head-Global Rewards

---



Ref No: 11817541

13-Apr-2018

Lokeshwar Reddy K



Dear Lokeshwar Reddy,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Associate - Projects** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Chennai**.

Your **Annual Total Compensation** will be **Rs.549,996**. This includes an annual incentive indication of **Rs.45,000**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **38** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **23-Apr-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to call us.

Yours sincerely,

**For Cognizant Technology Solutions India Pvt. Ltd.**



Suresh Bethavandu

#### Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Ref No: 11608457



02-May-2018

Sundaraiah K

Dear Sundaraiah,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Associate - Projects** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Chennai**.

Your Annual Total Compensation will be **Rs.600,000**. This includes an annual incentive indication of **Rs.45,000**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **38** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **04-May-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to call us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Tech Mahindra Limited  
Info city, Hi-tech City Layout  
Madhapur, Hyderabad 500081, India  
Tel: +91 40 3063 6363  
Fax: +91 40 2311 7011

techmahindra.com  
connect@techmahindra.com  
Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400001, India  
CIN L64200MH1986PLC041370

Ref: 699533 /1580412/Permt

Date: 06-Apr-2018

**Mr. Yalakati Suneel Kumar**  
67/1, Jay Bheema Nagar, 4th Main  
BTM Layout, 1st stage  
Bangalore ( KAR) - 560068  
Phone No: 9642138391

Subject - Offer of Appointment

Dear Mr. Yalakati Suneel Kumar,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Sr. Software Engineer on U3** band, operating out of our **BENGALURU** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 550,000 (Indian Rupees Five Lakh Fifty Thousand)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **16-Apr-2018** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Sashi kumar Aulla** at 9:30 AM to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Shruthi Venugopal** latest by **13-APR-2018**.



Tech Mahindra Limited  
Info city, Hi-tech City Layout  
Madhapur, Hyderabad 500081, India  
Tel: +91 40 3063 6363  
Fax: +91 40 2311 7011

techmahindra.com  
connect@techmahindra.com  
Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400001, India  
CIN L64200MH1986PLC041370

9. For any clarification / further Information on-
- Employment terms and conditions, please get in touch with **Shruthi Venugopal** (E-Mail: [SV00124329@TechMahindra.com](mailto:SV00124329@TechMahindra.com))
  - On boarding logistics / operations, kindly drop a mail to [Hub.Connect@techmahindra.com](mailto:Hub.Connect@techmahindra.com)  
(Please quote the Reference No. as mentioned above in emails)

**For Tech Mahindra Limited**

**Venkat Paturi**  
Head - Resource Management Group

**Enc:** **Annexure-A** (Salary Structure), **Annexure-B** (Important / Indicative Terms & Conditions of Employment), **Annexure-C** (Medical Self declaration), **Annexure-D** (Check List of Documents), **Annexure-E** (Confidentiality Agreement), **Annexure F** – Intellectual property Assignment, **Annexure-G** – General Covenant, **Annexure H** -(Code of Conduct and Ethics).

**Accepted**

Date:

Signature of Candidate:



## OFFER / APPOINTMENT LETTER

24/04/2018

**Mr. Vemanna Chakali,**

House No 1 72 Pottipadu V,  
Kondapuram M Kadapa,  
Pottipadu - 516464.

**Email:** vemanna556@gmail.com

**Phone:** +91- 9384626866

Dear **Vemanna,**

Please refer to the conversation with **Cognizant Technologies** and SCORG International.

We are pleased offer you a position at **SCORG International Consulting Pvt. Ltd.**

At SCORG International Consulting Pvt. Ltd, our mission is to engage with young and enthusiastic professionals who display the energy and drive to meet the exciting demands of our high quality Clients.

You have been appointed as a **Java Developer (outsourced on a 6 Months C2H arrangement, to Cognizant Technologies, Chennai)** reporting to the undersigned, with our firm. You are requested to join us on or before **26<sup>th</sup> April 2018** which would be guided by the following terms & conditions –

- 1) Your salary would be **Rs 480000 (Rupees Four Lakhs Eighty Thousand Only)** per annum. Please provide us the list of your tax exempt investments in the Investment Declaration Form given to you to assess the TDS impact on your salary. We are a tax compliant organization and conform to the Income Tax Act both in letter and spirit.
- 2) Your employment with us is purely based on the open positions shared to us by the client. During this tenure your work will be closely scrutinized by the client and hence SCORG International Consulting Pvt. Ltd reserves the right to terminate / confirm your services, based on client's feedback.
- 3) You would be expected to undertake any activity that the firm's partners think fit in the pursuit of your professional development and the firm's imperatives. You would be expected to support our client's development / implementation / support activities anywhere across the globe. Initially you would be dedicated to **Cognizant Technologies** at their premises to-be shared prior to joining but could move to another destination over time if the job role demands.
- 4) Extension of your contract / permanent position with the client will be decided by the feedback provided by the client based on your performance.
- 5) You would be on client probation for a period of **one month** during which period the firm's primary expectation from you is to grasp the fundamentals of the business and the Clients operating processes. We also expect you to align yourself to the cultural ethos and business model of our client, and you would report to whoever is your nominated leader at client site.

SCORG International Consulting Pvt. Ltd. | U74900PN2009PTC134329 | ☎ +9120 6680 0000  
🌐 www.scorginternational.com | ✉ luv@scorgconsult.com | 📍 302, Karan Selene, Bhandarkar Road, Pune - 411 004

Pune | Bangalore | Hyderabad | USA

6) Your working hours would be as set out by **Cognizant Technologies** project management team and the holiday schedule will correspond to that of Client.

**Note:** During first 6 months of the contract period, you would not be entitled to any paid leave. Thereon, you will be eligible for One Paid Leave per month which will not be carried forward or adjusted in succeeding months.

**7) All the information that you share and access during your employment and at the discharge of your duties with the firm / client is proprietary and confidential in nature. We have rigid non-disclosure agreements in place with our clients who prohibit any partner or employee of the firm to disseminate the same to anyone outside the firm. You have to religiously abide to it.**

8) A set of Key Performance Indicators specific to client appear in Annexure **A, B** and **C** which will be applicable to you. Please ensure total compliance to these policies.

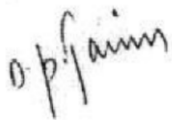
9) **SCORG International** is recognized for some rare professional virtues which, in the main, are integrity, courtesy and promptitude in reacting to client demands. We expect the same of our team members.

10) Welcome to **SCORG International** and we expect you to take away as much from the association as we would expect you to contribute.

Please sign on all the pages of this copy of offer / appointment letter to acknowledge and acceptance of employment with SCORG International Consulting Pvt. Ltd.

We welcome you to SCORG International Consulting Pvt. Ltd.

With Warm Regards,



*Dheeraj Jain*

*Director*

*SCORG International Consulting Pvt. Ltd.*

Ref No: 11761382

18-Apr-2018

Vinod Kumar Akuthota



Dear Vinod Kumar,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Associate - Projects in Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Chennai**.

Your Annual Total Compensation will be **Rs. 549,996**. This includes an annual incentive indication of **Rs. 45,000**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **38** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **14-May-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to call us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Suresh Bethavandu

### Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



# ICA EDU SKILLS Pvt. Ltd.

(Formerly known as ICA INFOTECH Pvt. Ltd.)

27, Netaji Subhas Road, 4th & 5th Floor, Kolkata-700 001, West Bengal, Tel : 033 4000 6000

Fax : 033 2231 5556, E-mail : crm@icagroup.in | Website : www.icajobguarantee.com

CIN : U72200WB1999PTC090542



ICA/OL/4354

10-Sep-18

To,

**Mr. Tiruveedhula Venkata Ramana**

# 38/1633,Electrion Colony,

Ramanjeyapuram,Kadapa, Pin - 516002

**Sub: Retainership Offer Letter**

Dear Mr. Tiruveedhula Venkata Ramana,

With reference to your application and the subsequent discussions we had with you, we are pleased to offer you the position of "IT and CS Trainer" on retainership basis in our organization at Kadapa (ASPIRE Project). Your assignment shall be effective from **16-Jul-2018**.

You shall be paid Retainership fees of **Rs. 20,000/- (Rupees Twenty Thousand and Zero Paise Only) per month** for service rendered on retainer basis which will be subject to TDS at prevailing rates. Submission of PAN card is mandatory due to TDS on Retainership fees.

You will always act In good faith and will do nothing detrimental to the Interest of the organization. In the unlikely event of your being found non performer or failure to meet the standards set for delivering the project, (which includes efficiency, any adverse behavior attitude, cooperation, discipline and performance or guilty of any misconduct or misdemeanor or remiss in the execution of your duties) the organization has all rights to terminate the association with 7 days' notice.

If you resign or discontinue on your own accord before the expiry of the contract then you shall be liable for penalty as mentioned below:

On Resignation or Discontinuation			
Tenure	Within 6 Months	Within 1 Year	2 Years or above
Amount	Rs. 1,20,000	Rs. 80,000	Rs. 40,000

The said penalty amount shall be paid to us within 7 working days from the date of termination.

The above offer and the terms and conditions are valid for a contractual period of three years or for the duration of the Project. The information below explains the details of the terms and conditions of your offer.

**GENERAL TERMS AND CONDITIONS:**

The list of holidays and weekly offs followed by APSSDC shall be applicable to you. However you shall be required to attend office on a holiday/weekly off if there is a business requirement/exigency to do so, without any extra benefit, payment or any compensatory off.

You shall comply with the policy on normal working days and the working hours of the School where you will be positioned, subject to change from time to time at the discretion of the Management. In the course of your assignment with us and by virtue of the position held by you, you may acquire information technical or otherwise including any computer software, which is confidential or proprietary to the Company or its subsidiaries or affiliates, its customers, subcontractors or any other person or company having any kind of association or relationship with the Company and/or its affiliates or subsidiaries (together "Confidential Information"). You shall at all times during your offer with the Company keep and maintain strict confidentiality of such Confidential Information and data that may come to your





# ICA EDU SKILLS Pvt. Ltd.

(Formerly known as ICA INFOTECH Pvt. Ltd.)

27, Netaji Subhas Road, 4th & 5th Floor, Kolkata- 700 001, West Bengal, Tel : 033 4000 6000

Fax : 033 2231 5556, E-mail : crm@icagroup.in | Website : www.icajobguarantee.com

CIN : U72200WB1999PTC090542



possession or knowledge by virtue of this engagement, use such information only as may be required in the normal course of your assignment and shall not disclose or divulge any such information or data, without prior written consent of an authorized officer of the Company.

You shall be bound by the Company's Rules and regulations for the time being in force and as varied from time to time.

You shall not for a period of 3 months from the date of cessation of your offer with the Company, take up an offer with or be associated in any other manner with the competitor(s) of the Company or with any other organization engaged in business activities which are same or similar to that of the Company, whether as a promoter, consultant, advisor, retainer or in any other manner.

The terms and conditions detailed above are strictly confidential and should be treated as privileged information between you and the Company. You are obligated to maintain such confidentiality till the date of your joining and subsequently, with the company.

Kindly confirm the acceptance of this offer through mail.

Best of Luck..

Yours Truly,

For ICA Edu Skills Pvt Ltd



**Arindam Ghosh**  
Chief Human Resource Officer

I have received and accepted the offer and will join on .....

Signature .....

Date .....

Date: 16-10-2019

Applicant Id : IT4108\_IL031\_000622  
Name : Ms Velicharla Priyanka  
Location : BANGALORE

## OFFER LETTER

Dear Velicharla Priyanka

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as **SAP BUSINESS WAREHOUSE HANA CONSULTANT** on deputation to our client **EIT SERVICES INDIA PRIVATE LIMITED** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

**The Net Salary (In Hand) offered to you is Rs 39060.00 only per month;** detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **BANGALORE**. However, you will be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities.

This appointment offer is subject to:

- a) The information provided by you in your resume and interviews are correct and valid.
- b) This appointment is valid from the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **17-10-2019**. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below. Please carry the following documents (original as well as photocopies) when you visit our Branch office to complete the joining formalities.
  - Aadhar card for proof of identity, proof date of birth and proof of address.
  - Educational certificates
  - ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
  - PAN Card, Bank A/C details with proof
  - Six passport size photographs
  - Experience certificates and relieving letter from your previous employer (if applicable).
  - Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards, yours truly,



Authorized Signatory  
Adecco India Pvt. Ltd.



## EMPLOYMENT AGREEMENT

This agreement made this date **06-01-2020** by and between **DIVERSE LYNX INDIA PVT. LIMITED**, ("Company"), with its offices located at A 4&5 Logix Park, Sector 16, Noida 201301, India and **Kumbakonam Suresh** (employee), currently residing at **5-52/1, Palalavari Street, Pileru, Chittoor, Andhra Pradesh-517214** with PAN/ADHAAR CARD No. **747887266612**.

This agreement supersedes any and all agreements signed between the Company and the Employee before the above-mentioned date.

The intended start date of employment is **06-01-2020** subject to change by the Company or Company's Client based on the start date of Employee's assignment with Company's Client. The Employee will be working in the capacity of **Sr. Citrix Administrator, Uttar Pradesh, India** (city/state location).

WHEREAS, the Company is in the business of providing software solutions, integration services, business process outsourcing services, scientific staffing and contract placement services and other information technology software consulting services to various industries;

WHEREAS, the Employee wishes to be employed with the Company to perform software consulting services and the Employee is aware that the Company is expending and investing substantial resources related to the employing of the Employee and locating an assignment or project for the Employee.

NOW, THEREFORE, in consideration of the promises hereinafter made and to induce the parties into entering into an Employment Agreement, the parties agree as follows, intending to be legally bound hereby:

### ENGAGEMENT

The Employee represents that he/she is not in any way restricted from entering into this Agreement, including by prior or existing agreement with any other person or entity, and hereby agrees to indemnify, defend (including paying the Company reasonable attorney's fees and any and all other foreseeable costs) and hold the Company harmless with respect to all claims and suits as a result of any such prior or existing agreement. The Company hereby retains the Employee to provide programming, systems analysis, engineering, technical writing, computer consulting or other specialized services for clients, customers, end-client or end-users (collectively referred to as "Client"). The Employee agrees to the best of the Employee's ability to perform and render such services including but not limited to attending and participating in interviews and providing software consulting services for Company's clients, end-users and end-clients. The Employee shall devote all of the Employee's working time to such services and duties. The Employee shall discharge the Employee's responsibilities pursuant to this Agreement competently, carefully and faithfully. In performance of the Employee's duties, the Employee shall comply with any and all of the Company's policies, rules, procedures and all applicable local, state laws, rules, regulations, statutes, ordinances and other provisions of law and shall maintain a standard of professional conduct that is acceptable to Company. The Company also agrees to examine Employee's background for providing services to Client, to refer Employee to the Client for further evaluation and to otherwise perform as stated herein.

### TERM:

Initial Term. The initial term of this Agreement shall commence on the date the Employee arrives at the Company and begins working for Company at the Company or Client assignment or project (the "Start Date). The Employee will be placed on probation for a period of three (3) months. The probation period can be extended at the sole discretion of the Company.

Employee Initial.....



Diverse Lynx India Pvt. Ltd

## Annexure 1

Employee Name: Kumbakonam Suresh

Break-up of Gross Remuneration			
	Remuneration	Rs.(per month)	Rs.(per annum)
1	Basic	30000	360000
2	House Rent Allowance	15000	180000
3	Special Allowance	11200	134400
4	Transport Allowance	1800	21600
5	Education Allowance	200	2400
6	PF Employer's Contribution	1800	21600
	<b>TOTAL</b>	<b>60000</b>	<b>720000</b>

(Payment of allowances and reimbursements shall be subject to provisions of Income Tax, as applicable)

2015-17

## Appointment Letter

**Mr. Revuru Sankaralah**

**04 Jul 19**

Dear Revuru Sankaralah

We are pleased to offer you employment with SportzVillage Foundation, a group company of SV EduSports Private Limited (hereinafter referred to as the "Company") as a Trainer.

Your employment in the Company will be governed by the terms and conditions stipulated below and in the Company Employee Handbook, (as amended from time to time) which will be made available to you. Any and all of the terms and conditions of the employment may be modified, changed or amended at the discretion of the Company at any time. When that happens, you will be duly informed, and expected to comply with the revised terms and conditions.

### 1. Place of Position:

Your primary posting will be at **Anywhere in Srikakulam / Anywhere in Andhra Pradesh**. However, the company expects all employees to be flexible with respect to locations. If required, the employee may have to move to other locations in India. Decisions for such transfers, which may be for short duration or of a permanent nature will depend on your suitability for the intended task and would be at the sole discretion of the Company.

### 2. Acceptance & Commencement

- i. Your employment with the Company will commence on the day you start working in the company, such date being decided by the Company ("Commencement Date"). However, the Company has the right to change the date according to its requirement, taking into consideration certain situations. In the event of such change, the Company will inform you of the same, in writing.
- ii. On receiving the commencement date details, you are required to report to your Account Manager on the said date and commence your employment with the Company.
- iii. You will observe a 6 (six) day week work schedule and your daily work timing will be as per the schedule and time table of the school where you are working. You are required to strictly adhere to the timings.
- iv. If required by the Company you will have to work on certain Sundays, to conduct special activities in school or official meeting of the regional team. Missing these without permission will be considered as a major offence and the Company reserves the right to take any action against you.
- v. You also agree to receive SMS' from the Company / Merasport. You shall not block the Company's TRAI number though you have opted for DnD (Do-Not-Disturb) service with your mobile service provider. You will not raise any complaint on receiving any sms from company's TRAI number. If you do so then Company reserves the right to take any action against you.
- vi. On joining we will be investing in training and development of your skills as we believe firmly that only your personal development will lead to your growth and company's as well.
- vii. The Company estimates the cost of this investment to be Rs.50,000/- which you will reimburse, in case of leaving the Company within twelve (12) months of your joining.
- viii. Nothing contained in this clause shall prevent the Company from dissolving your employment at any time during the term of your employment without notice if there is an issue of non-performance or code of conduct.

xxviii. On joining Company will perform background verification of your previous employments, qualification, address & Id proofs. However, if any information furnished by you is found to be false or manipulated then company is fully authorized to deny or terminate your employment.

xxix. You are required to sign and return a copy of this letter as token of acceptance.

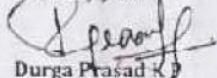
Acceptance letter & all future correspondence should be addressed to:

Human Resource Department  
SportzVillage Foundation,  
3<sup>rd</sup> Floor, Brigade Manee Court,  
Korimangala Industrial Layout,  
Bangalore - 560034.  
080-41460901

Please note that this letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within seven days of the issue of this letter.

We look forward to your joining our team for a long, successful and pleasant association.

Sincerely yours,



Durga Prasad K P  
Team Lead - Talent and Acquisition  
SportzVillage Foundation

---

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby accept the same.

I would join on 04-07-19.

SIGNATURE: B. Sankar

✓ NAME: R. SANKARAI AH

DATE: 27/07/2019.

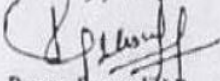
**Annexure-1**  
**Compensation Structure:**

<b>Compensation Structure</b>		
<b>Components</b>	<b>Monthly</b>	<b>Annual</b>
Basic + DA	15005	180060
Conveyance	1600	19200
Medical Allowance	1250	15000
PI Allowance	500	6000
Special Allowance	155	1860
Bonus	583	6996
<b>Total</b>	<b>19093</b>	<b>229116</b>
<b>Employer Contribution</b>		
Retainer Bonus	1000	12000
ESI	907	10884
<b>CTC</b>	<b>21000</b>	<b>252000</b>
<b>Deductions</b>		
ESI	334	4008
PT	200	2400

Note:

- i. All present & future taxes related to your employment will be borne by you.
- ii. Payment of your monthly salary and allowances will be subject to deduction of professional tax and taxes at source as per the Income Tax and other relevant laws.

Sincerely yours,



**Durga Prasad KP**

Team Lead - Talent and Acquisition  
 SportzVillage Foundation

Date: 11, December, 2019

Lr. No. KPS/Educational Academy/KDP/18-19

From,

The Principal,  
Kadapa Public School,  
T. Ramachandrapuram,  
Near Alam Khan Palle,  
Kadapa - 516003.

To,

Mr. B Sanjeev Raju  
Myukur,  
Kadapa.  
Andhra Pradesh - 516001.



**KADAPA PUBLIC SCHOOL**  
Hunting for Excellence...

**\*\*\* APPOINTMENT LETTER \*\*\***

**Subject: Appointment of PHYSICAL EDUCATION TRAINER for Kadapa Public School \_ reg...**

Dear Mr. B Sanjeev Raju

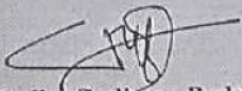
The School Management Committee (SMC) of **KADAPA PUBLIC SCHOOL** hereby offers you an appointment as a **PHYSICAL EDUCATION TRAINER** in the school. The monthly salary in respect of this appointment will be Rs.16,000/- Per Month. If you wish to accept this offer of appointment in the above school under the conditions set out in the attached Conditions of Service, please sign both copies of the Letter of Acceptance and both copies of the Conditions of Service and return one copy of each document to this office. The second copies are for your retention. If no reply is received within 15 days from the date of issue of this letter, the offer shall be considered withdrawn. If you accept this offer, you are required to report for duty to the undersigned at 10.00 AM on 26-12-2019.

Thanking you.



T. Prashanth  
Principal  
Kadapa Public School

*B. Sanjeev Raju*  
Signature of Applicant

  
C Madhu Sudhana Reddy  
Chairman  
Kadapa Public School

KADAPA PUBLIC SCHOOL

REDMI NOTE 8

Ramchandra Puram, Poolam Palli Road, Alamkhan Palli, Kadapa- 516 003.

ALUQUAD CAMERA 21299909 | Email : info.kadapapublicschool@srfou.co.in | www.kadapapublicschool.in



Procs.No.A-10/A1/RECT/DSC-2019-20

Dated: 09.03.2020

Sub: Recruitment of the Posts of Village Secretariats - DSC-2019 Selection to the Post of Mahila Police and Women & Child Welfare Assistant / Ward Women and Weaker Sections Protection Secretary (Female) - Posting Orders - Issued.

Ref: 1. G.O.M.S.No. 110, PR& RD Dept(MDL-1), Dated: 19.07.2019.  
2. Recruitment Notification No.1/Home/2019, dt: 26-07-2019  
3. Proceedings in Rc.No.A10/Rect/1/DSC-2019, dt: 08-03-2020 of the Chairman, District Selection Committee & District Collector, YSR District, Kadapa.

\*\*\*

ORDER:-

In pursuance of the Ref.<sup>3</sup> cited of the District Collector & Chairman, District Selection Committee- 2019 Recruitment of posts to Mahila Police and Women & Child Welfare Assistant / Ward Women & Weaker Sections Protection Secretary (Female) Kum/Smt **D.SALAMMA** Hall Ticket No.191101006615 who has been provisionally appointed as Mahila Police and Women & Child Welfare Assistant / Ward Women & Weaker Sections Protection Secretary (Female) is posted to SEC.NO.11190526 E.HAMBALLAPALLI OF KALASAPADU MANDAL as per the option of the individual. She is temporarily appointed as Mahila Police and Women & Child Welfare Assistant / Ward Women & Weaker Sections Protection Secretary (Female), in the consolidated pay of Rs. 15,000/- per month and she should follow the conditions issued in appointment orders 1 to 13 paras.

The individual is directed to report before the Panchayat Secretary SEC.NO.11190526 E.HAMBALLAPALLI OF KALASAPADU MANDAL, duly submitting (1) set of photo copies of all certificates that are uploaded to website, and Physical fitness certificate issued by the Civil Assistant Surgeon of a Government Hospital in Original, with immediate effect from the date of receipt of these orders, failing which the appointment now ordered shall be treated as automatically cancelled. After reporting, she should intimate about her joining to the CI/SI/SHO concerned.

The above individual is informed that, if any certificates produced by her found false at a later date, then she is liable for criminal action besides removal from service without any prior notice.

The Panchayat Secretary SEC.NO.11190526 E.HAMBALLAPALLI OF KALASAPADU MANDAL, is requested to admit the individual at the place of posting and obtain the required certificates from the individual and intimate the date of joining of the individual with F.N/A.N. immediately to this office and he/she is directed to extract the work as per the job chart prescribed for the post, which is appended herewith.

*Praveen* 09-3-2020.

FOR SUPERINTENDENT OF POLICE,  
Y.S.R. DISTRICT, KADAPA.

To

Kum/Smt **D.SALAMMA** Hall Ticket No.191101006615.

Copy submitted to the District Collector, Kadapa YSR District for favour of kind information.

:1986

Our Motto : " Education for peace"

2015-17  
Cell : 99596 1722  
99596 1722



# THE NANDYAL PUBLIC SCHOOL

CO-EDUCATIONAL SENIOR SECONDARY ENGLISH MEDIUM

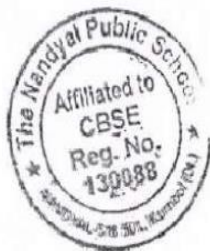
Affiliated to C.B.S.E., New Delhi, Reg. No.130088/90

NANDYAL - 518 501, Kurnool (Dist), (A.P.)

## SERVICE CERTIFICATE

This is to certify that **SUGALI RAVI NAIK** MPED student,  
DPESS, YOGI VEMANA UNIVERSITY working as a PHYSICAL DIRECTOR in  
our institution from 23 - 06 - 2019 to till date.

His character and conduct is good.



*C.B. Lakshmi*  
Principal

PRINCIPAL  
The Nandyal Public School  
Senior Secondary English Medium  
Affiliated to CBSE, Reg. No. 130088  
NANDYAL-518 501, Kurnool (Dist) AP

Cell : 9440852221



## SRI LAKSHMI B.P.Ed & M.P.Ed COLLEGE

Opp. Dupadu Railway Station, N.H-44, KURNOOL-518 218,  
Email: principal.srilakshmibped@gmail.com

Principal / Correspondent

Date 04/06/2021


This is to certify that **Mr. Bhoompogu Bhaskar** S/o B. Gopal working has  
a Physical Director with Rs. 15,000 remuneration in our institution since 24-06-2019.  
He has M.P.Ed. student of Department of Physical Education and Sports Sciences,  
Yogi Venkateswara University, Kadapa, A.P.

His character and conduct is very good.

Dated: 04-06-2021

Place: Kurnool



  
Principal  
(Dr. E. Raju)  
PRINCIPAL  
SRI LAKSHMI B.P.Ed. & M.P.Ed. COLLEGE  
DUPADU (V) LAKSHMIPURAM (Po.)  
KURNOOL DIST. - 518 218.

D.O. No.396/2018,  
C.No. 6773/A2/2016.  
Date : 03-05-2018.

Office of the  
Superintendent of Police,  
SPS Nellore District,  
Nellore.

2018-17

**APPOINTMENT ORDER OF POLICE CONSTABLES (AR)**

Sub: Police - Establishment of SPS Nellore District - Appointment order of Police Constables (AR) – Issued-Regarding

- Ref: 1) Chief Office Memo in RC. No. 299/R&T/Rect.2/2017, dated .07.2017 of the Chairman, SLPRB, A.P., Hyderabad  
2) Chief Office APPMS Message Rc.No.500/Trg.2/2017, dated 01.05.2018 of the D.G.P., A.P., Mangalagiri, Amaravathi.

@ @ @

The following 39 Stipendiary Cadet Trainees Police Constables who have successfully completed 9 months induction training in 2<sup>nd</sup> Battalion, Kurnool and DTC, Rajahmundry are appointed as **Police Constables (AR)** in the time scale of Pay Rs.16400-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-060-1270-9870-(40) of Revised Pay Scales-2015, with effect from 07-05-2018 FN, subject to the condition that their services are liable to be terminated at any time before the declaration of their probation under Rules 16 and 17 of A P State and Subordinate service Rules,1996 with one month's notice or with month's pay in lieu thereof. They will be placed on probation from the date of joining duty for period of two years within continues period of three years.

The employees who are appointed on or after 01-09-2004 are covered by the Contributory Pension Scheme. The existing Pension Scheme as per A.P. Revised Pension Rules, 1980 will not be applicable to them

The Police Constables whose mother tongue and medium of instruction is not in Telugu will have to pass the third language test in Telugu to be conducted by the A.P Public Service Commission, Hyderabad within three years from the date of their appointment failing which they will be discharged from service.

They shall be liable to serve in the specialized units' viz., Intelligence, C.I.D., Railways, Grey hounds, Octopus and Training institutions whenever they are posted. They should occupy the Government Quarters and stay in Police lines wherever quarters are available at the place of duty.

S.No	SCT PC Regd. No.	Name of the Candidate	Caste	TOTAL Marks Obtained	Date of Birth	District G.No Allotted
1	1373382	A. Jashuva	SC	1098	10.06.1993	11
2	1419784	Ch. Satish	ST	1075	12.06.1989	28
3	1170066	P. Sivanagendra	BC-B	1068	12.06.1995	114
4	1388888			1068	08.06.1994	241

6	1458551	Y. Suresh	OC	1052	28.08.1994	272
7	1014012	V. Bala Krishna	BC-A	1048	28.07.1992	300
8	1214995	A. Venkata Krishna rao	BC-B	1048	14.10.1993	318
9	1188334	M. Murali	BC-D	1045	14.07.1990	353
10	1338642	B. Prudvi	SC	1045	12.06.1994	355
11	1168766	D. Leela Mohan	SC	1044	21.01.1993	363
12	1092488	T. Sreenivasulu	ST	1042	11.04.1991	383
13	1228762	M. Chandraiah	BC-B	1042	10.06.1993	392
14	1054437	M.Sree Lakshmi	BC-D	1041	04.09.1995	409
15	1423296	D. Ashok Kumar	OC	1037	16.06.1993	421
16	1362335	B. Chinarayudu	BC-A	1035	11.08.1991	423
17	1240033	D. Raja Sekhar	BC-D	1035	15.06.1993	452
18	1337170	B. Subramanyam	BC-A	1033	13.04.1993	478
19	1035399	E. Manohar	ST	1033	10.04.1997	513
20	1153638	D. Venkata Ramanamma	SC	1031	12.06.1996	533
21	1342026	A. Mahesh	OC	1028	11.05.1996	542
22	1231472	A.Sravani	SC	1027	01.04.1998	564
23	1295643	M. Kranthi kumar	ST	1025	13.05.1993	592
24	1006091	T. Hari Prasad	BC-A	1024	25.10.1990	598
25	1175121	C. Siva Prasad	BC-A	1016	15.04.1990	616
26	1282613	P. Chaitanya	BC-A	1016	15.06.1993	635
27	1206897	V.Anusha	SC	1016	15.06.1995	641
28	1116713	B.Sree Latha	SC	1015	04.01.1990	731
29	1194505	B. Chanti	BC-A	1014	10.03.1993	750
30	1248229	M. Seenaiah	SC	1013	13.02.1990	757
31	1283252	G. Sreenivasulu	BC-D	1012	24.05.1989	761
32	1194869	M. Bhaskar	SC	1011	02.05.1992	802
33	1203355	P. Malitha	SC	1009	07.04.1996	806
34	1012251	Shaik. Sulthan	BC-E	1006	02.08.1994	809
35	1416213	M. Madhava Rao	BC-B	993	10.06.1994	819
36	1207568	S. Praveen	SC	992	05.05.1995	874
37	1120410	E. Chenchiah	SC	975	15.06.1995	876
38	1247993	M. Hareesh Kumar	ST	944	31.01.1993	890
39	1237189	Ch. Ajay	SC	920	05.05.1995	892

Sd/- P.H.D.Rama Krishna, IPS.,  
Superintendent of Police,  
SPS Nellore District,  
Nellore.

To  
All Individuals through Reserve Inspector of Police, DAR, Nellore  
Copy to Addl. Supdt. of Police, Admin, SPS Nellore District  
Copy to Addl. Supdt. of Police, AR, SPS Nellore District  
Copy to the DSP and RI, DAR, Nellore  
Copy to All Section Superintendents, DPO, Nellore  
Copy to all SAs/JAs in DPO, Nellore  
Copy to Administrative Officer, DPO, Nellore  
Copy to Computer, Section, DPO, Nellore  
Copy to CCs to SP and Addl SP, Nellore  
Copy forwarded to the Chairman, SLPRB, AP, Hyderabad.

// l.c. //

Sir, Received my appointment order copy

G. Sreenivasulu

Administrative Officer,  
DPO, Nellore.

P.C. No - 761



# G.S.R MAGNET SCHOOL

6-171/2, Avilala, Beside RC Road, Tirupati, Cell: 9885379345

## Service Certificate

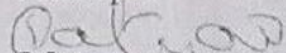
This is to certify that **Mr.PALLI NADHA MUNI**  
**GAJENDRA**, B.P.Ed, MPed, S/o VENKATAIAH is an efficient  
Physical Education teacher in G.S.R Magnet School, Tirupati  
from **15-06-2017** to **Still 27-01-2022**.

During his services he is punctual, diligent and his conduct  
is good. He is an asset to the organization wherever he works in  
future.

Date: 27-01-2022.

Place: Tirupati.

Principal

  
G.Satyanarayana.

Principal

GSR Magnet School  
Tirupati

APPOINTMENT LETTER

Date: 29<sup>th</sup> November, 2018

To,  
**Mr. S. Syed Hussain**  
8-337, Sivaram Talkies Line,  
Banaganapalli,  
Kurnool - 518124.

**Subject:** Regarding Appointment at TENVIC.

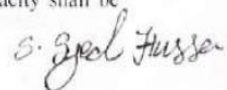
Dear Syed Hussain,

With reference to your application and the subsequent discussions with you, TENVIC Sports Education Private Limited ("TENVIC") is pleased to offer you the position as described more fully below. Once you confirm your acceptance of these terms and conditions ("Terms") by signing at the end of this Appointment Letter ("Letter"), your employment would be governed by these Terms. TENVIC may modify these Terms at any time in its sole discretion, and you shall be duly notified of such changes in writing.

1. **Appointment and Discharge of Duties.**

- 1.1. You are hereby appointed as "Coach - Handball" and shall, subject to this Agreement, be responsible for delivering TENVIC's program in selected educational institutions / academies / clubs.
- 1.2. Without prejudice to the generality of the foregoing, you shall adhere to the Code of Conduct as detailed in **Annexure-1** to this Agreement.
- 1.3. Without prejudice to the general duties and responsibilities listed in Clause 10 and any other duties and responsibilities which may be assigned by TENVIC from time to time, you shall perform the duties and responsibilities listed in **Annexure - 2** to this Agreement with such diligence and expertise as may be expected from a person of similar stature and expertise, but with not less than reasonable care.
- 1.4. You shall report to such person at TENVIC as intimated from time to time. Until further notice, you shall report to the **Operations Manager - Andhra Pradesh Region** and Vice President Grassroot Sport.
- 1.5. During the course of employment with TENVIC, you shall work exclusively for TENVIC and shall not offer to provide or provide services identical with or similar to those you render TENVIC to third parties otherwise than in the course of employment with TENVIC. You shall devote all professional effort and time towards discharge of obligations under these Terms and shall not engage in any pursuit of any activity, professional or otherwise, during such working hours. Any activity you may engage in a non-professional capacity shall be undertaken so as not to impact role and responsibilities under these Terms.





APPOINTMENT LETTER

02-08-2018

To,  
Mr. Upputholla Chandra  
6/102, Chandrayuni-Palli,  
Siddarampuram Post,  
Bokkapatnam Mandal,  
Anantapuram - 515154.

**Subject:** Regarding Appointment at TENVIC.

Dear Upputholla Chandra,

With reference to your application and the subsequent discussions with you, TENVIC Sports Education Private Limited ("TENVIC") is pleased to offer you the position as described more fully below. Once you confirm your acceptance of these terms and conditions ("Terms") by signing at the end of this Appointment Letter ("Letter"), your employment would be governed by these Terms. TENVIC may modify these Terms at any time in its sole discretion, and you shall be duly notified of such changes in writing.

1. **Appointment and Discharge of Duties.**
  - 1.1. You are hereby appointed as "Coach - Athletics" and shall, subject to this Agreement, be responsible for delivering TENVIC's program in selected educational institutions / academies / clubs.
  - 1.2. Without prejudice to the generality of the foregoing, you shall adhere to the Code of Conduct as detailed in Annexure-1 to this Agreement.
  - 1.3. Without prejudice to the general duties and responsibilities listed in Clause 10 and any other duties and responsibilities which may be assigned by TENVIC from time to time, you shall perform the duties and responsibilities listed in Annexure - 2 to this Agreement with such diligence and expertise as may be expected from a person of similar stature and expertise, but with not less than reasonable care.
  - 1.4. You shall report to such person at TENVIC as intimated from time to time. Until further notice, you shall report to the Operations Manager - Andhra Pradesh Region and Vice President Grassroot Sport.
  - 1.5. During the course of employment with TENVIC, you shall work exclusively for TENVIC and shall not offer to provide or provide services identical with or similar to those you render TENVIC to third parties otherwise than in the course of employment with TENVIC. You shall devote all professional effort and time towards discharge of obligations under these Terms and shall not engage in any pursuit of any activity, professional or otherwise, during such working hours. Any activity you may engage in a non-professional capacity shall be undertaken to as not to impact role and responsibilities under these Terms.



result from your acts and omissions. Without prejudice the foregoing indemnity shall apply to Claims resulting from:

14.1.1. Your failure to comply with applicable local laws, including labour and tax laws.

14.1.2. Your violation of obligations of confidentiality.

14.1.3. Your misconduct with any trainee / student or any member of any school, academy or such other client of TENVIC.

14.2. Nothing in the foregoing shall limit TENVIC's right to participate, at your sole cost, in the defence of any Claims if TENVIC is of the opinion that you and your advisors are not protecting TENVIC's interests adequately.

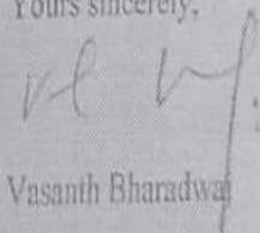
#### 15. Governing Law and Dispute Resolution.

15.1. These Terms are governed by the laws of India. In the event of any dispute, you shall cooperate with TENVIC to resolve the dispute amicably failing which the dispute shall be submitted to binding arbitration at Bangalore by a sole arbitrator appointed by TENVIC. The arbitration shall be conducted under the Arbitration and Conciliation Act, 1996.

We hope you will find your time with TENVIC interesting and challenging. We look forward to a long term association.

Welcome to TENVIC!!

Yours sincerely,



Vasanth Bharadwaj

Director

# YOGI VEMANA UNIVERSITY

VEMANAPURAM, KADAPA-516005, A.P., INDIA.



Phone: +91-(0)8562-225429

Fax: +91-(0)8562-225419

E-mail: registrar@yvu@gmail.com

REGISTRAR

No.YVU/ AC – requirement -Permission/2018

Date: 17.07.2018

## PROCEEDINGS OF THE VICE-CHANCELLOR

(Present: Prof.A.Ramachandra Reddy)

Sub: YVU – T. Establishment – Requirement of One Academic consultants in the Department of Physical Education- Yogi Vemana University College, Kadapa – permission – Request- Reg.

- Ref: 1. Letter No Nil dated :03.07.2018 received from the Coordinator Department of Physical Education, Y.V.University, Kadapa submitted through proper channel.
2. Letter No Nil dated :12.07.2018 received from the Coordinator Department of Physical Education, Y.V.University, Kadapa.
3. Orders of the Vice-Chancellor dated: 17.07.2018.

-o0o-

### ORDER:

Having considered the contents of the note file dated 17.07.2018, the Hon'ble Vice-Chancellor has ordered that the Principal, University College, Yogi Vemana University, Kadapa be Permitted to utilize the services of Mr.V.Venkatesh Academic Consultant Dept. of Physical Education on consolidated basis who is in the 2<sup>nd</sup> place in the existing merit list for the Academic Year 2018-19 for a period of 89 days from the date of joining in the place of Mr.N.Sreenivasulu.

The expenditure from the Budget Head "Registrar, YVU – Self Supporting Fund Account" for the year 2018-19.

(BY ORDER)

REGISTRAR

### Copy to:

- The Principal, YVU, Kadapa with a request to information the concerned Head/Coordinator,
- The Coordinator, Finance Section, YVU for information,
- P.A to the Vice-Chancellor, YVU for favor of information,
- File.

Procgs.Rc.No.A3/Wol.&Edn.Ass/2019

Dated: 16.06.2020

Sub:- Social Welfare Deptt., -Y.S.R District-Establishment of Village/Ward Secretariat system in the State -Recruitment for the Appointment of Welfare and Education Assistants (under sports quota)-appointment orders given to the candidates-allotment of Village Secretariat places on counseling-Orders-Issued.

- Read: 1) G.O.Ms.No. 110 PR & RD (MDL-1)Dept., dt. 19.07.2019.  
2) Dist.Collector/Chairman, Dist.Selection Committee, YSR Dist. Procgs.Rc.No: A3/Wel.&Edn.Ass/2019 dt. 29.09.2019, 30.09.2019, 04.10.2019, 04.11.2019, 20.11.2019, 06-11-2019, 20,11,2019, 23.11.2019, 13.12.2019, 31.12.2019 and .06.2020.  
3) G.O.Ms.No: 107 Social Welfare Department, dt. 25.09.2019.  
4) Options exercised by the individuals on 16.06.2020.

-:00:-

**ORDER:**

In pursuance of the orders of the Government in the G.O. 1<sup>st</sup> read above, the District Collector & Chairman for District Selection Committee, YSR District has conducted the Recruitment for the posts of Welfare and Education Assistant and issued appointment orders vide reference 2<sup>nd</sup> read above.

Accordingly, Sri/Smt/Kum. Thippagandla Sreevani D/o Sri. T.Siva Prasad Hall Ticket No: 191101051883 who has been provisionally appointed to the post of Welfare & Education Assistant (under sports quota) is hereby posted in Etamapuram (11190140) Village Secretariat, Penagalur Mandal of YSR District as per the Option of the individual in the counseling conducted by this office on 16.06.2020. He/She will be paid a consolidated pay of Rs. 15,000/- per month and he/she should follow the job chart laid down in the G.O.Ms.No: 107 SW Dept., dt. 25.09.2019 under the Administrative control of the Social Welfare Department & as per departmental Services Rules.

The individual is directed to report for his/her duty, before the Panchayat Secretary, Etamapuram (11190140) Village Secretariat, Penagalur Mandal duly submitting (01) set of Xerox copies of all the Certificates which are uploaded in Website along with Original Physical fitness certificate issued by the Civil Assistant Surgeon of a Government Hospital, within (30) days from the receipt of this order, failing which the appointment order now issued shall be automatically canceled.

The individual is further informed that, if any certificate produced by him/her found to be false at a later date, the he/she is liable for criminal action besides removal from the service without any prior notice.

The Panchayat Secretary, Etamapuram (11190140) Village Secretariat, Penagalur Mandal of YSR District, is requested to admit the individual at the place of posting and obtain the above certificates from the individual and inform the date of joining of the individual to this office immediately and directed to extract the work from the individual as per the job chart prescribed for the post.

16/6/2020  
Joint Director (SW)  
Kadapa, YSR District.

To  
Sri/Smt/Kum Thippagandla Sreevani D/o Sri. T.Siva Prasad.  
Copy to the Panchayat Secretary, Village Secretariat Etamapuram (11190140)  
Copy to the Asst.Social Welfare Officer Concerned.  
Copy to the Mandal Parishad Development Concerned.  
Copy to the A.T.O/S.T.O concerned.  
Copy to the District Employment Officer, Kadapa.  
Copy to the Chief Executive Officer, Z.P.P., Kadapa.  
Submitted to the Director of Social Welfare, AP, Amaravathi for favour of kind



16<sup>th</sup> October, 2017

Dear Mr. Vijay Kumar Thulasaku,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **"TRAINEE CONTENT EDITOR"** at our office situated at **Ramoji Film City, Hyderabad**. You will be under training for a period of **One Year** from the date of your joining and will be paid a Stipend of **₹. 16,000/-** (Rupees Sixteen Thousand only) **per Month**.

If the above offer is acceptable, you are advised to join on or before **9<sup>th</sup> November, 2017** at 9:00AM at HR Department, SP-2 Building, 1<sup>st</sup> Floor, Ramoji Film City, Hyderabad, Phone: 040-22232223 Extn: 4698. The formal letter of Apprenticeship Training will be issued to you with all terms and conditions on joining.

You are required to bring the following documents when you report for training:

- Photostat copies of all your certificates (along with originals for verification) in support of your qualification and experience;
- Relieving letter issued by the previous employer ;
- Three recent colour photographs of size 3.5 x 4.5 cms with blue color background and 2 postcards size photos of you and your parents for ESI purpose;
- Physical fitness certificate in the enclosed format issued by any Registered Medical Practitioner;
- Any one of the Identity proof like Ration card, Voter identity card, PAN Card, Driving License, Passport or Postal identity card ;
- Photostat copy of Aadhaar Card issued by Government of India.

Please acknowledge the receipt and confirm your date of joining.

We welcome you to join as a member of our organization.

With best wishes,

**G RAJA SEKHAR**  
**SENIOR MANAGER-HR**

ETV Bharat, a division of Ushodaya Enterprises Private Limited - CIN:U40102TG1973PTC001763

Corporate Office : ETV Bharat, Ramoji Film City, R.R.Dist - 501 512, Telangana

Regd. Office: 6-3-569/3, Eenadu Complex, Somajiguda, Hyderabad - 500 082, Telangana. email: info@etvbharat.com

# TATVA

GLOBAL SCHOOL

CBSE Affiliation No. 130451

## Appointment Order

Date: 23-06-2021

To Mr/**Ms P Gopal**

D.No 26/605 B7  
Venkatchalam Colony,  
Nandyal, Kurnool - 518502  
Cell: 9492945029  
Email: goapl222307@gmail.com

Dear **P Gopal**

This is with reference to your application and subsequent interview with us; we are pleased to offer you the post of PE Teacher at Tatva Global School, Gajularamaram, Hyderabad w.e.f. 01-07-2021.

Your total compensation including all benefits and PF contributions per month is **Rs.30000/-** (Thirty Thousand Rupees only). The detailed breakup will be provided to you in due course.

You are further requested to bring the following documents at the time of your joining.

- 1 Photo-copies of all your testimonials/certificates
- 2 Two passport size photographs.
- 3 No objection certificate from your previous employer, if applicable.
- 4 Photo ID Proof

You are requested to go through all the rules, regulations and norms stated in Annexure 1 and abide to follow during the course of your employment.

Please sign the enclosed copy of this letter and return it to me to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Tatva Global School and look forward to working with you.

Sincerely,



DIRECTOR  
TATVA GLOBAL SCHOOL



**ANNEXURE 1**

1. Being whole time employee of Tatva Global School, you are expected to carry out all the instructions of the Head of the Institution and devote your whole time to the service of the institution.
2. All income tax, Professional tax & other obligations arising out of your salary has to be borne by you. Such taxes will be deducted at source or paid by you to the authorities as the case may be.
3. You are eligible for annual increments based on your performance. Your Supervisor / Head of the Institution will determine the metrics and your scores.
4. During the period of the service you are not expected to join any political activities or trade union activities. You shall not impart any tuition to students from any school for a fee. All improvement coaching shall be conducted within the school premises. In the event of your involvement in the political, trade union and anti-institutional activity, it will be treated as a violation of the service contract and the management can terminate your services without any notice or obligation.
5. You are eligible for casual leaves @ one day a month of completed service. You may not avail of casual leaves for more than 2 consecutive days at a time. Casual leave can also not be availed on either side of Holidays/Sundays. Any absence without notice, unless under emergencies will be treated as absence and will be accounted as two (2) casual leaves.
6. You shall abide by the rules and regulations of the school. A copy of the document will be shared with you. Please be aware as the school grows, these policies may change from time to time to best suit the benefit of students, employees and the law prevailing at that time.
7. Your normal working hours are 8.00AM to 4.00 PM six days a week. These hours may change from time to time to suit seasonality of school. The Management will be communicating the schedules from time to time.
8. Your services are transferable to any Tatva Global School or Schools Managed by Tatva in future. Your compensation will be adjusted suitably as you are awarded these increased responsibilities.

**9. Probationary Period:**

- a. You shall be on probation for a period of 6 months from the date of joining. Upon satisfactory completion of the initial probationary period, your service will be confirmed in writing. If your performance is not found satisfactory, the period of probation may be extended by a further period not exceeding 3 months. Unless you receive a notice of confirmation in writing from Tatva, it is understood that you will remain at the status of a probationer and will be considered as a confirmed employee only after the said confirmation order is received from Tatva.
- b. During the period of probation your service may be terminated without assigning any reason by 30 days notice or on payment of 30 days' pay and allowances in lieu thereof. If you are desirous of leaving service during the probationary period, you shall give 30 days notice in writing to the company and if you leave the services without notice you shall be liable for a month's pay including allowances.

**10. Separation:**

- a. Upon your confirmation, you may terminate your employment only upon giving 60 days notice in writing. If you terminate your employment without giving such notice, you will be liable to pay to Tatva, 60 days pay and allowances. Your employment may be terminated by the company:
  - i. In the event of your dishonesty, disloyalty, insubordination or other misconduct or breach of any rules or regulations made by the company, without notice or any payment in lieu of notice.
  - ii. Without notice or payment in lieu of notice in the event that any of the information provided by you to the company regarding your background and / or previous employment is false, inaccurate, or incomplete and
  - iii. Otherwise, on giving to you 60 days of notice in writing of the intention so to terminate the said employment or on giving 60 days salary in lieu of notice.
- b. Upon termination of your employment, you will immediately deliver to Tatva all books, laptop computers, documents, effects, money, records, computer disks, data in soft and hard copy or other property whatsoever belonging to Tatva which you then have or should have in your possession, power or control.

**11. Age of Retirement:** You will retire from the employment of Tatva upon completing the age of 58 years

**12. Other Employment Documentation:**

- a. The terms of your employment with the company will include the terms of this letter of appointment and any employee, policies, code of conduct, and employee handbook of Tatva, as updated, from time to time ("Employee Documentation"). A latest copy of the Employee Documentation will be made available to you. You are advised to keep yourself updated on such employee documentation.

# TATVA

GLOBAL SCHOOL

CBSE Affiliation No. 130451

### 13. Accountability:

- a. You shall properly, diligently, and honestly perform all duties which Tatva may assign to you from time to time and shall faithfully account for and deliver to Tatva all monies, securities, or other property belonging to Tatva which may come into your possession, custody or control

### 14. Confidentiality:

- a. You shall keep strictly confidential, and shall not disclose, use, divulge, publish, or otherwise reveal directly or through any third party, any confidential or proprietary information of Tatva, that was disclosed or received pursuant to this agreement or other prior agreements between you and Tatva, the negotiations and / or discussions in connections therewith or any of the transactions contemplated thereby, or by reason of the performance by you of your obligations hereunder, or your involvement in the activities of Tatva, including, and not limited to documents and / or information regarding staff (teaching and non-teaching), students, parents, marketing, content development, key personnel, plans for future development, except as may be necessary with filings with governmental agencies as required under the applicable laws.

If you accept the above our terms and conditions, kindly return the duplicate copy duly signed by you in token of acceptance of the terms and conditions.

  
DIRECTOR



Acceptance by the employee

I have fully gone through the above terms and conditions and I voluntarily agree to abide them

Sign

Name of the Candidate

Date

Place



PROCEEDINGS OF THE DISTRICT EDUCATIONAL OFFICER &  
MEMBER SECRETARY, DSC-2018 :: CHITTOOR

Present: Dr G.Narasimha Reddy, M.Sc., M.A., M.Ed., Ph.D.,

Rc.No.2018/A1/2018

Dated:16.06.2021



Sub: APSESS - Teacher Recruitment Test and Teachers Eligibility Test cum Teachers Recruitment Test- DSC 2018 - Selection to the post of **P.E.Ts** Appointment and Posting orders - Issued.

- Ref:-
- 1.G.O.Ms.No.67, SE(Exams) Department, dated 26.10.2018.
  - 2.G.O.Ms.No.70, SE(Exams) Department, dated 05.11.2018
  - 3.G.O.Ms.No.15, SE (Exams) Department, dt:01.02.2019
  - 4.Govt Memo.No.ESE01-SEDOCSE(RECI)/6/2018 SE Dept Dt.10.06.2019.
  5. Proc. Rc.No.2900824/TRC-1/2019 Dt.04.10.2019 of the Commissioner of School Education, A.P., Amaravathi.
  6. Memo.No.ESE02-20021/6/2018-RECTMT-CSE Dt: 01/06/2020 of the Commissioner of School Education, A.P., Amaravathi.
  7. Memo.No.ESE02-20021/6/2018-RECTMT-CSE Dated:22/09/2020 of the Commissioner of School Education, A.P., Amaravathi.
  8. Memo No.13/8/2018-EST.3 dated:15.10.2020 of the Commissioner of School Education, A.P., Amaravathi.
  9. Procs Rc.No.E320128/B4/2020 Dated:17.10.2020 of the District Educational Officer, Chittoor.

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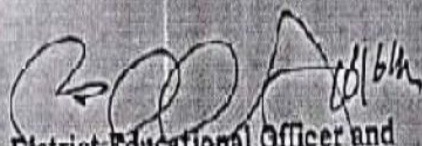
**ORDER:**

In pursuance of the orders issued in the references read above and under Rule 10 of A.P.State and Subordinate Service Rules, 1996 read with G.O.Ms.No.11, SE (Ser.II) Dept., dated:23/01/2009 and G.O.Ms.No.12, SE (Ser.II) Dept., dated:23/01/2009 and as amended thereon, Sri/Smt/Kum **PAMULA VENUGOPAL** who has been selected provisionally through DSC-2018 with Hall Ticket No. **18101450000673** is hereby appointed as **PHYSICAL EDUCATION TEACHER** and posted in the newly created PET Post (vide Procs Rc.No. E320128/B4/2020 Dated:17.10.2020) at **ZPHS KALYANAPURAM, KALYANAPURAM, PUTTUR** subject to the following conditions:

- That the seniority in the present post shall be counted from the date of joining in the post as per Rules 33 (a) of A.P. State and Subordinate Service Rules.
- That the applicant is eligible for monetary benefits from the date of joining only.
- That the appointment is purely temporary and is subject to the directions/judgments issued by Hon'ble Courts from time to time.
- If any of the certificates furnished by the candidate in respect of qualifications, local area, caste, PHC etc., is found to be not-genuine, bogus, the selection will be cancelled in addition to initiating criminal action against the individual.
- That he/she should join duty within a period of 15 days from the date of receipt of appointment orders, failing which, his/her appointment will be cancelled without any further notice.

authority and physical fitness certificate issued by the authority not below the rank of civil surgeon before the Headmaster/Mandal Educational Officer prior to his/her joining duty for verification.

- His/her services are governed by the New Contributory Pension Scheme rules prescribed in G.O.Ms.No.554, Finance, dated: 22/09/2004 and G.O.Ms. No.655, Finance, dated: 22/09/2004.
- That the appointment is purely temporary and is subject to outcome of the final judgement in Writ appeal No.302/2020 in W.P.No.95/6/2019 and follow the guidelines which was already issued vide this office Proc.dt.04.10.2019.
- The Headmaster/ Commissioner, Municipality/ Municipal Corporation concerned is requested to verify all the certificates such as caste, date of birth, physical fitness certificate, academic and professional qualification of the post he/she is appointed before admitting the candidate and if any discrepancy noticed, the same shall be intimated to the District Educational Officer immediately.
- That the Headmaster/ Commissioner, Municipality/ Municipal Corporation shall make an entry in the Service Register of the applicant incorporating all the conditions and undertaking obtained from him.

  
District Educational Officer and  
Member Secretary, DSC-2018  
Chittoor district

PROCEEDINGS OF THE DISTRICT EDUCATIONAL OFFICER &  
MEMBER SECRETARY, DSC-2018 :  
ANANTAPURAMU DISTRICT  
Present: K.SAMUYELU, M.A.B.Ed.,



Re.No.8057/DSC-2018/A2-2/2018

Dated : 16-06-2021

Sub: APESST - Teacher Recruitment Test and Teachers Eligibility Test cum Teachers Recruitment Test-DSC-2018- Appointment orders - Selection to the post of **Physical Education Teacher** - Posting orders - Issued.

- Read: 1. G.O.Ms.No.67 School Education Dept Dt.26.10.2018.  
2. G.O.Ms.No.70, SE (Exams) Department, dt: 05.11.2018.  
3. G.O.Ms.No.15, SE (Exams) Department, dt:01.02.2019.  
4. Govt,Memo.No.ESE01-SED0CSE(RECT)/6/2018, SE Dept Dt.10.06.2019.  
5. Memo.No.ESE02-20021/6/2018-RECTMT-CSE dated: 20.12.2019 of the Commissioner of School Education, A.P.Amaravathi  
6. Memo.No.ESE02-20021/6/2018-RECTMT-CSE Dt:22/09/2020  
7. Option exercised by the **Sri/Smt/Kum.BUKKE SUHASHINI**, Dated: 16.06.2021

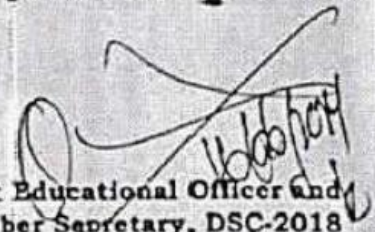
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**ORDER:**

In pursuance of the orders issued in the references read above and under Rule 10 of A.P.State and Subordinate Service Rules, 1996 read with G.O.Ms.No.67 School Education Dept Dt. 26.10.2018., **Sri/Smt/Kum. BUKKE SUHASHINI**, is selected through DSC 2018 with **Hall Ticket No. 18121450000360** hereby appointed as **Physical Education Teacher** and posted against the post of School Asst (Physical Education) at **ZPHS EASTNADIM PALLI, NAMBULAPULIKUNTA** in the Time Scale of P.E.T (28224000210 ) subject to outcome of the final judgment in Writ appeal No.302/2020 in W.P.No.9576/2019 and also subject to the following conditions:

- That the seniority in the present post shall be counted from the date of joining in the post as per Rules 33 (a) of A.P. State and Subordinate Service Rules.
- That the applicant is eligible for monetary benefits from the date of joining only.
- That the appointment is purely temporary subject to the directions/judgments issued by Hon'ble Courts from time to time and this appointment is purely adhoc.
- If the certificates furnished by the candidate in respect of qualifications, local area, caste, PHC, RCI etc., are found to be non-genuine, bogus, the selection will be cancelled in addition to initiating criminal case against the individual.

- That he/she should join duty within a period of 15 days from the date of receipt of appointment orders, failing which his/her appointment will be cancelled without any further notice.
- That he/she should produce original certificates issued by the competent authority and physical fitness certificate in the prescribed proforma issued not below the rank of civil surgeon to the Head master prior to his/her joining duty for verification.
- His/her services are governed by the New Contributory Pension Scheme rules prescribed in G.O.Ms.No.654, Finance, dated: 22/09/2004 and G.O.Ms. No.655, Finance, dated: 22/09/2004.
- He/She should abide to the "undertaking" given by him/her.
- That the Head of the Institution shall obtain a declaration/undertaking from the applicant to the effect that he shall abide by the conditions of the appointment order and shall not deviate anything in future whatever may be the position and submit the same to the District Educational Officer, Ananthapuramu, Director of School Education, A.P., Ibrahimpatnam and also to the Govt.
- The Head of the Institution concerned is requested verify all certificates such as caste, date of birth, physical fitness certificate, academic and professional qualification to the post he/she is appointed before admitting the candidate and if any discrepancy noticed, it may be intimated to the District Educational Officer immediately.
- That the Head of the Institution shall make an entry in the Service Register of the applicant incorporating all the conditions and undertaking obtained from him.

  
 District Educational Officer and  
 Member Secretary, DSC-2018  
 Anantapuramu District



**MALLADI DRUGS & PHARMACEUTICALS LIMITED**  
**UNIT - 5**

**MDPL**

PLOT NO.49, 50, 55 & 56, IDA, GAJULAMANDYAM, ATTUR (P.O.), RENIGUNTA - 517 520, CHITTOOR DIST,  
MDPL HR/Rect/299/MANDHRA PRADESH, INDIA. PHONE : 91- 877 - 2275908  
11.07.2019

**Devi K**

Abbinaidu palli Vill, Railway Kodur (Mandal),  
Kadapa Dist - 516101

Dear Devi,

Subject : Offer of Employment

With reference to our discussions over the last few weeks, I am happy to offer you the position of *Jr. Officer - II (Grade OCA)* at Malladi Drugs and Pharmaceuticals Limited (MDPL).

Should you accept this offer, the following terms and conditions are deemed to be binding on MDPL and you as stated herein :

1. Your place of work will be *Unit 5, Renigunta*
2. You will report to The Senior Manager - QA, Unit 5
3. Your onboarding will be with effect from *11.07.2019*
4. You shall perform the duties and functions and carry out responsibilities as *Jr. Officer - II* of the Company which will be broadly laid out and handed over to you shortly, effective from your onboarding date. Any substantial changes in the scope of the offer will be mutually agreed between you and the HR Department in writing.
5. You shall agree that your employment as *Jr. Officer - II* is construed as full-time employment with MDPL. You shall not, during the tenure of your employment with the Company, be engaged in any other employment with any other company. You shall devote your full working time and attention to the performance of the duties assigned to you.
6. Your total annual compensation is detailed in *Annexure I*. As a summary, the total annual compensation is **Rs. 234,000** (*Rupees Two Lakhs and Thirty Four Thousand Only*).

*N.K. Devi*  
26/08/2019

Ref No: 13571794

06-May-2020

Bhaskar Reddy



Dear Bhaskar,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Associate - Projects** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Bangalore**.

Your Annual Total Compensation will be **Rs.1,200,000**. This includes an annual incentive indication of **Rs.45,000**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **45 months** of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **09-May-2020**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the **National Skills Registry (NSR)** and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for **3 months** only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Surash Barhavandu

**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

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GOVERNMENT OF ANDHRA PRADESH  
PROCEEDINGS OF REGIONAL DIRECTOR OF MUNICIPAL  
ADMINISTRATION & CHAIRMAN, REGIONAL LEVEL  
COMMITTEE  
ANANTHAPUR

Present : Sri / Smt S. ALEEM BASHA

Sl.No. 239/2019/A2/DRC-2019/

Dated:                      / 2019



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**Sub :** Dist-Ward Secretaries - Appointment of POGAKULA CHETHANA as **Ward Sanitation & Environment Secretary (Grade-II)** in KADAPA District - Orders - Issued.

- Read :**
1. G.O. Ms. No. 217 MA & UD Dept., Dt. 20.07.2019
  2. G.O. Rt. No. 523 MA & UD Dept., Dt. 21.08.2019
  3. Recruitment **NOTIFICATION NO. 03/2019, DATED: 26.07.2019**
  4. G.O. Ms. No. 591 MA & UD Dept., Dt. 17.09.2019.
  5. Minutes of the District Level Committee  
Dt.                      / 2019
  6. Minutes of the Regional Level Committee  
Dt.                      / 2019

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**ORDERS :**

Consequent upon selection by the District Level Committee and approval of Regional level committee vide reference 5th and 6th read above, Sri/Smt/Kuman **POGAKULA CHETHANA**, S/o, D/B, W/o POGAKULA KRISHNA KUMAR [HT No:191110001031] is hereby provisionally appointed as **Ward Sanitation & Environment Secretary (Grade-II)** in **KADAPA DISTRICT** in the existing vacancy subject to the following terms and conditions:

- (i) That the appointment is purely temporary and is likely to be terminated at any time without prior notice and without assigning any reasons there for.

*Affirmed*  
*S. B. Srinivas*  
*10/10/19*

**Dy. SUPERINTENDENT OF POLICE,  
ARMED RESERVE  
Y.S.R. Dist., KADAPA.**