# INDIA-VIETNAM Enhancing Partnership

India-Vietnam relations have been very cordial since their foundations laid by founding fathers of the two countries. The traditionally close and cordial relations have their historical roots in the common struggle for colonialism and imperialism and the national struggle for independence. In recent times, political contacts have been strengthened as reflected in exchange of high-level visits by leaders from both sides. Trade and economic linkages continue to grow. India's thrust under the 'Look East' and 'Act East' policies combined with Vietnam's growing engagement within the region and with andia has paid rich dividends. The relations are not restricted to only trade but expanded to the other significant areas like defence, security, science and technology, energy, education and information technology apart from improved people to people contacts.

In view of the emerging geopolitical scenario in the Indo-Pacific region and the challenges from China, both the countries are striving hard to evolve a comprehensive strategy which may serve at regional as well as international levels. In understanding India-Vietnam relations, this book serves as a major source for scholars interested in India-Vietnam relations, and global and regional geopolitics.

INDIA-VIETNAM Enhancing Partnership

> Jayachandra Reddy G Nguyen Xuan Trung





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This book is a collection of papers presented in the seminar on "Sustainable Agriculture in India: Issues and Challenges". This book addresses major issues related to Indian agriculture and also came out with valuable suggestions and recommendations for the sustainable and inclusive development of agriculture in India. In this book, some papers are this collegical and much appropriate to agricultural economics. Econometric models have been applied by name of the researchers in their papers and these models are valuable instruments to Indian agriculture. This book is very useful for Researchers, Academicians and Policy Makers.

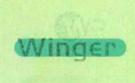
#### ABOUT THE EDITORS



Public Economics, Development Economics, etc., for the post Annuale students at the university level. He ungages himself in active renework in the field of Economic of Education. Dr. Reddy did a UGC Major Research Project. Dr. Reddy organizational Seminary and a Workshop. He authored a book and existed two books. Behades, contributing to and participation in State. National and International Conferences's Seminary. And known the has published several acts also the Journals and Edited Books. Dr. Reddy served as a Majorian. Edited of Studies Loth of UD and PC courses for Degree Colleges and Universities.

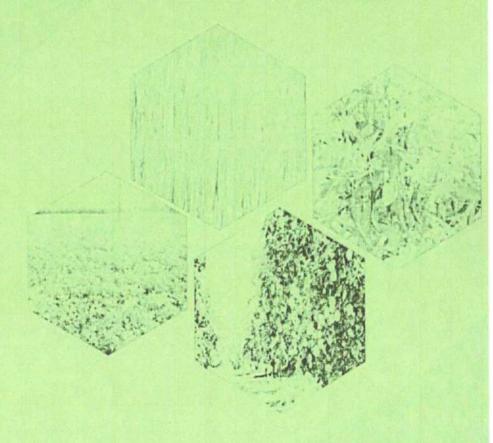


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# SUSTAINABLE AGRICULTURE IN INDIA ISSUES AND CHALLENGES



Editors

pr. T.Sudarsaga Redd

and R. Sukern Resid





# Migration of Agriculture Labour to Gulf: Evidence from Village Studies in Nizamabad District

#### Dr. N. Ganesh Naik

#### 1. Introduction

Human migration is one of the most important aspects of social sciences. Throughout human history, people have migrated to escape poverty and persecution and to improve their life chances and living standards. "Migration, or more exactly mobility, of some form is a universal experience and it is rare for anyone to spend his or her entire life within the boundaries of a single village or city ward and, when this does occur, it is more likely to be due to some physical or mental handicap than to choice" (Ronald, 1997). On the whole, different parts of the world have experienced different types of mobility caused by various socio-economic conditions. Since "a better life and livelihood are at the root of the decision to migrate" (WHO, 2006). As per World Bank statistics, around 3.4 per cent of the global population residing in other than country of origin, constituting more than 247 million migrant population (World Bank, 2016). India is also one of the major contributors of emigrant population as a country of origin, transit and destination in international migration (Gurucharan, 2013). India has the largest Diaspora population in the world, with 16 million Indians living outside the country they were born in (UNDSEA, 2015). One of the largest migrant corridors in the world can be found in the six Gulf States - Kuwait, Saudi Arabia, Qatar, Bahrain, Oman and the United Arab Emirates. Of the 12 million Indian migrants worldwide in 2011, the Gulf region represents 6 million or 50 per cent of non-resident Indian immigrants (Didar Singh and Rajan, 2016). It is an important source of remittances to India. According to World Bank (2016) statistics, India ranks first (\$ 72.2 billions) among remittance receiving countries in the world. Remittances greatly contribute in reduction of poverty and increasing household income (Ratha, 2013). Major share of remittances comes from high migrating states -Kerala, Goa, Punjab, Tamil Nadu, Andhra Pradesh, Karnataka, Gujarat and Maharashtra. Of late, trend of migration from the new states, like Bihar, Uttar Pradesh, West Bengal and Rajasthan has been emerging (Pachouri & Aggarwal, 2015; MOIA, 2016). Despite its significance, research efforts on this subject have been limited in Indian context with exception to Kerala state (Rajan, 2014). Given existing research gaps in the literature on Gulf migration in the Indian context, this doctoral study provides understanding of the factors that determine migration and its developmental impact on migrant families in the state of Telangana, with reference to Nizamabad district.

### 2. Objectives of the Study

- 1) To study trends and patterns of gulf emigration from India.
- 2) To study socio-economic profile migrants from study area

The concept of leadership is a very ancient origin. In today's fast-changing world, leadership issues are getting increasingly important in organizations both at policy and implementation levels. The key to the progression of leadership is the need to coordinate the efforts of a group. The person who coordinates the group's effort is called the leader, and the behavior of the leader towards the members of the group (followers) is his leadership style. Thus, leadership is an interpersonal relationship between the leaders and followers. Leadership style is the result of philosophy as well as the personality and experience of leaders. It depends upon the nature of the tasks, type of followers, conditions prevailing in the organization, etc. Leading is a very human activity, as diverse and robust as any other activity. Each and every leader has his/her own style. Therefore, there are as many leadership styles as there are leaders.



PERAM VENKATA NAGARJUNA REDDY Gundluru Haranath

### **Leadership Perspectives**

A Case Study of Zuari Cements Limited



Dr. Peram Venkata Nagarjuna Reddy, M.Com., M.B.A., Ph.D.

G. Haranath, M.Com., M.B.A., M.F.M., M.F.T., Ph.D., Assistant Professor of Commerce at Youi Vemana University, Andhra Pradesh, India.



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# ROLE OF CHEMICAL SCIENCES IN TECHNOLOGY AND DEVELOPMENT

FOR SUSTAINABILITY





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Dr. ARUNA KUMARI NAKKELLA

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## Algal Based Synthesis of Silver Nanoparticles and it's Applications: A Green Synthesis Approach

Gunti Mallikarjuna<sup>1</sup>, Anand kumar<sup>1</sup>, Shaik Sameena<sup>1</sup>, Gurulakshmi Kola<sup>1</sup>, C. Prabhakara Raju<sup>2</sup>, P. Chandra Obul Reddy<sup>3</sup> and A. Chandra Sekhar\*<sup>1</sup>

<sup>1</sup>Molecular Genetics and Functional Genomics Laboratory, Department of Biotechnology, School of Life Sciences, Yogi Vemana University, Kadapa-516005.

<sup>2</sup>Department of Botany, Sri Sai Baba National UG & PG College (Autonomous), Sai Nagar, Anantapur <sup>3</sup>Plant Molecular Biology Laboratory, Department of Botany, School of Life Sciences, Yogi Vemana University, Kadapa-516005. \* chandrasekhar9@yahoo.com & acsekhar@yogivemanauniversity.ac.in

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#### Abstract:

The use of green technology for the synthesis of silver nanoparticles is growing dynamically every day. In this report, we are focused recent developments used for Green Synthesis of Silver Nanoparticles (AgNPs) using Algae and their uses in development of various products. Biomass obtained from various forms of algae, including Macro algae (Seaweed) and Micro algae culture can be used for reduction of silver ions. Size of the nanoparticle thus formed will be under the influence of many parameters viz., incubation time, pH and temperature of the substrate as well its concentration. These nanoparticles can be characterized using various techniques including UV- visible spectroscopy, Zeta potential, XRD, FTIR, EDX, EDS, DLS, SEM, FESEM, TEM, HRTEM, AFM, ICP-OES etc. Chemical based synthesis of silver nanoparticles is tedious, and the byproduct release into the environment has raised concern about their toxicity and safety. To address the issues linked with the chemical based synthesis of silver nano particle, several biological methods came into force in which, algal based synthesis is one of the cost effective and ecofriendly methods. The nanoparticles synthesized using algae are effective and potent against various microbial strains and have other applications too. Presently we are focusing and discussing more about various methodologies for silver nanoparticles synthesis using algae and their applications.

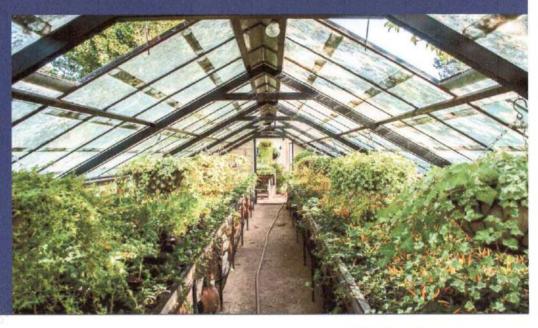
**Keywords:** Green Synthesis, Silver Nanoparticles, Macroalgae, Microalgae

#### Contact Author

Gunti Mallikarjuna

Molecular Genetics and Functional Genomics Laboratory, Department of Biotechnology, School of Life Sciences, Yogi Vemana University, Kadapa Tinospora cordifolia (willd.) Miers Ex Hook. F. & Thoms, is a medicinal plant of family Menispermaceae. It is a large, glabrous, succulent, perennial climber plant. It is indigenous to tropical areas of the Indian subcontinent, ascending to an altitude of 300 m. This plant is found from Himalayas in the north to down to the southern part India, and also found in other Asian countries like China, Myanmar, Sri Lanka, Thailand, Philippines, Indonesia, Malaysia, Borneo, Vietnam, Bangladesh, Pakistan, North Africa, West Africa, South Africa. It is used in Ayurveda for treatment of various diseases. This plant has been used ethnobotanical for various purposes to treat diseases in several forms such as root and stem decotion; leaves and stems in the form of paste and juices; these are used to treat jaundice, fever, asthma, cough, some skin disorders and urinary infections.

Hairy Root Production



Hadi Fathima Nazneen Produtur Chandramati Shankar

# Production of Hairy Root in a Medicinal Plant

(Tinospora cordifolia L.) for Secondary Metabolite Production using Agrobacterium Rhizogenes

**Dr. Hadi Fathima Nazneen** did Masters and Doctoral Degree in Biotechnology from Yogi Vemana University. **Produtur Chandramati Shankar** did Masters and Ph.D. from University of Mumbai.



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Sadhan Kumar Ghosh Ramakrishna Sen H. N. Chanakya Agamuthu Pariatamby *Editors* 

# Bioresource Utilization and Bioprocess



Editors
Sadhan Kumar Ghosh
Department of Mechanical Engineering
Jadavpur University
Kolkata, West Bengal, India

H. N. Chanakya Centre for Sustainable Technology Indian Institute of Science Bangalore Bengaluru, India Ramakrishna Sen Indian Institute of Technology Kharagpur Kharagpur, West Bengal, India

Agamuthu Pariatamby Jeffrey Sachs Center on Sustainable Development Sunway University Kuala Lumpur, Malaysia

High Level End Foreign Expert Ministry of Science and Technology Beijing, China

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### Production of Bioethanol from Green Alga *Chlorella Vulgaris*: An Important Approach to Utilize Algal Feedstock or Waste



D. Varaprasad, N. Ragasudha, K. Paramesh, P. Chandramati Shankar,

S. Nazaneen Parveen and T. Chandrasekhar

Abstract Regular depletion of fossil fuels urges human society to depend on renewable resources seriously and invest more on biofuels sector. Recently generation of bioethanol from algal feedstock or algal waste has been an interesting research. Unlike fossil fuels, production of bioethanol from algal feedstock or waste will take less time and expensive. In the present study, an important green alga Chlorella vulgaris (C. vulgaris) was selected for ethanol production. Chlorella vulgaris cultures were initiated under in vitro conditions using universal tris-acetate-phosphate (TAP) medium along with various concentrations and combinations of vitamins such as thiamin, biotin and cobalamin (B1, B7 and B12) to enhance the biomass in turn ethanol production. Optimal level of vitamins i.e. CV2 medium (TAP with 0.4 g/L of B1, 0.002 g/L of B7 and 0.002 g/L of B12) augmented the biomass production including lipid contents. Later all the algal feedstocks were used for production of ethanol in the company of Saccharomyces cerevisiae (S. cerevisiae) in both light and dark fermentations. Higher levels of ethanol production was achieved with the feedstock generated from CV2 medium at 48 h in dark fermentation and compared with other feedstocks as well with light fermentation yield at different time intervals. The results of the present investigation may grab the attention of investors in bioenergy sector for the production of bioethanol at commercial level from algal feedstock or algal waste.

**Keywords** Chlorella · Vitamins · Bioethanol · Yeast · Fermentation · Light and dark

Andhra Pradesh 516005, India e-mail: tcsbiotech@gmail.com

P. Chandramati Shankar Department of Biotechnology, Yogi Vemana University, Kadapa, Andhra Pradesh 516005, India

D. Varaprasad  $\cdot$  N. Ragasudha  $\cdot$  K. Paramesh  $\cdot$  S. Nazaneen Parveen  $\cdot$  T. Chandrasekhar ( $\boxtimes$ ) Department of Environmental Science, Yogi Vemana University, Kadapa,

Food is one of the most exempted materials for the survival of fiving organisms, in addition to oxygen and water, it is a complex mistare of chemical substances having proteins, task, carbodyshate, food additives and flavours circ. Many of these substances have their own intrinsic toxicists. In general everything is toxic-determined by dose and exposure food toxicology is the study of the nature, properties, effect and detection of toxic substances in food and their disease missification in formation.

Here in this book we have given a cladboate account of food sours and their role is food section and flamma health. Based on scientific analysis the information constituted section will be useful for one and all concerned.



Dr. K. Jigadowwew Relds is assopted by M Sc and Ph D in Biotechnology and he is leaving research experience in sockology with expertise in designing and performing in tracology studies as per the regulatory guidelines of OFCO EPA, Ke R & Schindule V and be is also well experienced in the field of theracouts bounnelines which involves formicination, particulation, characterization and formulation or compliance with CGMP. As

characterization and formulation on compliance with GAIP. At present lie is working as Associate Direction at Sugar Life Sciences. Trupoti. Andrian Pradech, India and lin responsibilities are conflicting postcology and pharmacology studies to get united and international tegulatory approvals for pharmacology studies to get united and international tegulatory approvals for pharmacology studies to get united and international tegulatory approvals for the amount of the scientific activities, he has the anabority and formal responsibility for the organization and functioning of the Seas. Exciling says Test Facility Management, the area of expertise in toxicology, biotechnology and cancer biology. Dr. Kanala has authored more than twenty scientific publications and contributed to books.



Dr. Nenkata Rami Beddy is Assistant Professor in Animal Science of Yogi Vennau University, Kadipa, Andria Pradesh, leduc, where he has boght cell & molecular hoology, gesenes, intransibility, pharmacology, toxicology and busickinology to post graduate students for 10 years. His research interests as flowest on the identification of ligately for nuclear receptors and study their role in arriag inflammation and major. Dr. Narial has authored most than first scientific publications and constitued to several major research projects finished by DRT. CRR. DST. SERB. agencies in India He is the recipient of couple of awards such as Visiting Scholar fellowship at University of Michigan, UGC. Raman Post-Dodoral Fellowship and DST-SERB fast track grant.



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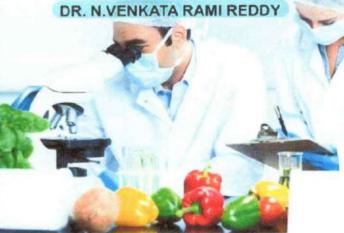
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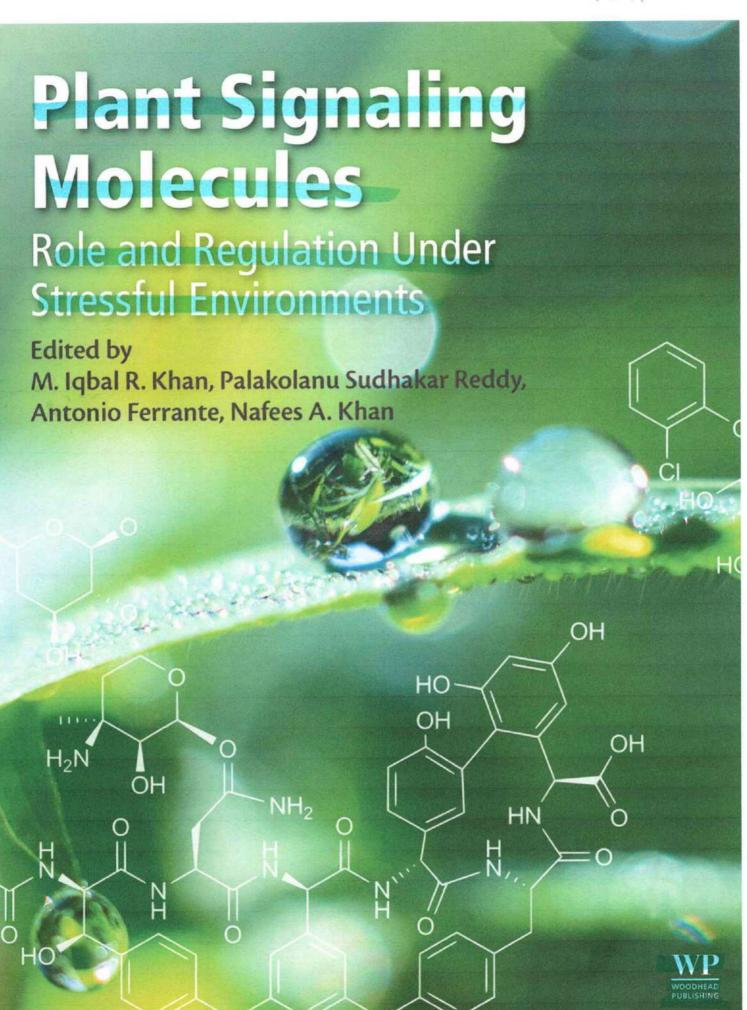
DR. K.JAGADEESWARA REDD DR. N.VENKATA RAMI REDDY



# Importance of **Toxicology** in Food Science

DR. K.JAGADEESWARA REDDY DR. N. VENKATA RAMI REDDY





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# 3

## Engineering Signaling Molecules to Improve Abiotic Stress Tolerance in Crop Plants

Krishna Kumar Guduru<sup>1</sup>, Chandra Sekhar Akila<sup>2</sup> and Chandra Obul Reddy

<sup>1</sup>Plant Molecular Biology Laboratory, Department of Botany, Yogi Vemana University, Kadapa, Andhra Pradesh, India
<sup>2</sup>Department of Biotechnology, Yogi Vemana University, Kadapa, Andhra Pradesh, India

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#### 3.1 INTRODUCTION

Plants as sessile organisms come across several biotic and abiotic stresses during their course of growth and development. Global climatic changes impose abiotic stresses such as drought, salt, and extreme temperatures, which majorly affect geographical distribution of plants and agricultural productivity and cause a dearth of food (Fedoroff et al., 2010). It has been estimated that globally 70% of plants' potential yield is reduced by abiotic stresses (Acquaah, 2007). Rapid changes in global climate are predicted to increase the intensity of abiotic stresses in the near future; at the same time global population is expected to reach 9 billion by 2030 (Husaini

and Tuteja, 2013). Plant scientists anticipate a need to improve plants to enhance productivity under adverse climatic conditions to meet the global population demands. Conventional breeding methods proved unsuccessful for complex traits, that is, abiotic stress. Advancements in the field of plant improvement technologies such as transgenic approaches permit to introduce gene(s) from a wide range of organisms into plants and to develop transgenic plants to cope with complex abiotic stresses in a faster way. Identification of candidate genes is the foremost step in the development of transgenic plants. It is of utmost importance to understand how the plants sense abiotic stress signals and transduce at the molecular level for successful

**Environmental Chemistry for a Sustainable World** 

Inamuddin Mohd Imran Ahamed Abdullah M. Asiri Eric Lichtfouse Editors

# Nanophotocatalysis and Environmental Applications

Energy Conversion and Chemical Transformations



Editors
Inamuddin
Chemistry Department, Faculty
of Science
King Abdulaziz University
Jeddah, Saudi Arabia

Abdullah M. Asiri Chemistry Department, Faculty of Science King Abdulaziz University Jeddah, Saudi Arabia Mohd Imran Ahamed Department of Chemistry Aligarh Muslim University Aligarh, India

Eric Lichtfouse CEREGE, CNRS, IRD, INRA, Coll France Aix-Marseille University Aix-en-Provence, France

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# Chapter 2 Highly Stable Metal Oxide-Based Heterostructured Photocatalysts for an Efficient Photocatalytic Hydrogen Production

Murikinati Mamatha Kumari, Raghava Reddy Kakarla, N. Ramesh Reddy, U. Bhargava, M. V. Shankar, and S. K. Soni

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Abstract The need for fuel generated by renewable resources has become important in the global scenario. Solar energy is an abundantly available renewable resource for the earth. There is a huge potential for H<sub>2</sub> derived from clean energy resources for commercial applications such as generation of electricity, fuel for transportation, domestic usage, rocket propulsion, etc. With H<sub>2</sub> as a fuel, a zero-emission process using fuel cells produces electricity with only water as the

M. Mamatha Kumari () · N. R. Reddy · U. Bhargava · M. V. Shankar Nano Catalysis and Solar Fuels Research Laboratory, Department of Materials Science & Nanotechnology, Yogi Vemana University, Kadapa, Andhra Pradesh, India

R. R. Kakarla ( )

The School of Chemical and Biomolecular Engineering, The University of Sydney, Sydney, NSW, Australia

S. K. Soni

Sustainable Living Lab, School of Science, RMIT University, Melbourne, VIC, Australia

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# Functionalized magnetic nanoparticles/biopolymer hybrids: Synthesis methods, properties and biomedical applications

Kakarla Raghava Reddy<sup>a,\*</sup>, Pattubala Adinaraya Reddy<sup>b</sup>, Chandragiri Venkata Reddy<sup>c</sup>, Nagaraj P. Shetti<sup>d</sup>, Bhatula Babu<sup>c</sup>, Koutavarapu Ravindranadh<sup>c</sup>, Muthukonda Venkatakrishnan Shankare, Madhava C. Reddyf, Sarvesh Sonig, Shivalingegowda Naveen<sup>n</sup>

<sup>a</sup>School of Chemical & Biomolecular Engineering, The University of Sydney, Sydney, NSW,

<sup>b</sup>Dr. D. Hemachandra Sagar Center for Advanced Materials, Dayananda Sagar Institutions, Bangalore, India

<sup>c</sup>School of Mechanical Engineering, Yeungnam University, Gyengsan, South Korea <sup>d</sup>Department of Chemistry, Electrochemistry and Materials Group, K. L. E. Institute of Technology, Affiliated to Visvesvaraya Technological University, Hubballi, India

<sup>e</sup>Department of Materials Science & Nanotechnology, Yogi Vemana University, Kadapa, India Department of Biotechnology and Bioinformatics, Yogi Vemana University, Kadapa, India <sup>2</sup>School of Science, College of Science Engineering and Health, RMIT University, Melbourne, VIC, Australia

<sup>h</sup>Department of Basic Sciences, School of Engineering & Technology, JAIN Deemed-to-be University, Bangalore, India

\*Corresponding author: e-mail address: reddy.chem@gmail.com

#### 1 Introduction

Nanotechnology deals with the preparation and application of functional materials and structures (Tseng et al., 2017). By definition, nanostructured materials have at least one dimension (thickness, diameter, length, etc.) between 1 and 100 nm. Nanostructured materials often exhibit unique mechanical, optical, electrical, chemical, structural, and magnetic properties (Qiu Zhao, Boxman, & Chowdhry, 2003; Tseng et al., 2017), and have potential applications in different areas including sensors, bioprocessing, magnetic refrigeration, and ferrofluids (Dang, Zhu, & Xu, 2017; Park & Ha, 2018). The interest in nanosized materials originates from the fact that



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Organic Conjugated Polymer-Based Functional Nanohybrids: Synthesis Methods, Mechanisms and Its Applications in Electrochemical Energy Storage Supercapacitors and Solar Cells

Kakarla Raghava Reddy<sup>1</sup>, B. Hemavathi<sup>2</sup>, Geetha R. Balakrishna<sup>2</sup>, A.V. Raghu<sup>3</sup>, S. Naveen<sup>3</sup>, M.V. Shankar<sup>4</sup>

<sup>1</sup>THE SCHOOL OF CHEMICAL AND BIOMOLECULAR ENGINEERING, THE UNIVERSITY OF SYDNEY, SYDNEY, NSW, AUSTRALIA <sup>2</sup>CENTRE FOR NANO AND MATERIAL SCIENCES, JAIN UNIVERSITY, JAIN GLOBAL CAMPUS, BANGALORE, KARNATAKA, INDIA <sup>3</sup>DEPARTMENT OF BASIC SCIENCES, SCHOOL OF ENGINEERING AND TECHNOLOGY, JAIN UNIVERSITY, BANGALORE, KARNATAKA, INDIA <sup>4</sup>DEPARTMENT OF MATERIALS SCIENCE & NANOTECHNOLOGY, YOGI VEMANA UNIVERSITY, KADAPA, ANDHRA PRADESH, INDIA

#### 11.1 Introduction

During the past few decades, electronic technology has experienced tremendous growth especially due to the advent of advanced and next generation nanoelectronic devices for various potential applications. Development of alternative materials in place of silicon semiconductors in alternative energy conversion/storage resources is crucial, leading to an interdisciplinary field called molecular electronics, comprising organic materials such as organic conducting polymers, proteins and pigments, etc. The emergence of organic conducting polymers with the discovery of iodine doped trans-polyacetylene,  $(CH)_x$ , by Shirakawa et al. made organic conducting polymers an indispensable material among their counterparts due to their versatility and exclusive properties [1]. Since then, much research has been focused on developing new organic conducting polymers such as polyaniline (PANI), polyanisidine, poly(o-toluidine), polythiophene, PEDOT, polypyrrole (PPy), poly(p-phenylenediamine), polyfuran, poly(vinyl carbzazole), polyaminophenol, poly(p-phenylene), their derivatives and copolymers for various electronic applications.

# Integrating Green Chemistry and Sustainable Engineering

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# Recent Progress in Photocatalytic Water Splitting by Nanostructured TiO<sub>2</sub>Carbon Photocatalysts – Influence of Interfaces, Morphological Structures and Experimental Parameters

V. Preethi<sup>1</sup>, M. Mamatha Kumari<sup>2,\*</sup>, N. Ramesh Reddy<sup>2</sup>, U. Bhargav<sup>2</sup>, K. K. Cheralathan<sup>3</sup>, C. H. Shilpa Chakra<sup>4</sup> and M. V. Shankar<sup>2</sup>

<sup>1</sup>Department of Civil Engineering, Hindustan Institute of Technology and Science, Tamil Nadu, India

<sup>2</sup>Nanocatalysis and Solar Fuels Research Laboratory, Department of Materials Science & Nanotechnology, Yogi Vemana University Kadapa, Andhra Pradesh, India

<sup>3</sup>Department of Chemistry, School of Advanced Sciences, Vellore Institute of Technology, Tamil Nadu, India

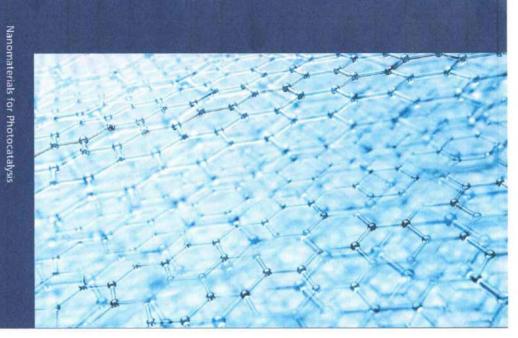
\*Centre for Nano Science and Technology, Institute of Science and Technology, Jawaharlal Nehru Technological University, Hyderabad, India

#### Abstract

Carbon-based nanostructures such as quantum dots, fullerenes, carbon nanotubes (CNTs) and graphene have been manifested to be useful materials for variety of applications. Especially for photocatalytic hydrogen production, the unique optical, electrical and morphological properties of these materials are highly favorable. Splitting water using solar energy to generate hydrogen gas is the most suitable method for sustainable energy production and it has attracted the whole world because of both economic and environmental benefits. Titania is one of the most common semiconductor photocatalyst due to its ready availability, inexpensiveness, chemical stability and facile photocatalytic activity under UV light. So far, several lab-scale experimental results have been reported with an aim to increase the quantity of hydrogen produced.

<sup>\*</sup>Corresponding author: mamatha@yogivemanauniversity.ac.in

Hydrogen generation through photocatalytic water splitting under solar light irradiation has become the important technique for sustainable future. Nano-structured catalysts like nano-tubes, -rods, -wires, core-shell structures, quantum dots has become promising materials to improve the photocatalytic efficiency. These materials showed unique properties like high surface to volume ratio, quantum confinement, more number of active sites, high crystallinity to enhance the photocatalytic activity.



Lakshmana Reddy Nagappagari Shankar Muthukonda Venkatakrishnan (Ed.)



Dr. Lakshmana Reddy N, was born on 27th July 1989, in Punganur, Andhra Pradesh state, INDIA. He was graduated Master of Science in Materials Science and Nanotechnology in April 2012, and awarded Doctoral of Philosophy (Ph.D.) in the area of Photocatalysis for Hydrogen Production in May 2018, from Yogi Vemana University, Kadapa, INDIA.

Nanostructured Materials for Photocatalytic Hydrogen Generation





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Implication of Quorum Sensing and Biofilm Formation in Medicine, Agriculture and Food Industry



Editor
 Pallaval Veera Brambachari
 Department of Biotechnology
 Krishna University
 Machilipatnam, Andhra Pradesh, India

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# and Prospects in Food Microbiology

Veeranjaneya Reddy, Y. J. Wee, L. Prasanna Anjaneya Reddy, and Pallaval Veera Bramhachari

#### Abstract

Communication has long been considered as a unique activity of humans. But now it is found that communicative behaviour is present in all living systems including non-multicellular organisms and food fermentations. QS is a microbial communication method which depends on cell number that can control many activities in bacteria such as virulence, biofilm formation, competence and bioluminescence For QS continuous secretion and observation of hormone-like molecules called auto-inducers or QS molecules is required. QS was first noticed in Gram-negative bacteria V. fischeri and termed as autoinduction (AI). After that it came to know that QS is present in many ecological niches. Unlike other environments in food matrix, QS molecules are produced but do not have regular distribution. External environment exerts its importance in varying sensing signals. In fact, physical factors, viz. pH, temperature, water and oxygen availability, are now known to influence the sensing processes. Spoilage of food may be defined as a process that makes food unattractive or deplorable for eating and outcome of microbial activity that ultimately dominates according to widespread ecological determinants. The present chapter will provide an outlook on (i) role of QS in food fermentation and

L. V. Reddy (\subseteq)

Department of Microbiology, Yogi Vemana University, Kadapa, Andhra Pradesh, India e-mail: lvereddy@gmail.com

Y. J. Wee

Department of Food Science & Technology, Yeungnam University, Gyeongsan, Gyeongbuk, Republic of Korea

L. P. A. Reddy

Department of Lipid Science, Central Food Technological Research Institute (CFTRI), Mysuru, India

P. V. Bramhachari

Department of Biotechnology, Krishna University,

Machilipatnam, Andhra Pradesh, India

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## Chapter 7 Microbial Consortia for Effective Degradation and Decolorization of Textile Effluents



D. Vijayalakshmi, B. V. Sivaprasad, P. Veera Brahmma Chari, Madhu Kumar Reddy, and Durbaka V. R. Prasad

#### 7.1 Introduction

Dyes perhaps are defined as substances that when applied to substrates provide color by a process that alters, at least temporarily, any crystal structure of the colored substances. It has been estimated that more than 10,000 different types of dyes and pigments are used in the industries and over  $7 \times 10^5$  metric tons per year of synthetic dyes are produced globally. The most common areas where these synthetic dyes are widely employed are textile, food, pharmaceutical, plastics, cosmetics, and photographic and paper industries. In India alone, the dyestuff industry produces around 60,000 metric tons of dyes, which is approximately 6.6% of total colorants used worldwide. The largest consumer of the dyes is the textile industry accounting for two-thirds of the total production of dyes.

Generally in textile industry, continuous, semi-continuous, or batch processes are the methods for dyeing textile materials. Among these, batch process is the most common method and produces large volumes of effluents, often rich in color, and chemicals and also generates waste as sludge, fibers, and chemically polluted waters. This effluent requires proper treatment before being discharged into the natural resources. If these effluents are discharged into the natural resources without proper treatment, they degrade the quality of the soil and water and its dependent habitats and environment also. Hence, these industries are now facing major problems in environment pollution. To mitigate this problem, industries and researchers are focusing on the reduction of textile wastewater and the formulation of alternative efficient treatment techniques.

In general, the dye removal methods have been classified into three principal categories: physical, chemical, and biological methods. The physical methods

D. Vijayalakshmi ( $\boxtimes$ ) · B. V. Sivaprasad · P. Veera Brahmma Chari · M. K. Reddy D. V. R. Prasad

Department of Microbiology, Yogi Vemana University, Vemana Puram, Kadapa, Andhra Pradesh, India

## Women Empowerment

Leadership and Socio-Cultural Dimensions



Dr. G. Vijaya Bharathi

Dr. S. Anila

Dr. R. Kumudha





Karma Veer Jyoti. Professor. Dr. R. Ganesan earned his doctorate from the reputed IIT Delhi. He possesses more than two decades of research experience in the field of entrepreneurship and management. He has 70 research contributions to his credit, which are published in referred and indexed journals, books, book chapters, monographs and conferences. He has delivered more than 100 sessions on Research and Development, Entrepreneurship, Managerial Skills etc. across the nation. He is serving as the editorial member, programme committee members and reviewer for numerous referred journals and indexed conferences across the globe. He has edited more than 350 research papers and chapters to his credit. In commemorating his laudable academic, research and societal transformational services through upbringing entrepreneurship development, he has been conferred with the prestigious title Karma Veer Jyoti and bestowed with Golden Candle Award in the Global Awards 2014-15 by Indian Confederation of Non-Governmental Organizations (iCONGO), New Delhi, India on 22nd March 2015. He is currently serving as the Professor and Chairman of the renowned National Foundation for Entrepreneurship Development (NFED), Coimbatore, Tamil Nadu, India.



Dr. Gali Vijaya Bharathi received her doctorate in Banking and Finance from S.V. University, Tirupati, Andhra Pradesh. She has a rich and successful career in teaching, research record and has published more than 45 research contributions to her credit, which includes publications in refereed and indexed journals, books, book chapters and conferences at international and national levels. She has presented more than 72 papers in various national and international seminars. Her major thrust areas of research include Banking and Finance, Women Entrepreneurship, Rural Development and Marketing. She is the recipient of the coveted Senior Educator and Scholar Award from the renowned National Foundation for Entrepreneurship Development (NFED), Coimbatore, Tamil Nadu in the 6th National Women's Day Awards on 8th March 2019. She is currently working as Assistant Professor and Coordinator to the Department of Commerce, Yogi Vemana University, Andhra Pradesh,



Dr. Anila has, completed her Bachelors' in Electronics and Communication Engineering from Bharathidasan University followed by Masters' in Applied Electronics from Government College of Technology, Coimbatore and earned her PhD in Digital Image Processing from the reputed Anna University, Chennai. She possesses more than two decades of teaching experience. She is a recognized supervisor of Anna University, Chennai. She has published numerous technical papers in various national and international journals. She has chaired many sessions in seminars and conferences at national and international levels, She has received Dr. Radhakrishnan award for academic excellence from SRIT Alumni Association on January 2015 for her outstanding academics. She is the recipient of the coveted Distinguished Educator and Scholar Award from the renowned National Foundation for Entrepreneurship Development (NFED), Coimbatore, Tamil Nadu in the 6th National Women's Day Awards on 8th March 2019. She is currently working as the Associate Professor in the Department of Electronics and Communication Engineering at Sri Ramakrishna Institute of Technology (SRIT), Coimbatore, Tamil Nadu, India.



Dr. R. Kumudha holds Bachelor of Law from Government Law College, Coimbatore. She has done her Masters in Law in Criminal Law and Criminal Justice Administration with 1st rank from the reputed Tamil Nadu Dr. Ambedkar Law University, Chennai and earned her PhD in Law from Dr. Ambedkar Government Law College affiliated to Pondicherry University, Puducherry. Also, she has completed her Post Graduate Diploma in Intellectual Property Rights Law from National Law School of India University, Bengaluru, Karnataka. She was formerly an advocate at Perundurai Sub-Courts and Erode District Court. She has published research papers, books and book chapters to her credit at national and international levels. She is serving as the editorial member for numerous indexed journals. She is the recipient of the coveted Young Educator and Scholar Award from the renowned National Foundation for Entrepreneurship Development (NFED), Coimbatore, Tamil Nadu in the 6th National Women's Day Awards on 8th March 2019. She is currently serving as the Assistant Professor in Government Law College, Coimbatore, Tamil Nadu, India.



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### Impact of SHGs on Women Economic Empowerment in Kadapa District

#### Dr. P. Saritha Assistant Professor

Department of Business Management Yogi Vemana University, Kadapa, Andhra Pradesh

#### Abstract

In the history of human development, women are identified equally as important as zen. In fact, women's work in society is the indicator of nation's overall progress. Without participation of women in national activities, the social, economic and political progress of a country will be stagnated. Rural women in India constitute 77 recent of the female population. They share abundant responsibility and perform a wide spectrum of duties in managing the family, maintaining household activities are rearing, feeding, attending to farm labour, tending domestic animals and the like, even then they suffer being both economically and socially invisible. The paper is to study the extent of rural women empowerment through various income-generating activities. Kadapa (YSR) district is one of the paper in the State of andhra Pradesh along with Srikakulam and Adilabad districts. Presently, there are Mandals in Kadapa district which consists of 35,338 SHGs. Of these, Sidhout mandal has been selected for this study based on the success rate of SHGs formed mandal using convenience sampling.

#### words

CRA, Human Development, Mandal, Rural women.

#### duction

They earn one-third of remuneration and own 10 Percent of the property.

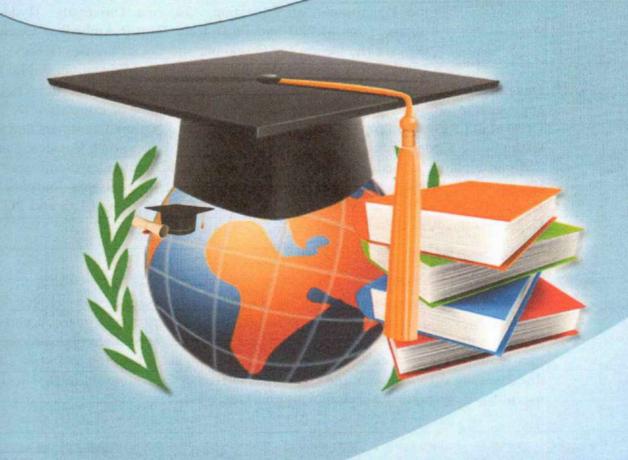
They earn one-third of remuneration and own 10 Percent of the property.

They earn one-third of remuneration and own 10 Percent of the property.

They our society is still male dominated and women are not equal partner both and outside the four walls of the house. In fact they are treated as weak and endent, as such Indian women do not enjoy favorable status in the society. The that rock the cradle have not yet ruled the world. The fact is that the women's estic role is combined with economic activities and utilization of their skill and to earn extra income for the family, which makes a difference between

(120)

## HIGHER EDUCATION IN INDIA ISSUES & CHALLENGES



Editor

Dr. T. Sudarsana Reddy

## HIGHER EDUCATION IN INDIA ISSUES & CHALLENGES

### About the Editor



Dr. T. Sudarsana Reddy is working as an Assistant Professor in the Department of Economics, Yogi Vemana University, Kadapa, Andhra Pradesh. He did M.A (Economics) from the Department of Economics, Andhra University, Visakhapatnam. Dr. Reddy completed his M.Ed from the Department of Education, Osmania University, Hyderabad. He obtained his M.Phil and Ph.D from Dr.B.R.Ambedkar Open University through the Centre for Economic and Social Studies (CESS), Hyderabad. Dr. Reddy has been teaching Economics of Education, Public Economics,

Development Economics, etc, for the post graduate students at the university level. He engages himself in active research in the field of Economics of Education. Dr. Reddy did a UGC Major Research Project. Dr. Reddy organized two National Seminars and a Workshop. He authored a book entitled "Comparative Secondary Education". Besides, contributing to and participating in State, National and International Conferences/ Seminars/ Workshops. He has published several articles in the National and International Journals and, Edited Books. Dr. Reddy served as a Member, Board of Studies both at UG and PG courses for Degree Colleges and Universities.

### About the Book

This book is a compendium of papers presented in the seminar on "Higher Education in India: Issues and Challenges". The present book is structured in three parts. First part discusses the papers on costs, financing and privatisation of higher education. The second part highlights the access, equity and quality of higher education in India. The third part discusses the various issues and challenges in Higher Education in India. This book is very useful for Researchers, Academicians and Policy Makers.





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## Roles of Women in Higher Education in India: An Outlook on Perspectives and Inequalities

Dr. P. Saritha

Assistant Professor, Department of Business Management, Yogi Vemana University, Kadapa, A.P.

#### Abstract

The role of education in development of the economy is well established. Since independence, the contribution of investments made by the government in higher education has been substantial however post 1980s there has been a decline in the same. Access, equity, women participation and empowerment have been an issue of deliberations all around the world. Higher education provided to women would mean independence in decision making and economic independence. It would develop capabilities to discharge duties and responsibilities in the fields of social, economic, political and cultural arenas. Higher education means whole development of personality. Higher education insured that you will have a better paying job. That will provide stability in life. It means self-improvement, job insurance, a development of character and social improvement. The focus of this paper is on implicit beliefs of women's role in society through National development not only fulfil by only women but it passes by them to her family. We highlight the aspects of highly educated women toward individual, social and national development. The study is based on secondary data available from website, newspaper and media.

#### Introduction

"The higher education is that which does not merely give us information, but makes in harmony with all existence"

-Ravindranath Tagore

Higher education means the education beyond the level of secondary education. Education the ladder through which development and growth can be achieved. India is third largest cuntry in the world in higher education. After United states and China. In 2030 India will be ungest nation in the world. Which has higher education system so early as compared to US china. India has 46 consolidated central universities as on 2015. 331 state universities, 129 med universities, 223 Private universities. Other institutes 33,000 colleges as government are colleges and private degree colleges, including 1800 exclusive women colleges. Large arber of student gets higher education through open universities too. Education is necessity for a growth, spirit development, social development and it is also adapted by everyone. By acation we explore value, good habit and awareness towards corruption, terrorism, disease social problem. Higher education makes us to overcome from that above problem, capable out the solution of the problem.

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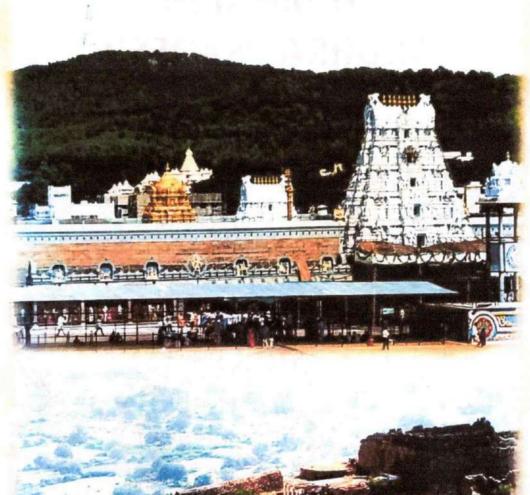


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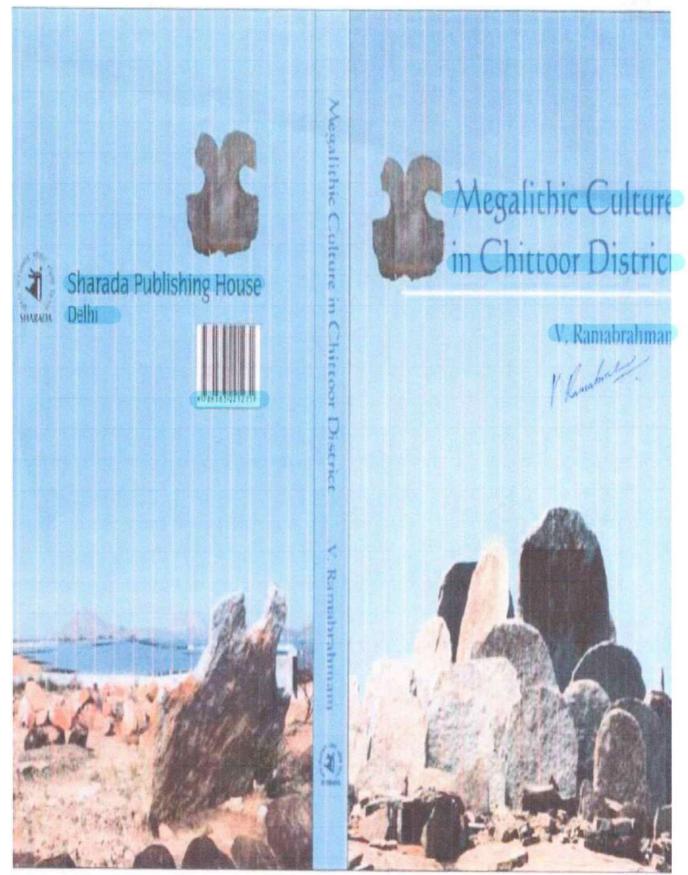




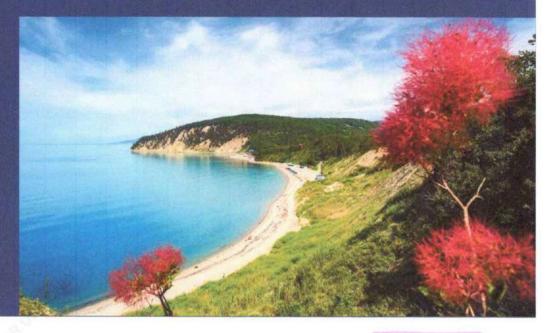


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Groundwater forms the major source of drinking water in the rural areas of most of the developing nations in the world. Presence of high concentration of nitrate in groundwater is a major problem in many countries as it causes health related problems. In an agro-economy based rural areas, the nitrate contamination is rampant and much attention has not been drawn towards this anthropogenic pollution. The present study emphasizes the objective of determining the causes for higher nitrate concentration in groundwater and health implications in parts of Anantapur District, Andhra Pradesh, India.



Sunitha Vangala Machireddy Ramamakrishna Reddy



Dr. Sunitha Vangala has a Ph.D. in Applied Geochemistry from Osmania University - Telangana -India and completed her Master's degree in Geology from Sri Venkateswara University - Tirupati. She is the recipient of Raman Post Doctoral Fellowship from Miami University - USA and Young Scientist award from DST - India.

## **Nitrate Contamination in Groundwater and Health Implications**









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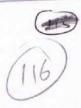
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## CHAPTER

## 20

## Development in the Treatment of Municipal and Industrial Wastewater by Microorganism

Mekapogu Madakka\*, Nadimikeri Jayaraju\*, Nambi Rajesh\*, Muni Ramanna Gari Subhosh Chandra\*

\*Department of Biotechnology & Bioinformatics, Yogi Vemana University, Kadapa, India \*Department of Geology, Yogi Vemana University, Kadapa, India \*Yogi Vemana University, Kadapa, India

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## 20.1 INTRODUCTION

Safe drinking water and proper sanitation have constantly been recognized as indispensable factors to sustain life. Nevertheless, despite remarkable global progress to improve access to drinking water facilities, currently, there are 884 million and an additional 2.5 billion

#### CHAPTER

Recent advances in nanoparticles-based strategies for cancer therapeutics and antibacterial applications



Surendra Gulla, Dakshayani Lomada, Vadali V.S.S. Srikanth, Muthukonda Venkatakrishnan Shankar<sup>d</sup>, Kakarla Raghava Reddy<sup>e</sup>, Sarvesh Sonif, Madhava C. Reddy a.\*

"Department of Biotechnology and Bioinformatics, Yogi Vemana University, Kadapa, India <sup>b</sup>Department of Genetics and Genomics, Yogi Vemana University, Kadapa, India School of Engineering Sciences and Technology. University of Hyderahad. Hyderahad. India Department of Materials Science & Nanotechnology, Yogi Vemana University, Kadapa, India "School of Chemical and Biomolecular Engineering. The University of Sydney. Sydney, NSW, Australia

> School of Science, College of Science Engineering and Health, RMIT University, Melhourne, VIC. Australia

> > \*Corresponding author: e-mail address: cmadhavareddy@gmail.com

### **Abbreviations**

dimethyl benz(a) anthracene DMBA

doxorubicin DOX

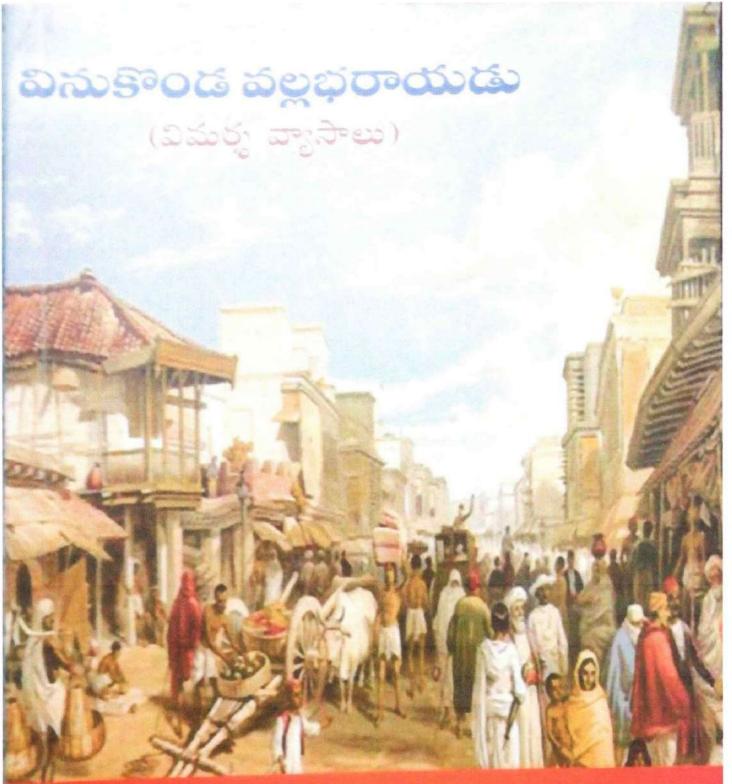
MSN mesoporous silica polycaprolactone PCL polyethylene glycol PEG

ROS reactive oxygen species superparamagnetic iron oxide nanoparticles SPIONS

transforming growth factor TGF TNF tumour necrotic factor

ultra superparamagnetic iron oxide nanoparticles USPIONS

vascular endothelial growth factor VEGE



ప్రచురణ



సి.పి. బ్రౌన్ భాషా పలి తోధన కేంద్రం యోగి వేమన విశ్వవిద్యాలయం, కడప.



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డా. మూల మల్లికార్శన రెడ్డి

బాధ్యులు సి.పి. <sub>టౌ</sub>న్ భాషా పరిశోధన కేంద్రం



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## తొలి వీది నాటకం క్రీదాబరామం

మనకు వెయ్యేక్ల లిఖిత సాహిత్యముంది. ఈ వెయ్యేక్ల సాహిత్య చర్మిత్ వైయస్సార్ కదప జిల్లా కవులు చేసిన కృషి సామాన్యమైంది కాదు. "అచట పుట్టిన చిగురుకొమ్మెన చేవ" అని చెప్పిన "అంద్రకవితా పితామహుదు" అల్లసాని పెద్దన హక్తిని సార్థకం చేస్తూ ఈ గడ్డ మీద ఎంతోమంది కవులు, పండితులు, అవధానులు, సాహిత్య విమర్శకులు జన్మించి జిల్లా సారస్వతానికి చిరయశస్సునార్జించి పెట్టారు.

ఓ రోజు ఆచార్య రాచపాశెం చంద్రశేఖరరెడ్డిగారు, 'మల్లీ! విశ్వనాథ సత్యనారాయణ, కాశీభట్ల బ్రహ్మయ్య శాస్త్రి, కేతపరపు వేంకటశాస్త్రి, దివాకర్ల వేంకటావధాని, నదకుదుటి వీరరాజు, వేటూరి ద్రభాకరశాస్త్రి, ఆరుద్ర, సి. నారాయణ రెడ్డి వంటి ద్రసిద్ధ సాహితీవేత్తలు, చరిత్రకారులు చాలామంది కదప జిల్లె పాచీనకవులపై రచించిన గొప్ప విమర్యా వ్యాసాలు భారతి, ఆంధ్రసాహిత్య పరివత్పతిక మొదలైన పత్రికల్లో అచ్చయ్యాయి. వాటినన్నింటిని సేకరించి ఒక కవి మీద ఒక విమర్మ గంథాన్ని యోగివేమన విశ్వవిద్యాలయం ఆధ్వర్యంలోని సి.పి. జ్రౌన్ భాషా పరిశోధన కేంద్రం ద్వారా ద్రమరిస్తే సాహిత్య విద్యార్ధులకు ముఖ్యంగా పరిశోధకులకు చాలా ఉపయోగకరంగా ఉంటుందని' అన్నారు.

నేను ఈ విషయాన్ని యోగివేమన విశ్వవిద్యాలయం ఉపకులపతి ఆచార్య అత్తిపల్లి రామచంద్రారెడ్డి, కుల అమాత్యులు ఆచార్య మాచిరెడ్డి రామకృష్ణేరెడ్డి, కులసచివులు ఆచార్య జి.గులామ్ తారీఖ్ గార్ల దృష్టికి తీసుకెళ్లాను. అత్తిపల్లివారు ALLASANI PEDDANA

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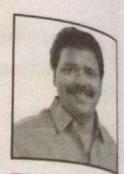
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బాధ్యులు సి.పి. బ్రౌన్ భాషా పరిశోధన కేంద్రం



## ಆಂಧ್ರ ಕವಿತ್ವ ಕಲಿತ್ರಲ್ ಯುಗವುರುಭುಡು ಪಿದ್ದನ

మనకు వెయ్యేళ్ల లిఖిత సాహిత్యముంది. ఈ వెయ్యేళ్ల సాహిత్య చర్మిత్ వైయస్సార్ కడప జిల్లా కవులు చేసిన కృషి సామాన్యమైంది కాదు. "అచట పుట్టిన చివురుకొమ్మెన చేవ" అని చెప్పిన "ఆంధ్రకవితా పితామహుడు" అల్లసాని పెద్దన సూక్తిని సార్థకం చేస్తూ ఈ గడ్డ మీద ఎంతోమంది కవులు, పండితులు, అవధానులు, సూక్తిని సార్థకం చేస్తూ ఈ గడ్డ మీద ఎంతోమంది కవులు, పండితులు, అవధానులు, సాహిత్య విమర్శకులు జన్మించి జిల్లా సారస్వతానికి చిరయశస్సునార్జించి పెట్టరు.

తెలుగులో మొదటి కవిరాజైన కుమార సంభవకర్త నన్నెచోడుడు, విజయ నగర రాజుల తొలికవి, నవీణగుణసనాథుడు, ఉత్తర హరివంశకర్తయైన నాచన సోముడు, తొలిప్రబంధకర్తయైన అల్లసాని పెద్దన – ఈ ముగ్గురు ఈ జిల్లా ప్రాచీన కవుల్లో అగ్రగణ్యులు, ప్రాతఃస్మరణీయులు.

ఓ రోజు ఆచార్య రాచపాళెం చంద్రశేఖరరెడ్డిగారు, మల్లీ! విశ్వనాథ సత్యనారాయణ, కాశీభట్ల బ్రహ్మయ్య శాస్త్రి, కేతవరపు వేంకటశాస్త్రి, దివాకర్ల పేంకటావధాని, నడకుదుటి వీరరాజు, వేటూరి ప్రభాకరశాస్త్రి, ఆరుద్ర, సి. నారాయణ రెడ్డి వంటి ప్రసిద్ధ సాహితీవేత్తలు, చరిత్రకారులు చాలామంది కడప జిల్ల ప్రాచీనకవులపై రచించిన గొప్ప విమర్శా వ్యాసాలు భారతి, ఆంధ్రసాహిత్య పరిషత్పత్రిక మొదలైన పత్రికల్లో అచ్చయ్యాయి. వాటినన్నింటిని సేకరించి ఒక కవి మీద ఒక విమర్శ గ్రంథాన్ని యోగివేమన విశ్వవిద్యాలయం ఆధ్వర్యంలోని సి.పి. బ్రౌన్ భాషా పరిశోధన కేంద్రం ద్వారా ప్రచురిస్తే సాహిత్య విద్యార్థులకు ముఖ్యంగా పరిశోధకులకు చాలా ఉపయోగకరంగా ఉంటుందని అన్నారు.

నేను ఈ విషయాన్ని మా యోగివేమన విశ్వవిద్యాలయం ఉపకులపతి ఆచార్య అత్తిపల్లి రామచంద్రారెడ్డి, కులసచివులు ఆచార్య కె. చంద్రయ్య గార్ల దృష్టికి తీసుకెళ్లాను. అత్తిపల్లివారు "వైయస్సార్ జిల్లా ప్రాచీన సాహిత్యాన్ని విస్తృతపరచాలనే

SOMUDU NACHANA డ్రచురణ సి.పి. బ్రౌన్ భాషా పలితోధన కేంద్రం యోగి వేమన విశ్వవిద్యాలయం, కదప.

## నాచన సాముడు

(ವಿಮರ್ನ ವ್ಯಾನಾಲು)

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ప్రతులకు

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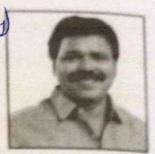
డి.టి.పి., కవర్పేజ్

బి. శివరామ్ శివరామ్ గ్రాఫిక్స్, శ్రీపతి కాంప్లెక్స్, కదప. సెల్ : 9959214299

ముద్రణ

ప్రకాష్ మల్టీ పవర్ టింటర్స్ విజయవాడ. ವಾ. ಮಾಲ ಮರ್ಥಿತಾರುನ ಕರೆ (Mula Mallikarjuna Reddy)

బాధ్యులు సి.పి. బ్రూస్ భాషా పరిశోధన కేంద్రం



Somanathudu: The first poet of Vijayanagara Kingdom

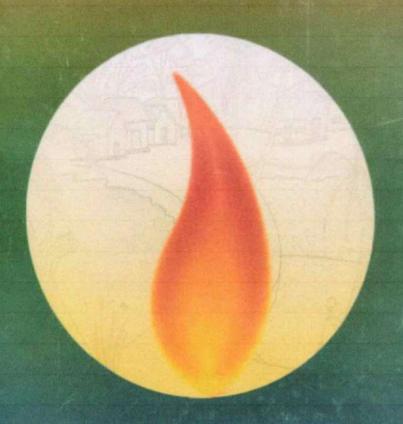
మనకు వెయ్యేక్ల లిఖిత సాహిత్యముంది. ఈ వెయ్యేక్ల సాహిత్య చరిత్రలో వైయస్సార్ కడప జిల్లా కవులు చేసిన కృషి సామాన్యమైంది కాదు. "అచట పుట్టిన చివురుకొమ్మెన చేవ" అని చెప్పిన "అంధ్రకవితా పితామహుడు" అల్లసాని పెద్దన సూక్తిని సార్థకం చేస్తూ ఈ గడ్డ మీద ఎంతోమంది కవులు, పండితులు, అవధానులు, సాహిత్య విమర్శకులు జన్మించి జిల్లా సారస్వతానికి చిరయశస్సు నార్జించి పెట్టారు.

తెలుగులో మొదటి కవిరాజైన కుమార సంభవకర్త నన్నెచోడుడు, విజయ నగర రాజుల తొలికవి, నవీణగుణసనాథుడు, ఉత్తర హరివంశకర్తయైన నాచన సోముడు, తొలిస్థుబంధకర్తయైన అల్లసాని పెద్దన – ఈ ముగ్గురు ఈ జిల్లా ప్రాచీన కవుల్లో అగ్రగణ్యులు, ప్రాతఃస్మరణీయులు.

ఓ రోజు ఆచార్య రాచపాళెం చంద్రదేఖరరెడ్డిగారు, మల్లీ! విశ్వనాధ సత్యనారాయణ, కాఠీథట్ల ట్రహ్మయ్య శాస్త్రి, కేతవరపు వేంకటశాస్త్రి, దివాకర్ల వేంకటావధాని, నదకుదుటి వీరరాజు, వేటూరి ట్రభాకరశాస్త్రి, ఆరుద్ర, సి. నారాయణ రెడ్డి వంటి ట్రసిద్ధ సాహితీవేత్తలు, చరిత్రకారులు చాలామంది కడప జిల్లా పాచీనకవులపై రచించిన గొప్ప విమర్యా వ్యాసాలు భారతి, అండ్రసాహిత్య పరిషత్పత్రిక మొదలైన పత్రికల్లో అచ్చయ్యాయి. వాటినన్నింటిని సేకరించి ఒక కవి మీద ఒక విమర్మ గ్రంథాన్ని యోగివేమన విశ్వవిద్యాలయం అధ్వర్యంలోని సి.పి. ట్రౌన్ భాషా పరిశోధన కేంద్రం ద్వారా ప్రచురిస్తే సాహిత్య విద్యార్థులకు ముఖ్యంగా వరిశోధకులకు చాలా ఉపయోగకరంగా ఉంటుందని అన్నారు. NANNECHODUDU

## තිබ්තිම්ක්ෂ

(බක්තු කැතිමා)



ప్రచురణ



సి.పి. బ్రౌన్ భాషా పలితోధన కేంద్రం యోగి వేమన విశ్వవిద్యాలయం, కదప.



# ත්ත්ත් ක්රීම් යිට (වන්රූ නුත්මාවා)

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ముద్రణ

ప్రకాష్ మల్టీ పవర్ టింటర్స్ ವಿಜಯವಾದ.

డా. మూల మల్లికార్మన రెడ్డి బాధ్యులు సి.పి. బ్రౌన్ ఖాషా పరిశోధన కేంద్రం



## సూతన పాకకదలకు, సౌందర్యకల్పనలకు ఆద్యుడు సన్మెచోదుడు

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## Protein Kinases and Phosphatases in Stress Transduction: Role in Crop Improvement

Thammineni Chakradhar<sup>1</sup>, Ramesha A. Reddy<sup>2</sup> and Thummala Chandrasekhar<sup>3</sup>

<sup>1</sup>Thakora Crop Sciences Pvt. Ltd., Anantapur, Andhra Pradesh, India <sup>2</sup>Seri-Biotech Research Laboratory, Central Silk Board, Bangalore, Karnataka, India <sup>3</sup>Department of Environmental Sciences, Yogi Vemana University, Kadapa, Andhra Pradesh, India

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#### 34.1 INTRODUCTION

Due to their sessile nature, plants are exposed to various kinds of adverse environmental cues. This has makes the plant cell evolve with different signaling enzymes/molecules that can perceive environmental stimuli, transduce across membranes and cytoplasm, interact with regulatory elements in the genome, and finally elicit appropriate adaptive response. The majority of these signaling enzymes belong to kinase group. Plant protein kinases are a class of enzymes that catalyze phosphorylation of functional proteins through which signal cascades transduce. Protein kinases are mainly constituted of a larger group of phosphoryl-transferases that transfer the terminal phosphate from ATP to the substrate protein. Protein phosphorylation



## HIGHER EDUCATION IN INDIA ISSUES & CHALLENGES

### About the Editor



Dr. T. Sudarsana Reddy is working as an Assistant Professor in the Department of Economics, Yogi Vemana University, Kadapa, Andhra Pradesh. He did M.A (Economics) from the Department of Economics, Andhra University, Visakhapatnam. Dr. Reddy completed his M.Ed from the Department of Education, Osmania University, Hyderabad. He obtained his M.Phil and Ph.D from Dr.B.R.Ambedkar Open University through the Centre for Economic and Social Studies (CESS), Hyderabad. Dr. Reddy has been teaching Economics of Education, Public Economics,

Development Economics, etc, for the post graduate students at the university level. He engages himself in active research in the field of Economics of Education. Dr. Reddy did a UGC Major Research Project. Dr. Reddy organized two National Seminars and a Workshop. He authored a book entitled "Comparative Secondary Education". Besides, contributing to and participating in State, National and International Conferences/ Seminars/ Workshops. He has published several articles in the National and International Journals and, Edited Books. Dr. Reddy served as a Member, Board of Studies both at UG and PG courses for Degree Colleges and Universities.

### About the Book

This book is a compendium of papers presented in the seminar on "Higher Education in India: Issues and Challenges". The present book is structured in three parts. First part discusses the papers on costs, financing and privatisation of higher education. The second part highlights the access, equity and quality of higher education in India. The third part discusses the various issues and challenges in Higher Education in India. This book is very useful for Researchers, Academicians and Policy Makers.





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## TRENDS IN FOREIGN EXTERNAL FLOWS TO INDIA WITH SPECIAL REFERENCE TO OVERSEAS REMITTANCES

## N Ganesh Naik,

Assistant Professor, Department of Economics Yogi Vemana University of Kadapa, AndhraPradesh

Abstract Abstract
Abstract years, international labour migration has become one of the most important social, and political issues around the world. This growing international important social, precent years, and political issues around the world. This growing interest is not only due to conomic and personal property and spread of this phenomenon but also its developmental impact for both countries of greatly spread of sending and receiving. Secondly, these impacts are likely to occur at the countries of family and individual levels. As such there is phour sending and individual levels. As such there is revival in interest in migrant remittances is largely due to the sheer size these flows have acquired in recent years. At mocro level remittances increases foreign currency reserves of labour originating country, which enables a country to pay for imports and repay foreign debt. In addition, too great a which charteness can result in currency appreciation, which may affect the competitiveness of exports. At micro level, remittances increases standard of living, constraints. In general, remittances are international remittances are transfers made by the migrant from destination countries in which they are employed to persons of their country of origin, including cash and gifts for domestic purposes as well as charitable and other contributions by migrants.

Keywords: Remittances, Migration, Foreign Direct Investment, Overseas Development

## Research Objectives

The purpose of the paper is to look into the dynamics of global overseas remittances based on secondary data. This paper proceeds to understand the trends in overseas global remittances and presents the dynamics of remittances and its relative stability vis-à-vis other forms of external capital flows.

## Global perspective of International Remittances

Migrant remittances have a significant role and implications for the development of labour origin countries. It is evident that developing countries are more beneficiaries of remittances than other sources of external flows(Samuel et.al. 2005). Total migrant remittances across the globe rose to US\$ 613 billion in 2017 from US\$ 69 billion in 1990. Remittances to developing countries increased manifold from 31 US\$ billions in 1990 to the extent of US\$ 466 billion migrant remittances in 2017, registering significant growth rate post liberalization and globalization period. World Bank remittances for 2016 reported that developing countries receive about 75 per cent of remittances from migrants around the world, which represent the single largest source of FDI, with exception to China and nearly thrice the financial aid of ODA; ODA in low income countries. The top recipients are usually large countries such as India



## Migration and Education: Evidences from Nizamabad District of Telangana

N. Ganesh Naik

Assistant Professor, Department of Economics, Yogi Vemana University, Kadapa, AP

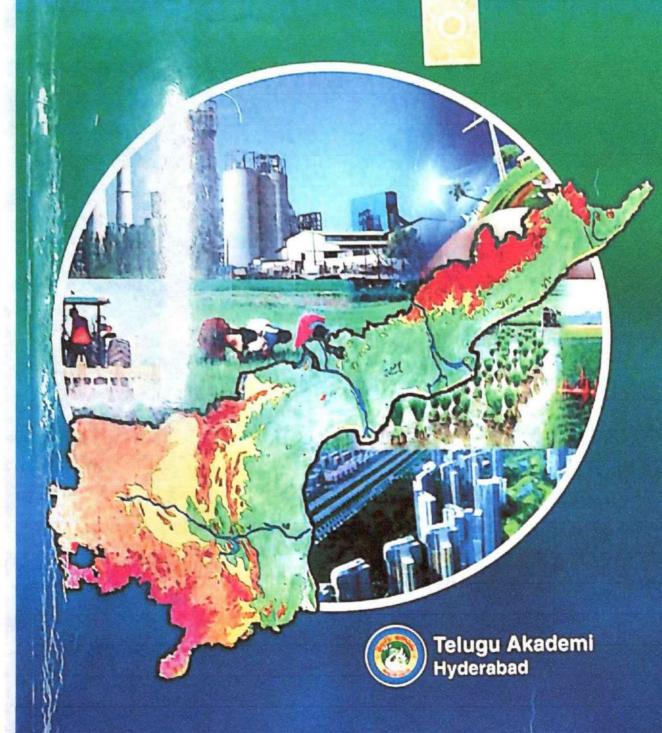
## I. Introduction

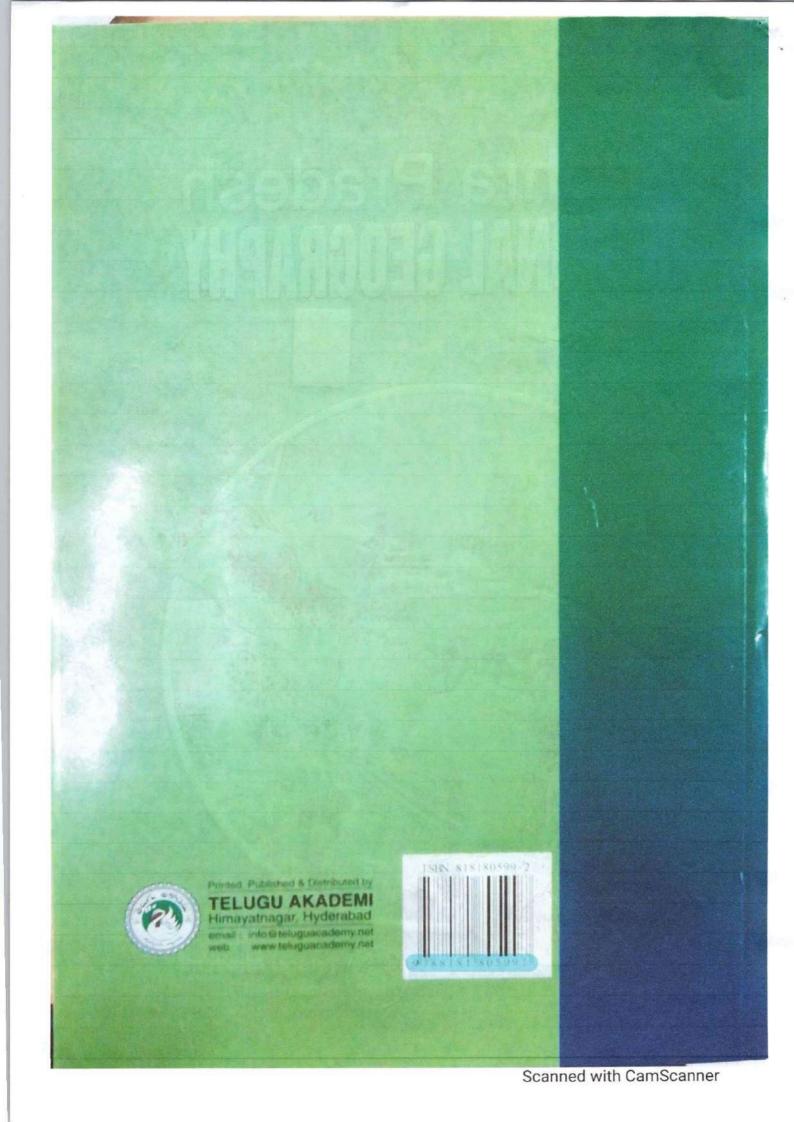
Human migration is one of the most important aspects of social sciences. Uneven distribution of population and resources, unbalanced utilization of resources and variation in economic and cultural developments has influenced the mobility of man from one region to another. Certain areas were choice centers of habitation, where people were attracted from various countries and continents. Certain areas attracted the local population only. (Sinha, 1987.).

At present, most countries of the world are affected by international labour mobility, as either receiving, sending or transit countries. According to the World Bank, an estimated 247 million people are currently living outside their country of origin, which accounts for 3.4 percent in global population (Migration and Remittances Fact Book, 2016). India is also one of the major contributors of this population as a country of origin, transit and destination in international migration (Guruchran, 2013).

## II. Profile of Migrants from India

India is one of the leading manpower-exporting countries in the world, with more than thirty million Overseas Indian spread across the world from socially and economically diverse group of people (Ministry of External Affairs, 2016). Migrants from India have three major destination markets: English speaking industrial countries, including Australia, Canada, the United Kingdom, and the United States; Gulf countries, such as Bahrain, Kuwait, Oman, Qatar, Saudi Arabia, and the United Arab Emirates; and Southeast Asian countries, including Indonesia, Malaysia, Singapore, and Thailand. In the case of Middle Eastern and Southeast Asian countries, migration often is temporary, while it tends to be more permanent in the case of the industrial countries. According to a 1979 Indian Ministry of External Affairs estimate the number of persons of Indian extraction residing abroad was 10.7 million (Weiner 1982). This number represented merely 1.6 %of the national population at that time. Rising to 2% Indian population at 20 million out of 1 billion in 2001 was impressive and further rose to 2.47 percent in 2016. Indian Overseas Population reached 30 million population comprising of 58 percent of People of Indian Origin (POI), and remaining 42 percent of Non-Resident Indians (NRIs) as per estimates of Ministry of External Affairs (MEA, 2016). India being largest contributor of emigrant population as a country of origin, transit and destination (Gurucharan, 2013) and top remittance receiver in the world





## Andhra Pradesh Regional Geography

#### **AUTHORS**

#### Dr. P. Padmanabha Rao

Associate Professor (Retd.) CESS, Begumpet Hyderabad

### Dr. T. Shiva Pratap

Assistant Professor (Geography) Department of Earth Science Yogi Vemana University YSR Kadapa

#### Dr. Anand Gopagani

Assistant Professor (c) Department of Geography Osmania University Hyderabad

#### Dr. N. Chandrayudu

Associate Professor, Department of Geography Sri Venkateswara University Tirupati

#### Dr. Mohd Akhter Ali

Assistant Professor Department of Geography Osmania University Hyderabad

#### Dr. D. Chandra Shekhar Reddy

Post Doctoral Fellow Department of Geography Sri Venkateshwara University Tirupati

#### **EDITOR**

#### Prof. A. Kamalakar Reddy

Professor (Retd.)
Department of Geography
Osmania University
Hyderabad



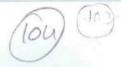
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## Bandi Muralidhara Reddy / V. Sunitha

Geochemistry and Health Impact of Fluoride in Groundwater in parts of Anantapur District, Andhra Pradesh

Scientific Essay



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PERFORMANCE ANALYSIS OF INDIAN MUTUAL FUND WITH SPECIAL REFERENCE TO SUNDARAM RURAL AND CONSUMPTION FUND GROWTH PLAN SCHEME

Mr. A. Mallikarjuna

Research Scholar

Department of Management Studies,
Rayalaseema University, Kurnool

Dr. S. Raghunatha Reddy
Professor, Department of Commerce,
Yogi Vemana University, Kadapa

#### Introduction

Mutual funds play an extremely crucial role in Indian economy. The mutual fund industry has emerged as the most dynamic segment of the Indian financial system. There are number of schemes offered by various mutual fund houses. In the equity diversified sector the Sundaram Rural and Consumption fund Growth Plan Schemeis selected for the performance analysis.

#### Review of Literature

There are number of studies on performance evaluation of mutual funds schemes such as Block & French (2000) et.al, Dhanda et.al., Kumar and Devi Rama, Gohar et.al., Prince and Bacon, Debashish, Guha, JagrocTimotj et.al, PanwarSharad and Madhumathi, Noulas et.al., Ravindram, Shukla and Singh etc., the researchers have analysed the schemes with single market index. The analysis may give different results if compared to two or more market indices. In the present study Sundaram Rural and Consumption fund Growth Plan

Scheme is chosen and compared with 4 market indices such as Nifty, Nifty Next 50, Nifty 100, and Nifty 200.

#### Objectives of the study

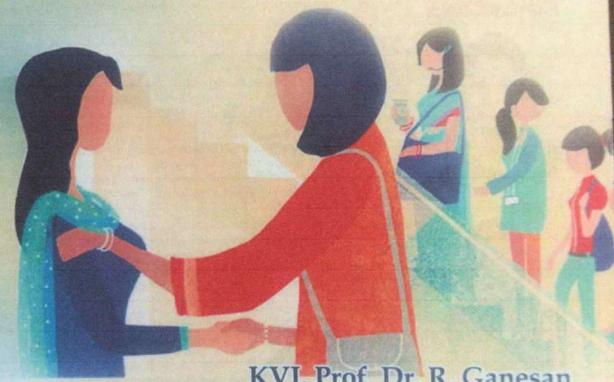
The objective of the research is to study the risk - return of Sundaram Rural and Consumption fund Growth Plan Scheme and compared against the benchmark market and also to examine the degree of correlation that exists between fund and market return.

#### Research Methodology

The period of the study is from January 2008 to December 2017. There are number of equity diversified schemes. The Sundaram Rural and Consumption fund Growth Plan Scheme is selected for the case study. The study has used secondary data. Monthly Net Asset Value of the Sundaram Rural and Consumption fund Growth Plan Scheme along with monthly closing index values of the benchmark market indices are taken from the official websites of National Stock Exchange. The performance analysis is done by calculating return on portfolio of the Sundaram Rural Consumption fund Growth Plan Scheme, return of the market indices Nifty, Nifty Next 50, Nifty 100, Nifty 200, beta, standard deviation of the portfolio of the scheme and market indices, Sharpe ratio of the scheme and market indices, Treynor ratio, Jensen, Fama, Franco Modigliani and Lea Modigliani and Correlation-squared. The limitation of the

# Women Empowerment

Leadership and Socio-Cultural Dimensions



KVJ. Prof. Dr. R. Ganesan

Dr. G. Vijaya Bharathi

Dr. S. Anila

Dr. R. Kumudha





Karma Veer Jyoti. Professor. Dr. R. Ganesan earned his doctorate from the reputed IIT Delhi. He possesses more than two decades of research experience in the field of entrepreneurship and management. He has 70 research contributions to his credit, which are published in refereed and indexed journals, books, book chapters, monographs and conferences. He has delivered more than 100 sessions on Research and Development, Entrepreneurship, Managerial Skills etc. across the nation. He is serving as the editorial member, programme committee members and reviewer for numerous refereed journals and indexed conferences across the globe. He has edited more than 350 research papers and chapters to his credit. In commemorating his laudable academic, research and societal transformational services through upbringing entrepreneurship development, he has been conferred with the prestigious title Karma Veer Jyoti and bestowed with Golden Candle Award in the Global Awards 2014-15 by Indian Confederation of Non-Governmental Organizations (iCONGO), New renowned National Foundation for Entrepreneurship Development (NFED), Coimbatore, Tamil Nadu, India.



Dr. Gali Vijaya Bharathi received her doctorate in Banking and Finance from S.V.University, Tirupati, Andhra Pradesh. She has a rich and successful career in teaching, research record and has published more than 45 research contributions to her credit, which includes publications in refereed and indexed journals, books, book chapters and conferences at international and national levels. She has presented more than 72 papers in various national and international seminars. Her major thrust areas of research include Banking and Finance, Women Entrepreneurship, Rural Development and Marketing. She is the recipient of the coveted Senior Educator and Scholar Award from the renowned National Foundation for Entrepreneurship Development (NFED), Coimbatore, Tamil Nadu in the 6th National Women's Day Awards on 8th March 2019. She is currently working as Assistant Professor and Coordinator to the Department of Commerce, Yogi Vemana University, Andhra Pradesh, India.



Dr. Anila has completed her Bachelors' in Electronics and Communication Engineering from Bharathidasan University followed by Masters' in Applied Electronics from Government College of Technology, Coimbatore and earned her PhD in Digital Image Processing from the reputed Anna University, Chennai. She possesses more than two decades of teaching experience. She is a recognized supervisor of Anna University, Chennai. She has published numerous technical papers in various national and international journals. She has chaired many sessions in seminars and conferences at national and international levels. She has received Dr. Radhakrishnan award for academic excellence from SRIT Alumni Association on January 2015 for her outstanding academics. She is the recipient of the coveted Distinguished Educator and Scholar Award from the renowned National Foundation for Entrepreneurship Development (NFED), Coimbatore, Tamil Nadu in the 6th National Women's Day Awards on 8th March 2019. She is currently working as the Associate Professor in the Department of Electronics and Communication Engineering at Sri Ramakrishna Institute of Technology (SRIT). Coimbatore, Tamil Nadu, India.



Dr. R. Kumudha holds Bachelor of Law from Government Law College, Coimbatore. She has done her Masters in Law in Criminal Law and Criminal Justice Administration with 1st rank from the reputed Tamil Nadu Dr. Ambedkar Law University, Chennai and earned her PhD in Law from Dr. Ambedkar Government Law College affiliated to Pondicherry University, Puducherry. Also, she has completed her Post Graduate Diploma in Intellectual Property Rights Law from National Law School of India University, Bengaluru, Karnataka. She was formerly an advocate at Perundurai Sub-Courts and Erode District Court. She has published research papers, books and book chapters to her credit at national and international levels. She is serving as the editorial member for numerous indexed journals. She is the recipient of the coveted Young Educator and Scholar Award from the renowned National Foundation for Entrepreneurship Development (NFED), Coimbatore, Tamil Nadu in the 6th National Women's Day Awards on 8th March 2019. She is currently serving as the Assistant Professor in Government L. w College, Coimbatore, Tamil Nadu, India.



Bonfring, 309, 5<sup>th</sup> Street Extension, Gandhipuram, Coimbatore - 641 012, Tamilnadu, India.

E-mail: info@bonfring.org Website: www.bonfring.org



Leadership cannot be defined with particular statement because the leadership changes with different situations. So, leadership can be religious leadership, political leadership, community leadership, leadership of campaigning groups, etc. depending on the situation.

The role of leadership is very critical in building an organization but the concept of leadership is poorly understood or completely misunderstood by the management. It implies making the relationship with people and exercising over the time within organization, agency, institution or a community.



Peram Venkata Nagarjuna Reddy Gundluru Haranath

## A Comparative Study Of Leadership Perspectives

A Case Study Of Bharathi Cement Corporation Private Limited And Zuari Cement Limited



Dr. Peram Venkata Nagarjuna Reddy, M.Com., M.B.A., Ph.D. Dr. Gundluru Haranath, M.Com., M.B.A., Ph.D.

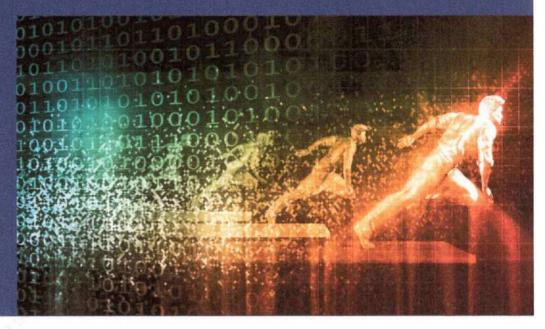








Twentieth century has witnessed several theories on leadership which is a complex concept having a bearing on motivation, morale, organizational climate, human relations, and communication. The ability to influence people in a group is indispensable in organizations. Beginning with scientific management the evolutionary process of leadership can be traced with three theories viz., trait theory, behavioural theory and contingency theory.



Peram Venkata Nagarjuna Reddy

Gundluru Haranath

## **Leadership Perspectives**

A Case Study Of Bharathi Cement Corporation Private Limited



Dr. Peram Venkata Nagarjuna Reddy, M.Com., M.B.A., Ph.D. Dr. Gundluru Haranath, M.Com., M.B.A., Ph.D.



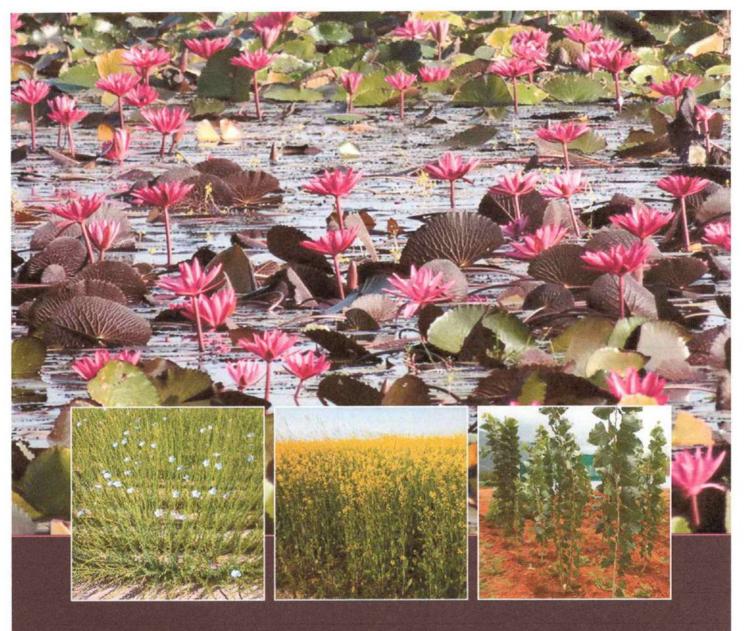
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# Transgenic Plant Technology for Remediation of Toxic Metals and Metalloids

Edited by Majeti Narasimha Vara Prasad



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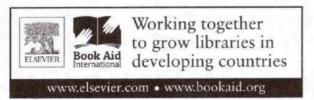
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# 10

# Transgenic Plants for Remediation of Radionuclides

Puli Chandra Obul Reddy\*,<sup>1</sup>, Kandi Suresh Raju\*,<sup>1</sup>, Konduru Sravani<sup>1</sup>, Akila Chandra Sekhar<sup>1</sup> and Malireddy Kodandarami Reddy<sup>2</sup>

<sup>1</sup>Department of Botany, Yogi Vemana University, Kadapa, Andhra Pradesh, India, <sup>2</sup>Crop Improvement, International Centre for Genetic Engineering and Biotechnology, New Delhi, India

#### 10.1 INTRODUCTION

Radionuclides are the elements with high atomic number (>83), and have unstable nuclei with superfluous energy; these metals transfer their excess of energy in the form of ionizing radiations such as gamma rays(s), subatomic, high speed alpha or beta particles to transform into a stable nuclide. In this process, the radionuclide endures radioactive decay. Two types of radionuclides exist: natural and artificial. Natural radionuclides exist in the earth's crust, including thorium-232, uranium-238, and potassium-40 (Tawalbeh et al., 2013). Besides, several anthropogenic activities also generate large number of artificial radionuclides, for instance tritium-3, carbon-13, strontium-90, technetium-99, iodine-129, cesium-137, neptunium-237, amiricium-241, and several isotopes of uranium and

plutonium (Hu et al., 2010). Similar to other heavy metals, radionuclides also not degraded in the environment. Therefore, contamination of soil, water, and sediments by radionuclides and other toxic metals have become a worldwide problem, affecting crop yields, soil biomass, and fertility. Bioaccumulation of radionuclides in the food chain cause serious health hazards.

## 10.2 SOURCES OF RADIONUCLIDES CONTAMINATION

Natural geological sources such as weathering of minerals, soil erosion, and volcanic eruptions and anthropogenic activities such as intensive mining, milling, production and testing of nuclear weapons, nuclear fuel cycles, research activities, burning of coal, use of

\*Contributed equally.

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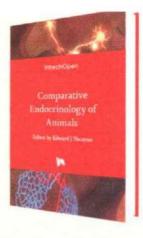
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Chapter

# Endocrinology of Reproduction in Crustaceans

Ramachandra Reddy Pamuru

#### Abstract

Crustaceans have become the most popular proteinacious foods to meet the food demand of ever growing human population in the World. But, the culturing of crustacean species has many problems, including limited availability of quality seed. Out of all conventional methods practiced to increase seed of good quality and quantity, manipulation of the endocrine system of brood stock is found to be one of the best methods. Regulation of crustacean reproduction is under the control of many hormones and factors. The eyestalk hormones, namely gonad/vitellogenin-inhibiting hormone (VIH) and mandibular organ inhibiting hormone (MOIH) show negative effects on maturation, whereas the other eyestalk hormones show mixed effects on maturation. The non-eyestalk hormones namely gonad stimulating hormone (GSH), methyl farnesoate (MF) and ecdysteroids are ovarian maturation inducers in crustaceans. The pros and cons of endocrine manipulation in crustaceans are discussed in this chapter.

Keywords: crustaceans, endocrine hormones, regulation of reproduction

#### 1. Introduction

Crustaceans, a major group of animals which serve as food for humans and animals come under phylum Arthropoda. There are about 45,000 crustacean species distributed throughout the World. The crab, marine shrimps, crayfishes, lobsters and freshwater prawns are edible and they belong to crustacea. This group of animals is free-living and the habitat of most of them is freshwater or marine, where few of them are semi terrestrial. Edible crustaceans have lots of importance because of its role in acting as rich protein food, sustainability in culturing and trading. They possess significant economic value in Nations of developing which undoubtedly provide food security in both the production and transportation to within and to other Nations. The acceptance of crustacean food in World has also increased due to its softness, flavor, easy digestion and numerous health benefits due to the presence of protein, minerals and vitamins which are known to prevent a range of diseases. The seafood, especially crustacean proteinacious food is famous in many countries and has its own demand. Most of crustacean food is produced in China and other Asian countries. The fresh, the frozen and the snacks are different forms of crustacean food available throughout the World, supplied from the food industry. Besides food industry, other major industries that use crustaceans are pharmaceutical and cosmetic industries. The crustacean pigments and natural compounds of shell are holding high value in the cosmetic industry. Globally, the edible crustacean production is about 10 million tons per year through fisheries

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#### Conflict of interest

Authors declare no conflict of interest.

#### Author details

Ramachandra Reddy Pamuru

Department of Biochemistry, Yogi Vemana University, Kadapa, Andhra Pradesh, India

\*Address all correspondence to: reddyprbiotech@gmail.com

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Srinivasa Reddy Buchhi Ramachandra Reddy Pamuru Naveen Ponneri

# Regulation of vitellogenesis in crab Oziothelphusa senex senex

Role of endocrine modulators



crustacean species.

Dr. Reddy PR: Obtained MSc, PhD from SVU, Tirupati, AP, India. VATAAT-Post doctoral fellow at Life Sci, BGU, Israel (2006-07), UGC-Raman Fellow at PSU, USA (2016-17). Working as Asst. Prof. in Biochemistry, YVU, Kadapa-516005, AP, India. Core research in Crustacean Molecular Endocrinology, Teaching-12Y; Research-17Y. Employer: Registrar, YVU.

Despite the growing magnitude of shellfish aquaculture in a worldwide context, explicit study on crab endocrinology in terms of growth and reproduction is lagging behind. It is necessary to modify the methods of crab culture to increase seed thereby protein production for enlarging human population. The crab O. senex senex, selected as a test animal due to its year-round availability, well known physiology and is popularly known as "poor man's protein". Endocrine manipulation of reproduction in crab can provide sufficient amount of seed for aquaculture. Hence the present work mainly concerns with the isolation and characterization of vitellogenin gene in crab and its regulation by different selected endocrine modulators. Among the tested endocrine modulators, methyl farnesoate is found the best to manipulate crustacean reproduction. This book presents a humble effort by the authors towards a better indulgent of the selected endocrine modulators on reproduction in crab and it provides a basis for further studies to promote reproduction and production of sufficient amount of seed with high potential to survive thereby protein from edible



Reddy Buchhi, Reddy Pamuru, Ponneri

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#### **CHAPTER 12**

# Pancreatic cancer chemoprevention: a review on molecular pathways involved in carcinogenesis and targeting with terpenoids, and new potential antitumor drugs

Sarojamma Vemula<sup>1</sup>, Manoj K. Gupta<sup>2</sup>, Venkat R. Arva Tatireddygari<sup>3</sup>, Ramakrishna Vadde<sup>2</sup>

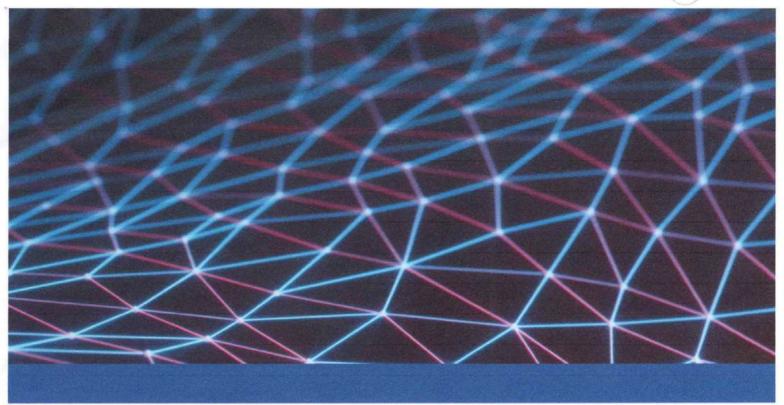
<sup>1</sup>Department of Microbiology, Sri Venkateswara Medical College, Tirupathi, India; <sup>2</sup>Department of Bioxechnology and Bioinformatics, Yogi Ventana University, Kadapa, India; <sup>3</sup>Department of Zoology, Yogi Ventana University, Kadapa, India

#### Abstract

Pancreatic cancer spreads silently before it is diagnosed, which makes the cancer deadly and difficult to treat. Lowest survival rate alarms to develop low toxicity and high-efficiency agents to prevent pancreatic cancer at early stages. Drugs used to suppress the growth of cancer have great potential for future therapies. This review emphasizes modifications in signaling pathways responsible for carcinogenesis in the pancreas and identifies target sites for chemopreventive agents. Nature is a rich source of molecules for anticancer drug discovery. Several synthetic and natural compounds have been evaluated individually or in combination for their efficiency in cellular and animal models and their detected enhanced effect by targeting at various steps in signaling cascades controlling proliferation, apoptosis, and survival. Although the anticancer efficacy of terpenoids, particularly those included in this review, is encouraging, insightful anticancer studies in this field remain limited. Initial preclinical trials undertaken for some chemopreventive agents against pancreatic cancer have given promising results through their pancreatic carcinogenesis inhibition. If future investigations study the efficiency of terpenoids against pancreatic cancer, singly or in combination, and the same effects are translated from benchwork to clinical applications, these terpenoids might be used in therapies.

**Keywords:** Chemopreventive agents; Pancreas carcinogenesis; Pathogenesis; Terpenes; Terpenoids.





# NANOTECHNOLOGY IN BIOLOGY AND MEDICINE

RESEARCH ADVANCEMENTS AND FUTURE PERSPECTIVES

Edited by Pradipta Ranjan Rauta, Yugal Kishore Mohanta, and Debasis Nayak



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#### ABOUT THE EDITOR

Dr. S. Janardana Reddy has been working as a Senior Assistant Professor in the Department of Fishery Science and Aquaculture, Sri Venkateswara University, Tirupati, Andhra Pradesh, India. Dr. Reddy was awarded his Ph.D. Degree from Sri Venkateswara University, Tirupati, in 1988. He was also awarded with Junior Research Fellowship (ICMR, New Delhi), Research Associateship (CSIR, New Delhi), Senior Research Associateship (Pool Scientist) (CSIR, New Delhi) during his Academic Carrier. He is the member of Indian Association

Aquatic Biologists (IAAB), Ethological Society of India (ESI), Indian Science Congress Association (ISCA) and National Environmental Science Academy (NESA). He is also working as a Regional Editor to the International Journal of Bioassays. His Research areas are the Nanomaterials, Nanotoxicology, heavy metal toxicity, Immuno Toxicology in fin fish and shell fishes. To his credit Dr. Reddy has Published 80 Research Papers and presented 80 Research papers in National and International Conferences, Seminars and Workshops. Dr. Reddy has also edited and published two Books "Frontiers in Aquaculture and Biotechnology" and "Frontiers in Nanotechnology: Research and Perspectives". Dr. Reddy has also worked as the Head and Member BOS of the Department of Fishery Science and Aquaculture, Sri Venkateswara University Tirupati, India.



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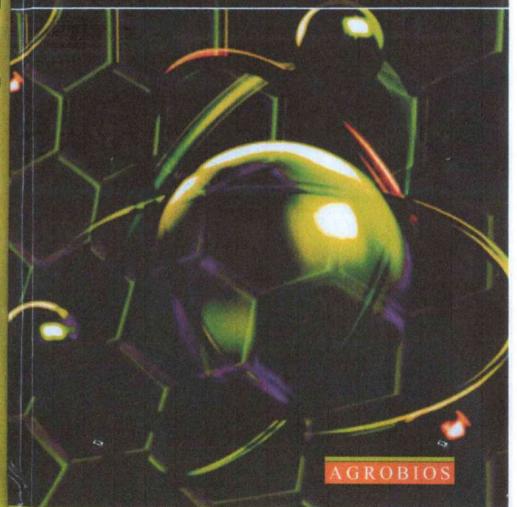
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**Applications and Future Challenges** 

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# Nanocurcumin Formulation: A / Promising Drug for Lung Diseases

Kalpana Panati<sup>1</sup>, Parasuraman Aiya Subramani<sup>2</sup> Venkat R. R. Arva Tatireddigari<sup>3</sup>, Suneetha Yeguvapalli<sup>4</sup> and Venkata Ramireddy Narala<sup>3</sup>\*

<sup>1</sup>Department of Biotechnology, Government College for Men, Kadapa,
A. P., –516 004, India; E-mail: pantikalpana@gmail.com.

<sup>2</sup>Centre for Fish Immunology, School of Life Sciences, Vels Institute of
Science, Technology and Advanced Studies, Chennai, T.N., – 600 117
E-mail: parasuraman2187@gmail.com

<sup>3</sup>Department of Zoology, Yogi Vemana University, Kadapa, A. P., –516 005
E-mail: atvrr@yahoo.com

<sup>4</sup>Department of Zoology, Sri Venkaieswara University, Tirupati, A. P., – 517 502, India
E-mail: ysreddy6@gmail.com.

\* Corresponding author email address: nvramireddy@gmail.com

#### ABSTRACT

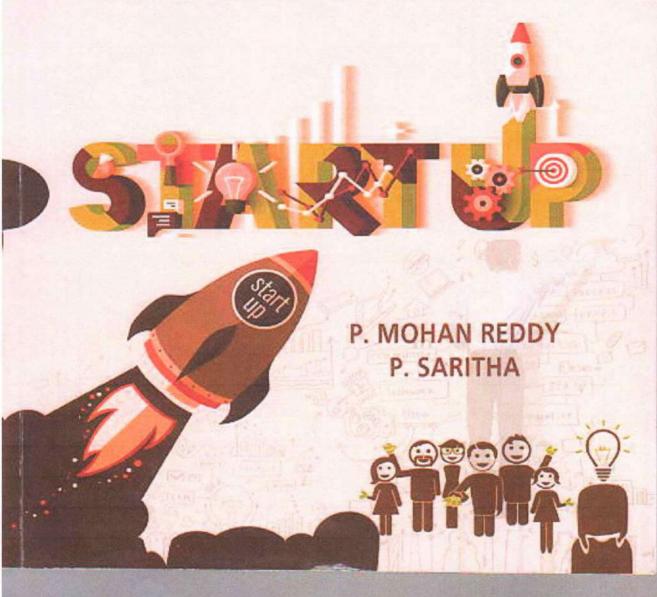
Lung is one of the most important organs of the human body exposed to environment directly. They have the ability to protect themselves by variety of mechanisms include immunological and non-immunological pathways. However, the protection depends on the individual's susceptibility which determines their adverse effects. Different types of particles can cause acute or chronic inflammatory reactions to the lungs that may lead to diseases such as asthma, lung fibrosis, emphysema, lung cancer etc. Currently, inhaled or oral glucocorticoids (anti-inflammatory drugs) are the important medications available for these diseases. These drugs target the inflammatory response that is a major contributor to disease pathology. Significant proportion of patients with asthma, fibrosis and emphysema fail to obtain the expected benefits of antiinflammatory treatments or suffer from adverse endocrine effects, besides these drugs have not been able to prevent disease progression. As a result the need for interventions that are safer and more effective continues. Curcumin is a wellestablished anti-inflammatory and anti-cancer drug in vitro but its efficacy is yet to be proven in clinical trials. Poor bioavailability of curcumin is the principal reason behind the lack of efficiency of curcumin in clinical trials. Several nanotechnology studies proved that curcumin bioavailability could be improved by administering it through nanoparticles-drug carriers. This book chapter mainly focuses on the efforts made in the field of nanotechnology to improve the bioavailability of curcumin and their effects on different lung inflammatory

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# ENTREPRENEURSHIP THROUGH STARTUP AND STANDUP IN INDIA



# KEY FACTORS FOR SUCCESS AND KEY REASONS FOR FAILURE - STARTUP ENTREPRENEURIAL MUST NEED TO MIND

S.V. Phanindra Natha Naidu, Associate Professor and Principal in Charge, St. Augustine P. G. College, Ghatkesar, Malkajgiri Dist., Telangana, India

Dr. Y. Subbarayudu, Asst. Professor, Dept. Business Management, Yogi Vemana University, Kadapa, A.P., India

G. Ramanjaneyulu, Research Scholar, Dept. Business Management, Yogi Vernana University, Kadapa, A.P., India

#### ABSTRACT

Startup India initiative from Government of India through its action plan has envisaged complete its vision on startups with a view to form a strong ecosystem required for startups. Startups initiated by the young entrepreneurs make people to view new landscapes new products or services which are really not in practice, but serve to the need in a novel way keeping in pace with the technological advancements. This process also provides ample space for the very promising benefit that India need to harness arising from the changing aspect of demographic pattern with more per cent working age people in ensuing two decades called demographic dividend. In this juncture of time, it is vital to see the ins and outs of the startups from policy, ecosystem, knowledge of young buddies, hurdles and eases in thinking for startup and making it into real business. This research paper studies the concept of startups from the Indian context in relation with other countries and also reviews the factors which affect and drive for success. At the same time appraises the very facts or reasons which drags back the move of the startup from success and eventually pushes to failure. This paper is empirical in nature, adopts the survey of the post graduate students for their awareness on the factors success and reasons for failure startup and policy initiative. The methodology adopted to analyse is on the mean response nature and interpreting the responses across their academic knowledge and importance of knowledge from other faculties of knowledge.

Keywords: Startup, policy, demographic dividend, success factor and startup ecosystem.

#### INTRODUCTION

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Well groomed and successful small businesses are in most of the cases are outcomes of new forms of business ideas called startups. Small businesses are the lifeblood of any national and state economies. The entrepreneurial optimismand spirit that drives people tocreate and grow noveland new businesses has been an essential part of growth any state. In factual reality, small

# ENTREPRENEURSHIP THROUGH STARTUP AND STANDUP IN INDIA

#### About the Authors



Prof. P. MOSTAN, REDOW, Department of Commerces, S.V. Line composition of the current Algebra and Prof. from 5-V. Concepts of 1985 and 1990 respectively. To have obtained 5083 revent travers to of Medical Effectives of an Apoptale Profession in Dr. Ambeddan Open University for a months prior to bin approximate at the lecture of the GVU, DC George Kadapa during 1992. He becomes Associate Cycle control among 2001 to less reprinted of the SVU me rate Improf. during 2008 when creativitie SVU, DC George College Colleg

model 10 the ROSE and LOG respectively. He is a fall insender of the IRA ACA IB; and F. He is a Mainter, Peer Review Continues for publication of economic articles, Manager, and Steeles, Purcheles is Graversity. He was the Head, Department of Commercy and 1.7 Head of MHRS1 and Coordinates for MBA MCA and Silvs (Colombian in V.V. Graversity, Kolopy and Coordinates (AC and Silvs) (Colombian in V.V. Graversity, Kolopy and Georginates (AC and AE) (as V. University, For III) and Colombian Review of the action of the AE and Colombian and Colombian Review of Colombian Committees. S.V. University It was former Laternal Member, Review of Studies (PG) in S.V. University. He was former Laternal Member, Review of Studies (PG) in S.V. University and External Member, Review Roard of Studies (PG) in S.V. University and Accreditation, New Delta of Studies (PG) in S.V. University and Accreditation, New Delta of Studies (PG) in S.V. University and Accreditation, New Delta of Studies (PG) in S.V. University and Accreditation of Accreditation, New Delta of Studies (PG) in S.V. University and Ira Member and Ira and Studies (PG) in S.V. University and Ira Member and Ira and Ira



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# English Language and Literature: Critical Perspectives

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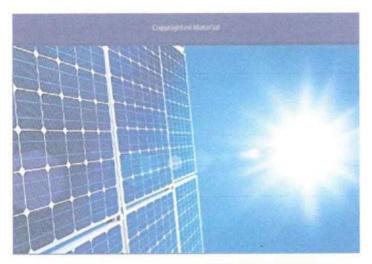
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# Critical Evaluation of Selected Business Communication Course Components at Hyderabad Business School (GITAM)

## Y. Sreenivasulu & Dr. R.V Jayanth Kasyap

Business Communication is one of the crucial courses which is introduced in MBA programme with specific aim to enhance the learner's communicative abilities that are critical for successful professional career. In the wake of changing paradigms in Business Communication domain, effective teaching—learning strategies are crucial to ensure qualitative standards. Hence, as a part of research, a humble attempt was made to examine the prescribed course contents and trends of teaching-learning processes employed in Hyderabad Business School.

The present paper mainly focuses on the critical evaluation of selected Business Communication course components (Course Contents and Teaching-Learning Methodology) prescribed for the participants of MBA programme offered by Hyderabad Business School which is a constituent of GITAM University. A survey questionnaire is designed on the selected components and feedback is obtained from the major stakeholders. The gathered opinions are processed through Frequency Distribution method. Further, an endeavor is made to analyze the results and forward viable suggestions for the strengthening of teaching-learning practices pertaining to Business Communication course.



Pedda Venkata Subbaiah Yerva M. Gurubhaskar

Studies on Earth Abundant Tin Sulfide (SnS) Films for Solar Cells

2019



CONTRACT MAINTAIN

Cognitional blockers

The two main thin film forerunners alongside a Si are Cdle, and CloSe. At present, the power production capacity reaches GW range using these absorber materials in thin film solar cell technology, itowever, the toxicity of 'Cd', and Se '; and limited resources of 'in', and 'Ga' presents a mujor barrier towards meeting the multi-terawatt-scale target through current thin film photovoltacs. In address the issues, the quaternary senticonductor, CZTS has been considered as an alternative to currently sention disconductor, CZTS has been considered as an alternative to currently restring CloSe and Cd'le technologies due to its suitable opto-electronic properties and devoid of toxicity and expensiveness. However, challenge of high efficiency is still remained due to intrinsic problems associated with CZTS like its complex chemistry, narrow pure phase region, and unfavorable defect physics. Hence, it was worthwhile to explore the potential and simple binary earth-abundant absorbers for solar cells. NS is one such potential materials. The present book explores - the detailed introduction of solar cells, work done on SnS so far, the preparation procedures include both physical and chemical routes and finally the fabrication and characterization of SnS based cells.



Dr. Yena is working as an Assistant Professor of Physics. He obtained his PhD in Physics from Sri Venkateswara University, India in 2006. Dr. Yerva has 43 publications in reputed international journals. His Current research interests include thin Film photovoltaic materials, 2D materials for next generation optoelectronic devices and DSSCs.



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Next to wafer type Si-based crystalline solar cells, PV devices based on thin film absorbers, such as CdTe and CIGS are commercially successful and economically viable. The recently emerging copper zinc tin suffide (CZTS) material has been considered as one of the promising alternatives to CIGS and CdTe absorbers due to its suitable opto-electronic properties and moreover the compraing elements of CZTS are earth abundant and environmentally benign. This book is exclusively focuses on the development of CZTS thin films using two step method Le., DC sputtering ICO and sequential sputtering of Cu\_Zn and Sn) followed by sulfurization. The effects of sulfurization temperature, sulfurization time and metal layer stacking order on the growth of CZTS as extensively discussed in chapter 3 in order to obtain optimized conditions for pure phase growth of CZTS. The step by step fabrication of CZTS based photovoltaic devices and its device characterizations are presented in chapter 4. Chapter 1 presents detailed introduction on solar cells. Chapter 2 gives deposition techniques and analytical tools and Chapter 5 includes brief summary, conclusions and future scope of the work on CZTS.







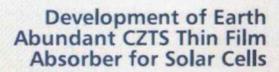




Pedda Venkata Subbaiah Yerva Narayana Thota



Dr. Yerva is working as an Assistant Professor of Physics, Yogi Vemana University, India, He obtained PhD in Physics from Sri Venkateswara University, India in 2006, Dr. Yerva has 43 publications in reputed international journals. His Current research interests indude thin film PV materials, 2D materials for next generation solar cells and DSSCs.





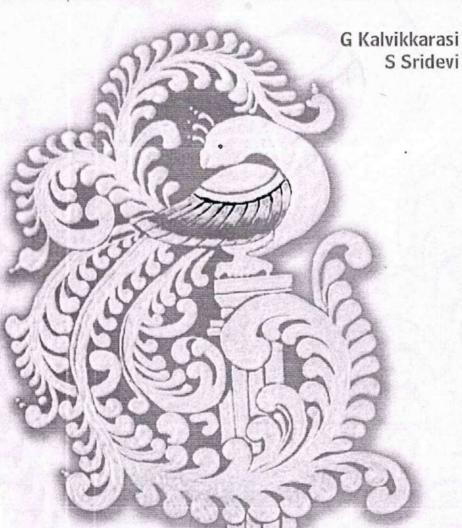
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# THE CULTURAL SEMIOTICS OF ENGLISH LANGUAGE AND LITERATURE



Department of English

Dharmamurthi Rao Bahadur Calavala Cunnan Chetty's Hindu College

#### The Cultural Semiotics of English Language and Literature

#### Editors

Dr G Kalvikkarasi Associate Professor, DRBCCC Hindu College Dr S Sridevi Associate Professor, CTTE College for Women

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#### Bicultural Depiction in Selected Amy Tan's Novels

Y. Varalakshmi Yogi Vemana University

Dr. R. V. Jayanth Kasyap Yogi Vemana University

In the world of fiction, Amy Tan gained popularity with her first novel *The Joy Luck Club* published in 1985. Her works reflects the mother-daughter bond and human relations. Some of her popular works are *The Kitchen God's Wife (1991)*, *The Hundred Secret Senses (1995)*, *The Bonesetter's Daughter (2001)*, *The Opposite of Fate (2003)*, *Saving Fish from Drowning (2005) etc.* The themes of bicultural conflicts and generation gap are predominant in her novels The Joy Luck Club and The Bonesetter's Daughter.

Amy Tan presents in her novels two distinct cultures and elevates the bicultural conflicts, emotions, contradictions and confrontations between her protagonists. She incorporates her personal bicultural emotions in daughter's characters. Though she was born in Oakland, California, she was raised in an environment where in Chinese traditions and customs prevailed. Her mother Daisy had a poignant distress with Tan, because the latter had adopted the occidental culture and behaved like an American girl at home until she became an adult. Tan struggled for her own identity and kept aside her mother's cultural aspirations and her long wish of becoming a full-fledged medical practitioner. It reflects her strong will power, freedom and her passion towards American culture. Her mother always tries to pass over the legacy of cultural root to her successors, but her mother's good intensions confused her and forced her to take her own decisions. A glimpse at Tan's life reflects the generation gap. Tan's mother led a harrowing life in China because of her abusive husband's torture and escaped from him. She had interwoven her mother collisions and the experiences of generation gaps between them in her reputed novels.

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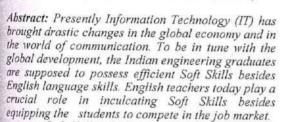
#### Recent Trends and Innovative Practices in Teaching English Language and Literature

Utility of Literary Sources in Soft Skills Training: A Perspective

Shaik Ansar Hussaain Research Scholar

Dept. of English, Yogi Vemana University, Kadapa

Dr. R. V. Jayanth Kasyap Assistant Professor Dept. of English, Yogi Vemana University, Kadapa



Soft Skills which are basically life skills not only enhance employability skills but also develop professionalism required for positive work culture. Over a period of time, varied techniques and trends have been witnessed in training the prospective job seekers in soft skills. The teachers of English with their exposure and understanding of literature are better informed and competent to impart qualitative training. Literature which transcends life with all its creativity, vision and beauty can infuse among the learners the required acumen to develop their wisdom and understanding. However it all depends on the ability and resourcefulness of the teacher to create awareness and zeal. The paper aims at examining the relevance of using literature for soft skills training in general besides specifically focusing on certain literary sources which can be meaningfully used in the class room wherein helps in inculcating among learners crucial Soft Skills such as Leadership and Decision Making.

The importance of Soft Skills in the educational system is widely accepted and is a welcoming step in building up the career of the students. Possession of selected Soft Skills enhances the employability skills that ensure workplace success. The skills not only refine the behavioral attitude of the young minds but also opens the doors of numerous job opportunities for them. Before examining the relevance of literature in soft skills training, it is essential to look at certain perspectives and basic notions on soft skills. The Collins English Dictionary defines the term "soft skills as desirable qualities for certain forms of employment that do not depend on acquired knowledge: they include common sense, the ability to deal with people, and a positive flexible attitude". The Oxford dictionary gives the following description, "soft skills are personal attributes that enable someone to interact effectively and harmoniously with other people". Over the period of time, soft skills have gained global attention as these skills create a competent spirit in staff. Particularly, in the multi-national work culture, trained employees are much sought after. Specially, employers of Communication, Information and Technology (IT), software development and services look forward and wish to hire such trained, skilled and productive workforce. Considering the increasing demand for industry-ready job aspirants across the world, premier institutions, universities professional colleges have included soft skills in their curriculum. Soft skills cover wide arena of traits employability skills and professional traits like Communication Skills, Presentation Skills, Decision

Making, Conflict Management, Team Building & Stress Management etc. Moreover, software firms hire professional trainers to ensure in-service job training from time to time to keep their working staff motivated and well informed.

During soft skills training, use of relevant literary sources generates curiosity, interest and adding new flavor in the teaching learning process. Literature is creative and authentic use of language. Further it transcends life and encompasses all aspects of life and its facets. Broadly speaking the advantages of using literature are manifold as it fosters:

- · Aesthetic use of language
- Creativity
- · Analytical Thinking
- · Wisdom
- · Understanding
- · Critical Thinking
- · Sense of Appreciation
- · Sense of Discrimination

Discussion on literature is always stimulating and nutritious as any work of art is an outcome of instinctive imagination and a byproduct of one's creativity. In this context, the following observation of Alan Duff and Alan Maley is worth quoting:

'Literature is more likely to engage with and motivate a learner than artificial inputs because it is generated by genuine impulse'' - (Duff and Maley 1990)

Exploring literary sources to train the students in soft skills such as Leadership, Team Building and Decision Making is a rewarding exercise as literature offers varied life situations which contribute substantially to enhance the wisdom, prudence, sense of judgment and understanding. However, effective use of literary sources depends on a resourceful teacher or mentor with sufficient awareness of literature and ability to utilize them in order to create zeal and enthusiasm among the students or participation.

A trained faculty of English is more resourceful person who can bring innovative techniques by correlating various relevant literary sources in relation with the current topic of the class. There are no concrete strategies to impart literary sources to the target groups but it's all the expertise of the faculty of English language with wide, sufficient awareness of literary sources which will come handy and can make the classroom interaction livelier. In addition to that student's participation in Group Discussion develops critical analysis and sharpens analytical skills. It is not out of place to cite the opinion of Collie and Slater in the book 'Why Teach Literature in the Foreign Language Classroom' about the utility of reading literature. Reading literature promotes cultural understanding and awareness" -(Collie and Slater 1987)

Having discussed the importance of literary sources, the paper proceeds to bring into a context two significant soft skills namely Decision Making and Leadership touching upon a few literary sources

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implicit yet substantially contribute in imbibing the soft skills. Decision Making is crucial in one's personal and professional life. Most of the decisions at different levels determine the fate of an individual, region and nation. Bringing similar instances of literature in the class room, would sharpen the skills such as problem solving, moderate logical thinking, critical analysis, power of imagination and situational foresight certainly helps the youngsters in taking up a major decisions in their future. The classic by Robert Frost's The Road Not Taken provides larger scope to discuss on Decision Making. Wherein the poet chooses a less walked path of the two way road. Feedback on the following responses on The Road Not Taken will broaden the dimensions of thinking. The poem not only offers us linguistic treat but also sends a resounding message of hope and determination which is crucial in Decision Making. To initiate a meaningful interaction and discussion the teacher can elicit responses on some questions pertinent to the chosen source and the skill. To cite a few:

- · What is foresight?
- · What happens if someone selects the common path?
- · Which path is more rewarding, common or uncommon?
- · Define true sense of direction? etc.,
- · What is the crisis in the mind of poet?
- Why did he choose the less travelled path?

Similarly Shakespearean classic King Lear has greater and valuable lessons on decision making that how the King shower the fortune on his ungrateful daughters Goneril and Regan by discarding Cordelia. For further debate the responses on the following can be elicited:

- · Is it right on the part of Lear to shower fortune on two of his daughters on the basis of their feigned love?
- Did Lear foresee the consequences before considering the decision of distributing the provinces to his selfish daughters?
- Was it well considered judgement or hasty
- What do you think are the follies of King Lear?
- What made him discard and disown Cordelia?
- Does King Lear lack foresight, planning and sense of anticipation?

At the end of the discussion varied and useful opinions, perspectives and conclusion emerge which to a greater extent inculcate the awareness on the skill of Decision Making.

In the same breadth, building Leadership Skills in among young graduates would be beneficial as they are prospective leaders who don responsible positions in government of corporate firms. Qualities of a good leader includes honesty, responsibility, loyalty, co-operation, sense of sharing etc., excel him/ her towards a decent personal life, a well-balanced team-leader, a responsible member of constituency or perhaps a great visionary leader of the nation with reputation.

While harping on leadership debate on useful literacy sources will be fruitful and meaningful. Milton's 'Paradise Lost' which eulogies

Satan as a leader serves as an apt example. Though Satan is evil personified, Milton endows him with essential leadership qualities. Satan demonstrates his potential as a leader in the hour of crisis and inspires his followers who were thrown into a 'bottomless pit' by God. Book I of Paradise Lost provides suitable illustrations to elicit and elaborate views on leadership. The following questions may be formulated seeking responses from the students or participants.

- · Is Satan who wants to take revenge a true leader?
- Do you find him brave-hearted in crisis?
- · Is he assertive as a leader?
- · What skill he exhibits to enthuse the fallen angles?
- · Is he democratic or autocratic?
- · Can a devil be called a leader?
- · Which characteristics grew Satan as inspiring
- · Describe his leadership achievements?
- A good leader must be a good communicator. Explain

Further, Julius Caesar's character from William Shakespeare's play 'Julius Caesar' has precious insights on the skill of leadership. A true leader possesses strong temperament for a nobler cause. Caesar a warrior and patriot discard the apprehensions of Calpurnia when she briefs him about the ominous dream. Caesar's opinion on risking dangers and cowardice are worth quoting:

"Cowards die many times before their death. The valiant taste of death only once. Danger knows full well that Caesar is more dangerous than He. '' - (Julius Caesar, Act 2. Scene 2)

The teacher or mentor can initiate discussion on the following aspects with reference to Caesar:

- · Do you find any dearth in Caesar's sense of anticipation?
- · Why did he oblige the plea of his wife and why did he get convinced when Cassius is sent to bring Caesar to the capital?
- · Any leader, basically a human being is a bundle of strength and weaknesses? Do you agree or disagree? If so why?

In short soft skills are important employable skills. Employability skills contribute towards the personality development and employability potentials. Correlating the relevant literary sources would be fruitful experience for the students and enterprising task to the faculty as well. On the whole, the creativity of the faculty of English language, during soft skills training generates enhanced interest and enthusiasm and lends a special flavor and meaning to the teaching learning process.

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Why to teach literature in foreign language class room

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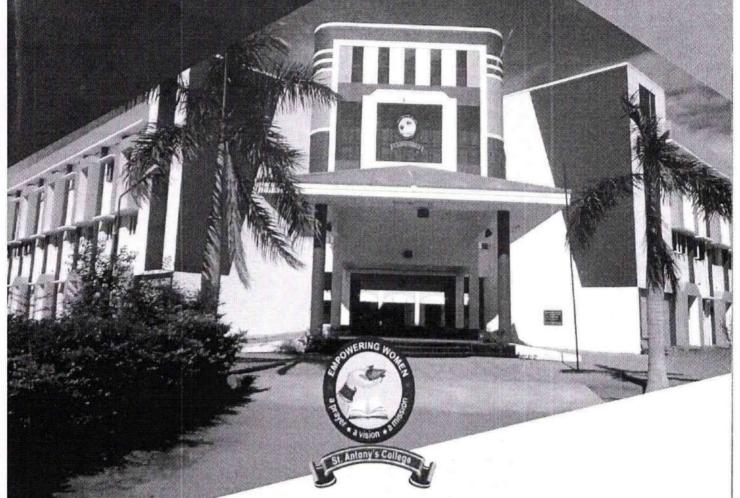
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### BAMA'S PONNUTHAYI: A SHIFT FROM IGNORANCE TO CONSCIOUSNESS.

#### V. SAILAJA

Research Scholar, Department of English, Yogi Vemana University, Kadapa, Andhra Pradesh, India.

#### Dr. J. MERCY VIJETHA

Assistant Professor, Department of English, Yogi Vemana University, Kadapa, Andhra Pradesh, India.

#### ABSTRACT

"Ponnuthayi" is one of the shortstories by Bama the author of the highly acclaimed novels "Karukku", "Sangati", "Vanmam" and a jewel-like collection of short stories "Kisumbukkaran". The short stories are originally written in Tamil. They are translated into English by N.Ravi Shankar and the collection of short stories is titled as "Harum-Scarum Saar & Other Stories".

In one of the short stories titled "Ponnuthayi", the author narrates the crisis

of a woman named Ponnuthayi. The narrator picturizes how Ponnuthayi, the protagonist overcomes victimization. She eventually narrates her success in breaking the barriers of the patriarchy and how she survive independently. decides to Ponnuthayi's a proof of story is victimization of women that many women are suffering in India and across the globe. Four basic positions of "Survival" theory can be observed in the protagonist's crisis i.e. victimization to freedom.

#### They are

- 1. To deny the fact that you are a victim.
- To acknowledge the fact that you are a victim but to explain this is an act of fate, the will of God, the dictates of Biology, the necessity decreed by History or Economics or the unconscious or any other general power idea.
- 3. To acknowledge the fact that you are a victim but to refuse to accept that the role is inevitable.
- 4. To become a creative non-victim.

Ponnuthayi is a young woman. She belongs to an outcast family. She is married to an arrogant outcast man, Mookandi who is a representative of the Patriarchal power structure. Ponnuthayi enters the matrimonial bond expecting to establish her own happy family as any other women.

# English Language and Literature: Critical Perspectives

Edited by Ruth Z Hauzel M Lalitha Sridevi

#### A Critical Evaluation of Selected Business Communication Course Components at Hyderabad Business School (GITAM)

#### Abstract

Business Communication is one of the crucial courses which is introduced in MBA programme with specific aim to enhance the learner's communicative abilities that are critical for successful professional career. In the wake of changing paradigms in Business Communication domain, effective teaching-learning strategies are crucial to ensure qualitative standards. Hence, as a part of research, a humble attempt was made to examine the prescribed course contents and trends of teaching-learning processes employed in Hyderabad Business School.

The Present Paper mainly focuses on the critical evaluation of selected Business Communication course components (Course Contents and Teaching-Learning Methodology) prescribed for the participants of MBA programme offered by Hyderabad Business School which is a constituent of GITAM University. A survey questionnaire is designed on the selected components and feedback is obtained from the major stakeholders. The gathered opinions are processed through Frequency Distribution method. Further, an endeavor is made to analyze the results and forward viable suggestions for the strengthening of teaching-learning practices pertaining to Business Communication course.

#### 1.0. Introduction

English for Specific Purposes is a branch of ELT that has evolved to meet the growing needs of students who take up higher education in the fields such as Engineering, Medicine, Law and Business Administration etc. These professional courses place unique demands on the learners in terms of linguistic capabilities to be achieved by them. Accordingly, ESP has branched out into three domains and has come up with specified courses to cater to the specific needs of the learners, such as Business English, English for Engineers and English for Medicine and so on.

Presently, the need of ESP has enormously increased as per the global requirements. In recent times, so many new areas of expressions have emerged with regard to business, science, technology, computer, medicine, religion, law, media and adverting etc. Each domain has its unique set of jargon, vocabulary, sentences, structures and styles. Professionals such as bankers, engineers, doctors, and lawyers need better orientation of the jargon of the specific field in order to communicate more meaningfully and more effectively. Every arena of knowledge today has made rapid strides there by enhancing the length and breadth of study. Consequently, extensive use of language, coinage of new words, expressions, phrases and updation of materials has become crucial and inevitable. Keeping pace with the dynamics of various fields of knowledge, ESP has successfully contributed by providing a better sense of direction for the meaningful dissemination of the innovations and trends by extending the required linguistic support.

#### 1.1. Relevance of the Study



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#### Chapter 21

#### Nanostructures for Curcumin Delivery: Possibilities and Challenges

Parasuraman A. Subramani\*,<sup>‡</sup>, Kalpana Panati\*\*, Veeranjaneya R. Lebaka\*, Dharaneeswara D. Reddy<sup>†</sup>, Venkata Ramireddy Narala\*

\*Yogi Vemana University, Kadapa, Andhra Pradesh, India; \*\*Government College for Men, Kadapa, Andhra Pradesh, India; †Micco Laboratories Private Limited, Tirupati, Andhra Pradesh, India; †Center for Fish Immunology, Vels Institute for Science, Technology and Advanced Studies (VISTAS), Chennai, Tamil Nadu, India

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#### 1 INTRODUCTION AND BACKGROUND OF CURCUMIN

Curcuma longa L. is a stemless rhizomatous herb with rhizome that is fleshy, many branched, bright yellow within, and scented. Linnaeus first described it and its taxonomic position is: class—Liliopsida; subclass—Commenlinids; order—Zingiberales; family—Zingiberaceae; genus—Curcuma; and species—longa. Curcumin is the major constituent of C. longa. It is a yellow polyphenol compound that was first isolated from the extracts of rhizomes of C. longa L. in 1815 (Vogel and Pelletier, 1815).

The yellow color of turmeric is mainly due to the presence of polyphenolic curcuminoids, which constitute approximately 3%–5% of most turmeric preparations. The alcoholic extract of turmeric mainly consists of three curcuminoids (Fig. 21.1), such as diferuloylmethane (94%), desmethoxycurcumin (6%), and bisdesmethoxycurcumin (0.3%) (Chattopadhyay et al., 2004). Turmeric powder also contains 6.3% of protein, 5.1% of fat, 3.5% of minerals, 13.1% of moisture, and 69.4% of carbohydrates.

Fermentation of Biofuels from Biomass

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Dr. Avula Shreeveda received Ph.D. from Yogi Vemana University in 2017 with DST INSPIRE Fellowship under guidance of Dr. L. Veeranjaneya Reddy, Sr. Asst. Prof., Dept. of Micobiology, India, Her research area is Biofuels production from Agricultural biomass. She published 2 International Journals, Present she is working as Scientist R&D in Hi-tech



cellulose in SFR

Pharma

As the herbivorous fecal matter is good source of anaerobic microbes, we have isolated Clostridium beijerinckiiYVU1(Acc.No.KP334151) and Clostridium saccharoperbutylacetonicumYVU2 (Acc. No. KP334152) strains from wild rabbit and optimized the fermentation factors that required for high yielding of butanol. Mango processing waste (mango peel and kernel flour) and sugarcane field residue (SFR) were selected as economically cheap substrates for the production ABE by the newly isolated solventogenic bacteria. The enzyme saccharification of mango peel resulted in 32% of reducing sugars release and 11.58 g/L butanol was produced by C.beijerinckijYVU1, 10.5 g/L by the test culture, C. acetobutylicum2878 and

9.47 g/L by C. saccharoperbutylacetonicum YVU2. The production of

butanol was 8.91g/L and 8.72g/L with respect to C.beijerinckiiYVU1 and C.

saccharoperbutylacetonicumYVU2 from mango kernel flour. Novel sequential acid and alkali pretreatment effectively solubilized both the

hemicelluloses and lignin and improved the glucose release (68%) from the

Avula Shreeveda Lebaka Veeranjaneya Reddy

#### **Butanol Production from** Sugarcane Field and Mango **Industrial Residue**

Acetone-Butanol-Ethanol (ABE) Production from Sugarcane Field Residue and Mango Industrial Waste



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Senior Academic Associate Dept. of Business Management Dr. B. R. Ambedkar Open University

Hyderabad.

Sri V. Chakravarthy

Academic Associate

Dept. of Business Management Dr. B. R. Ambedkar Open University

Hyderabad.

COVER DESIGN

Sri G. V. Swamy

WRITERS

Prof. Ch. Rajesham (Units: 9, 10, 11, 12 & 13)

Dept. of Commerce & Business Management

Kakatiya University, Warangal.

Prof. T. Krishna Kumar

(Units: 17 & 18)

Dept. of Business Management

Nizam College, Hyderabad.

Prof. T. Srinivas

(Units: 1, 2, 3 & 4)

Faculty of Management

Yogi Vemana University, Kadapa.

Prof. T. Srinivasa Rao

(Units: 5, 6, 7 & 8)

Dept. of Commerce & Business Management

School of Distance Learning & Continuing Education

Kakatiya University, Warangal.

Dr. P. Madhavi (Retd.)

(Units: 14, 15 & 16)

Dept. of Commerce

Kasturba Gandhi Degree College for Women

Secunderabad.

#### Dr. B. R. Ambedkar Open University, Hyderabad.

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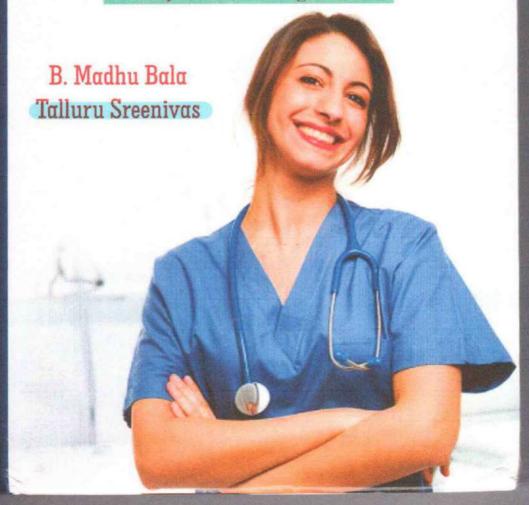
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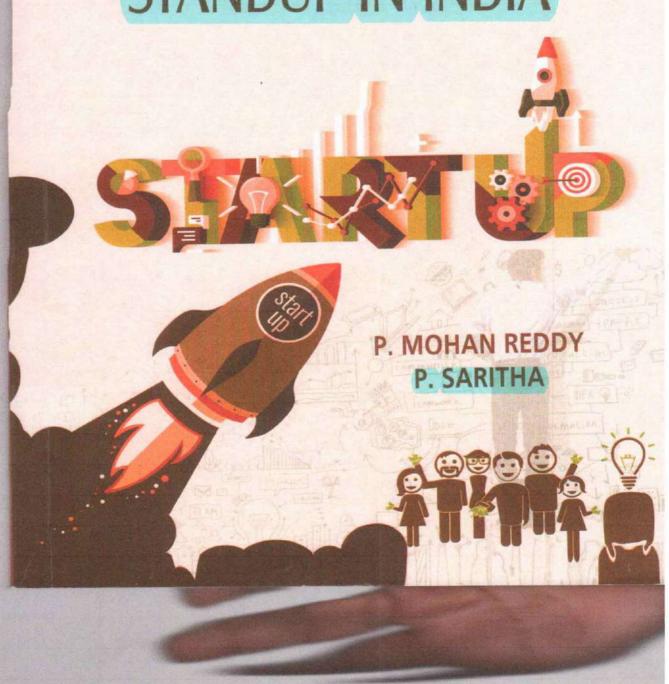




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## ENTREPRENEURSHIP THROUGH STARTUP AND STANDUP IN INDIA



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#### About the Authors



Prot. P. MOHAN REDDY, Department of Commerces, S.V. University, Tirupati. He did his M.com and Ph.D. from S.V. University in 1985 and 1990 respectively. He has obtained MBA from University of Madras. He served as Assistant Professor in Dr. Ambedkar Open University for 6 months prior to his appointment as lecturer at the S.V.U PG Centre, Kadapa during 1992. He became Associate Professor during 2001. He was repatriated to the S.V. University Tirupati during 2008 when erstwhile S.V.U. PG Centre, Kadapa was elevated to Yogi Vernana University (YVU). He was promoted as Professor of Commerce during 2009. To his credit, he has published 12 books and 146 articles. He has successfully guided 17 Ph.Ds. and 7 M.Phills. He has attended and presented 117 papers in various national and international seminars. He has organized two national seminars and acted as Deputy Director for international conference. He has completed one minor research project and one major research project.

funded by the ICSSR and UGC respectively. He is a Life member of ICA, IIPA, AIAA, IBF and Fi. He is a Member, Peer Review Committee for publication of seminar articles, Management Studies, Pondicherry University. He was the Head, Department of Commerce and I/c Flead of MHRM, and Coordinator for MBA, MCA and MSc (CS) courses in Y.V. University. Kadapa and Coordinator for McCom(A&F) in 5.V. University. He is a Life Member, Red Cross Society, A P State Branch. He acted as Chairman for Joint-Inspection Committees, APSCHE. He acts as a Chairman and Member for College Inspection Committees, S.V. University. He was former External Member, Board of Studies (PG) in S.K. University. Amonthapur and Dravidian University. Kuppam. Presently, he is External Member, Board of Studies (PG) in Y.V. University, Kadapa. Fie is a member, of Expert Committee, National Board of Accreditation, New Delhi. He has served as Regional Coordinator for ICET during 2005-08. He acted as deputy coordinator for National youth festival. He acted as a Warden, SVU CM&CS, Hostel for Men, S.V. University. Tirupati. Presently, he is the Head and formerly Chairman BOS in Commerce, Department of Commerce, S.V.U. College of CM &CS, Tirupati. He has presented paper in 11th Asia- Pacific Business Research Conference, East Asia Institute of Management, Singapore. One paper has been accepted for presentation in World Business Research Conference, Bankgog, Thailand, He was awarded the Best Teacher award in the year 2017.



PABBATI SARITHA, she is an eternal student dedicated to teaching and learning. She was awarded Ph.D from SV University, Tirupati in the year 2008 with the specialisation of Finance under the guidance of Prof. P. Mohan Reddy, Deptof Commerce, SV University, Tirupati. She was also completed her Technical course of HWC (Honours Diploma in Web Centric Computing) from NIIT, Kadapa in the year 2003 including C, C++, Java, Oracle, Tally and MS-Office. She has one Nationally published book from Serials Publications. New Delhi and one Internationally published book from VDM Publications, Mauritius. She has 50 articles published in various National and International reputed and referred journals and 40 papers published in National and International edited books. She was attended and presented 80 papers in National and International Seminars/workshops/symposiums in India. She is a life member in ALLINDIA ACCOUNTING AND COMMERCE ASSOCIATION (AIACA), New Delhi, She has been working

in different administrative positions in YVU such as Coordinator for UG/PG Examinations, Co-coordinator of Placement Cell, Associate Director in Directorate of Admissions, Coordinator of MD Cell (Management Development Cell), Programme Officer for NSS in YV University. She has been acting as a good academician in the same University, Sri Venkateswara University, Pondicherry Central University, Sri Padmavathi Mahila University, JNT University Anantapur, QIS College, Guntur and Gitam University as a board member for examinations. She was acted as an adjudicator for Bharathiar University and MS(ManonmanianSundaram) University in Tamil Nadu. She has been acted as a Editorial Board member and Reviewer for various International Journals like AJBM, IRJMH, IJLIS, IJETMAS.

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#### STARTUPS FOR BOOSTING ECONOMIC GROWTH IN INDIA :: AN OUTLOOK

Dr. P. Saritha, Assistant Professor, Department of Business Management, You Vemana University, Kadapa, mail-id: sarithamsg@yahoo.co.in,

Dr. K. Lavanya Latha, Assistant Professor, Department of Business Management, Pondicherry University, Pondicherry,

Prof. P. Mohan Reddy, Department of Commerce, SV University, Tirupati.

#### **ABSTRACT**

Initially, India was considered as the market for providing cheap labor the world and for export of Indian services in the field of IT. Due to this Indian has witnessed low product development and innovation in the past. But, still is not too late and the culture of startups has started in India in the recent past has already started bearing fruits and is all geared up to benefit the Indian economy in the long run. Tech start-ups are leading the growth of start-up and it is ready to boost revenue generated by IT-BPM sector by almost 12-1per cent for the current fiscal year as well. It is anticipated that the e-comme market of India will grow by more than 50% within the next five years. India witnessed the largest infusion of capital from overseas through venture capital funds in the year 2014 in the indigenous startups. After the inception of government in the center, an optimistic view has been developed around growth story of Indian economy. This government has also started worker towards improving India's rank in World Bank ease of doing business in which India is currently ranked at 142 positions. This will definitely boost the starter of the country. Foreign investors have started looking towards India as a favorable investment destination. Indian startups are proving to be the major for diverting a huge chunk of foreign wealth into the Indian economy.

#### INTRODUCTION

Startups are flourishing in India not only in the field of internet but various other fields as well. Educational tech startups are a new hot bee arrows investors since it is anticipated that the complete educational system be digitized in the near future. Similarly, startups are also eyeing big data analytics, healthcare, beauty and fitness, biotechnology and other areas as Several startups have also ventured into food delivery service as well. Example include Mast Kalandar in Mumbai and Bangalore, Eatlo, Freshmenu, Tinyoetc. These have generated employment opportunities in large number

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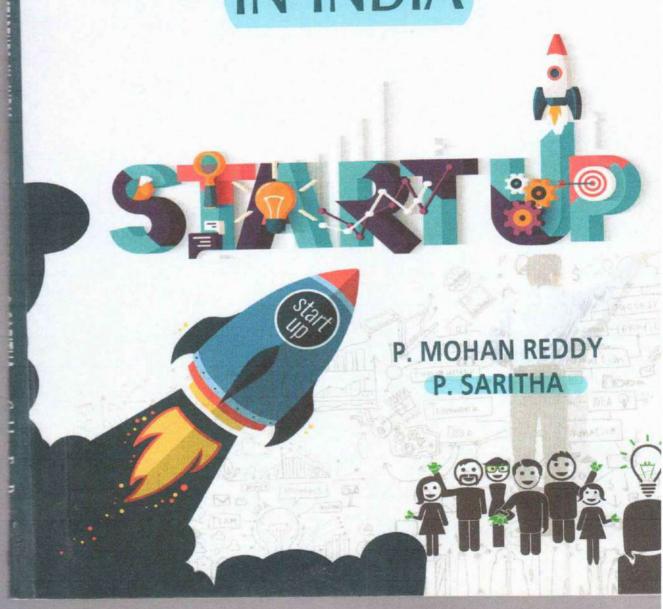
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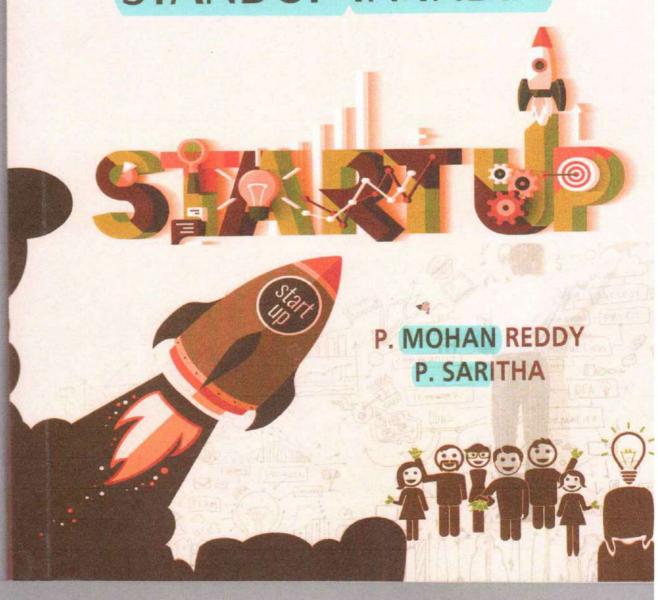
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#### About the Authors



Prof. P. MOHAN REDDY, Department of Commercs, S.V. University. Tirupati. He did his Micom and Ph.D. from S.V. University in 1985 and 1990 respectively. He has obtained MBA from University of Madras. He served as Assistant Professor in Dr Ambedkar Open University for 6 months prior to bis appointment as lecturer at the S.V.U.P.C. Centre, Radapa during 1992. He became Associate Professor during 2001. He was repatriated to the S.V.University Tirupati during 2008 when erstwhile S.V.U. P.C. Centre, Radapa was elevated to Yogi Vernana University (YVU). He was promoted as Professor of Commerce during 2009. To his credit, he has published 12 books and 146 articles, He has successfully guided 17 Ph.Ds. and 7 MiPhils. He has attended and presented 117 papers in various national and international seminars. He has organized two national seminars and acted as Deputy Director for international conference. He has completed one minor research project and one major research project

funded by the ICSSR and UGC respectively. He is a Life member of ICA, IIPA, AIAA, IBF and FL He is a Member, Peer Review Committee for publication of seminar articles, Management Studies, Pondicherry University. He was the Head, Department of Commerce and 1/c. Head of MHRM, and Coordinator for MBA, MCA and M.Sc.(CS) courses in Y.V. University, Kadapa and Coordinator for M.Com(A&F) in S.V. University. He is a Life Member, Red Cross Society, A P State Branch. He acted as Chairman for Joint-Inspection Committees, APSCHE, He acts as a Chairman and Member for College Inspection Committees, S.V. University. He was former External Member, Board of Studies (PG) in S.V. University. He was former External Member, Board of Studies (PG) in S.V. University, Ananthapur and Dravidian University, Kuppam. Presently, he is External Member, Board of Studies (PG) in Y.V.University, Kadapa. He is a member of Expert Committee. National Board of Accreditation, New Dellii, He has served as Regional Coordinator for ICET during 2005-08. He acted as deputy coordinator for National youth festival. He acted as a Warden, SVU CM&CS, Hostel for Men, S.V. University, Tirupati, Presently, he is the Head and formerly Chairman BOS in Commence, Department of Commerce, S.V. U. College of CM &CS, Tirupati, He has presented paper in 11th Asia- Pacific Business Research Conference, East Asia Institute of Management, Singapore, One paper has been accepted for presentation in World Business Research Conference, Bankgog, Thailand, He was awarded the Best Teacher award in the year 2017.



PABBATI SARITHA she is an eternal student dedicated to teaching and learning. She was awarded Ph.D from SV University. Turupati in the year 2008 with the specialisation of Finance under the guidance of Prot. P. Mohan Reddy, Dept.of Commerce, SV University, Turupati. She was also completed her Technical course of HWC (Honours Diploma in Web Centric Computing) from NIIT, Kadapa in the year 2003 including C, C++, Java, Oracle, Tally and MS-Office, She has one Nationally published book from Serials Publications, New Delhi and one Internationally published book from VOM Publications, Mauritius, She has 50 articles published in various National and International reputed and referred journals and 40 papers published in National and International edited books. She was attended and presented 80 papers in National and International Seminars/workshops/symposiums in India, She is a life member in ALL INDIA ACCOUNTING AND COMMERCE ASSOCIATION (AIACA), New Delhi, She has been working

In different administrative positions in YVU such as Coordinator for UG/PG Examinations, Co-coordinator of Placement Cell, Associate Director in Directorate of Admissions, Coordinator of MD Cell (Management Development Cell), Programme Officer for NSS in YV University. She has been acting as a good academician in the same University. Sri Venkateswara University, Pondicherry Central University, Sri Padmay altu Mahila University, INT University Anantapur, QIS College, Guntur and Gitam University as a board member for examinations. She was acted as an adjudicator for Bharathian University and MS(ManonmanianSundaram) University in Tamil Nadir. She has been acted as a Editorial Board member and Reviewer for various International Journals like AIBM, IRJMH, IJLIS, IJETMAS.

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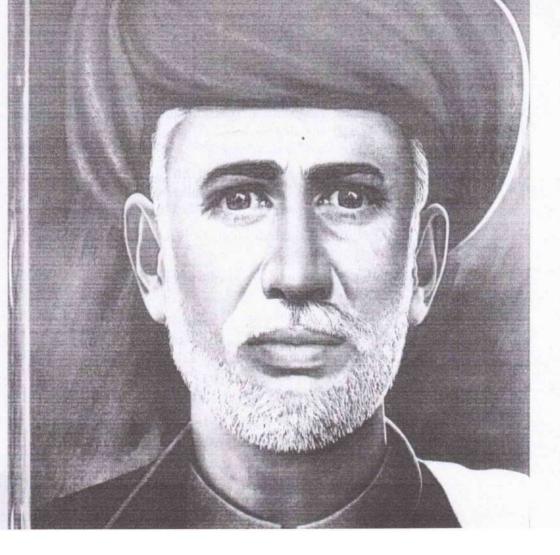
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Investigating History and Historiography

Dr. Vikram Harijan



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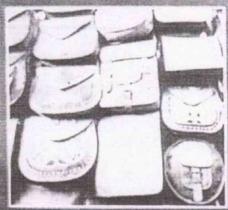
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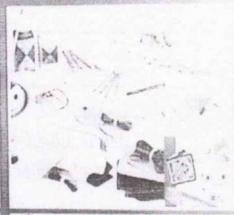
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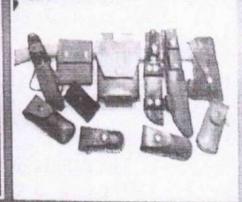
Castes in India

Social Transformation and Challengers









Edited by Vikram Harijan & Thallapally Manohar

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#### **Tourism Marketing and Destination Management**

Assist. Prof. Dr. Vudhayaraju. Varija, Assist. Prof. Dr. Vellore. Ramabrahmam and Dr. Yadava Raghu Academic Consultant

Dept. of. History & Archaeology, Yogi Vemana University, Vemanapuram. Kadapa, Y.S.R. Dist, Andhra Pradesh, India

(Cell: +91 9963037305, Email: <a href="mailto:varijarao2009@gmail.com">varijarao2009@gmail.com</a>, <a href="mailto:raghuyadav.history@gmail.com">raghuyadav.history@gmail.com</a>)

**Abstract:** Tourism is a very complex industry because of its multi-faceted activities which together produce the 'tourist product'. Marketing is a process through which individuals and groups provide, exchange and obtain products – ideas, goods and services – capable of satisfying customers' needs and desires at a desirable price and place. Marketing requires a strategy. It is an all-encompassing, planning, scheduling, studying, figuring-stuff-out, researching, testing, and practicing strategy.

Destinations are places that attract visitors for a temporary stay, and range from continents to countries to states and provinces, to cities, to villages, to purpose built resort areas. At the foundation level, destinations are essentially communities based on local government boundaries. Tourists travel to destinations. Destinations are places with some form of actual or perceived boundary, such as the physical boundary of an island, political boundaries, or even market-created boundaries.

Keywords: Tourism, Marketing, Destination, Management

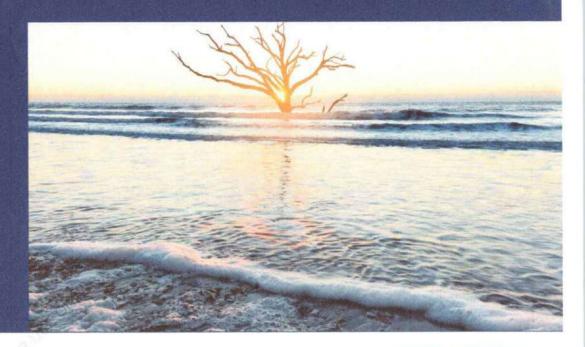
#### 1. Introduction

Tourism has become the world's largest industry, generating wealth and employment, opening the minds of both visitors and the visited to different ways of life. India has strong signs of becoming one of the emerging giants in world tourism. The most imperative factors for successful tourism development include product enhancement, marketing, regulations and human resource development. India's tourism is one of the flourishing sectors in terms of its scope. Tourism in India is growing continuously to generate employment and earn large amount of foreign exchange in order to stabilise the country's economic and social development. It also helps in preserving and sustaining the diversity of the India's natural and cultural environments. We should develop tourism industry with government supports, new initiations, actions and plans to influence foreigners to sustain our position strongly. Tourism in India is a key growth driver and a significant.

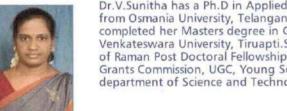
India holds immense potential in adventure and cruise tourism. India's greatest adventure tourism assets are Himalayas and its mighty rivers. The peak period for adventure tourism is the "lean period" of cultural tourism. Development of adventure tourism can make India a round-the-year tourist destination. The cruise industry is one of the most promising industries in India. However, strong efforts need to be made to develop this industry. Other forms of tourism such as agric tourism, pilgrimage tourism, heritage tourism, and MICE tourism also hold enormous potential. Prospects in Tourism Industry Healthy economic growth recorded in past few years, especially in the services industry, have led to increase in business travel. Higher disposable income and affordability have increased domestic leisure travel in India. Foreign tourist arrivals in India have also grown.

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Fluoride in drinking water has now become one of the most important geo-environmental and toxicological issues in the world. During the last three decades, high fluoride concentrations in drinking water sources and the resultant disease "Fluorosis" is being highlighted throughout the world. Andhra Pradesh, Rajasthan, Uttar Pradesh, Gujrat and Tamil Nadu being the states with the highest rating of endemic fluorosis. In Andhra Pradesh, several thousands of people in as many as 18 districts are suffering from fluorosis. Anantapur is one of the several affected districts where higher concentrations of fluoride have been found in the drinking water used by the people. In view of its physiological significance, the present study is aimed at to study the distribution and hydrogeochemistry of fluoride in groundwater of Urvakonda, mandals of Anantapur district of Andhra Pradesh



sunitha vangala B. Rajeswara Reddy



Dr.V.Sunitha has a Ph.D in Applied Geochemsitry from Osmania University, Telangana, India; completed her Masters degree in Geology from Sri Venkateswara University, Tiruapti. She is the recipient of Raman Post Doctoral Fellowship from University Grants Commission, UGC, Young Scientist award from department of Science and Technology, DST, India.



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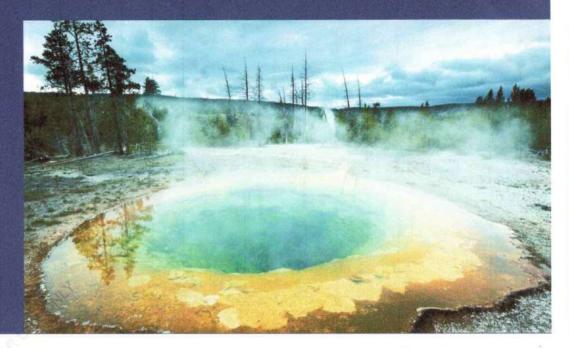
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Sustainable water resources development and management necessarily depends on proper planning, implementation, operation and maintenance. The interpretation of Remote Sensing data & GIS in conjunction with conventional data and sufficient ground truth information makes it possible to identify and outline various ground features such as geological structures, geomorphic features and their hydrologic characters that may serve as direct or indirect indicators of the presence of ground and surface water. An integrated survey based on satellite image interpretation corroborated with limited field checks were carried out with a view to delineate the ground water potential of, Anantapur, Y.S.R, Districts Andhra Pradesh are discussed in this book.



Sunitha Vangala



Dr.V.Sunitha has a Ph.D in applied Geochemistry from Osmania University, Telangana, India; completed her Masters degree in Geology from Sri Venkateswara University, Tirupati.She is the recipient of Raman Post Doctoral Fellowship from University Grants Commission, UGC, Young Scientist award from deparment of Science and Techbnology, DST,India.

## Application of Geospatial techniques in Groundwater Quality mapping

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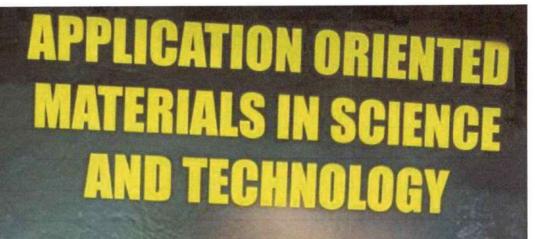
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application Oriented Materials in Science and Technology

### Antimicrobial Properties of Nanomaterials

A. Muni Kumari)\*, V. Aruna¹, D. Ganga Bhvani¹ & K. SenthilKannan²

Department of Genetics and Genomics (Yogi Vemana University, Kadapa \$10003, Andhra Pradesh, India.

-Department of Physics, Edayathangudy GS Pillay Arts and Science College, Nagapattinam 611002, Tamil Nadu, India.

Nanomaterials of nanotechnology have emerged as source for antimicrobial therapy. With the invention of copper, silver and magnesium nanoparticles having antimicrobial properties its application is widened in biomedical and pharmaceutical sciences (ShirinMahmoodiet al., 2018). With the developments in nanotechnology new and effective antimicrobial nanoparticles are designed which are more affective in killing bacteria targeting at various sites of bacterial cell. The bacterial cell death can be noticed very clearly identifying the target site by using transmission electron microscope (Tiwari DK 2008). Metallic nanoparticles are designed with extremely high surface area and numerous reactive sites (Stoimenov PK et al., 2002).

Copper metal is well known for its antimicrobial property. Copper as self sanitizing agent can kill bacteria, yast and viruses by contact killing mechanism. Copper is having broad antimicrobial spectrum. This material kills 99.9% of most pathogens within 2 h contact (Hans M et al., 2013). Inorganic copper compounds like CuSO, and Cu(OH), are being used as inorganic antimicrobial agents. Copper and copper containing materials and solutions are effective in killing gram positive and gram negative bacteria and fungi (Raffi M 2010). Use of copper for storage of water, cooking food, water supply systems, air condectioning systems and surfeces can eliminate food born infections and water born infections, its extended usage in hospitals can reduce nosocomial infections. Nano sized copper nanoparticles are more efficient in killing bacteria. Copper nanoparticles can easily interact with the bacterial membrane with more surface area and small size and crystal morphology of nanoparticles (Parikh P

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## MILLET LIPOXYGENASE METABOLITES ON INFECTION WITH SCLEROSPORA GRAMINICOLA

D. Ganga Bhavani and A. Muni Kumari

#### ABSTRACT

Foxtail millet infected with Downy mildew diease was identified in fields of Kadapa region, the disease causing fungus Sclerospora graminicola was isolated from the infected leaves collected from the diseased plants. The isolated fungus was used as inoculum. Thelipoxygenase(EC 1.13.11) (LOX) activity was tested in resistant (SiA 3088) and susceptible (SiA 326) varieties of foxtail millet seedlings inoculated with Sclerospora graminicola and compared with un-inoculated seedlings at different time intervals during course of germination. One fold of increase in LOX activity was observed on Day 3 of infection in infected seedlings of resistant variety when compared to the control seedlings this was the maximum LOX activity observed during the course of germination, on the other hand the susceptible seedlings showed no difference between the LOX activities of control and infected seedlings. Partially purified foxtail millet LOX was employed for the generation of LOX-hydroperoxides (HPODEs). Hydroperoxy products of linoleic acid were separated on HPLC using straight phase silica column (CLC-SIL, 25X0.46cm). Resistant variety during the infected stage showed a maximum peak height compared to the control seedlings, this was maximum HPODE produced among all the foxtail millet samples tested. In case of susceptible seed variety there was no much increase or difference of HPODE production between the infected and control seedlings. This study indicates the significance of LOX in disease resistance.

Key words: Lipoxygenase, Sclerospora graminicola, Downy mildew INTRODUCTION

Foxtail millet (Setaria italica L.) is the second most widely cultivated species of millet having longest history of cultivation (Heng-Sheng Lin 2012) and one of the major food - and feed - crops. India and China are major areas of foxtail





### Role of STAT3 in Colorectal Cancer Development

19

Vajravathi Lakkim, Madhava C. Reddy, Durbaka V. R. Prasad, and Dakshayani Lomada

#### 19.1 Introduction

Colorectal cancer is the cancer of the large intestine (colon), positioned at the lower part of the digestive system. Colorectal cancer is the third most common cancer in the world, with nearly 95,270 new cases diagnosed and 49,190 deaths reported in 2017 ([113], Cancer statistics). Some of the known symptoms of colorectal cancer are change in bowel movements like diarrhea, constipation, change in the consistency of stool, rectal bleeding, and blood in stool; persistent abdominal discomfort, such as cramps, gas, or pain; weakness; fatigue; and unexplained weight loss. Many people with colorectal cancer experience no symptoms in the early stages of the disease, and gradually symptoms appear depending on size of the tumor and location in the large intestine. Colorectal cancer occurs when healthy cells in the colon undergo errors in their DNA mismatch repair mechanism. This leads to continuous division and accumulation of cells to form a tumor, which then migrates and destroys normal tissue of other parts of the body. Colorectal cancers occur due to gene mutations linked to increase the risk of cancer passed through families in small percentage. The genes responsible for chromosomal instability at the DNA level have been identified in colorectal cancer. Tumor cells typically have bizarrely abnormal karyotypes, with many losses, gains, and

V. Lakkim · D. Lomada ( )

Department of Genetics and Genomics, Yogi Vemana University.

Kadapa, Andhra Pradesh, India e-mail: dlomada@yahoo.com

M C Reddy

Department of Biotechnology and Bioinformatics, Yogi Vemana University, Kadapa, Andhra Pradesh, India

D. V. R. Prasad

Department of Microbiology, Yogi Vemana University, Kadapa, Andhra Pradesh, India

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> డ్డుధాన సంపాదకులు ఆచార్య కె. చండ్రయ్య, కులసచివులు యోగి వేమన విశ్వవిద్యాలయం

> > సంపాదకులు దా.మాల మల్లికార్జనరెడ్డి

సహ సంపాదకులు దా. చింతకుంట శివారెడ్డి దా. భూతపురి గోపాలకృష్ణశాస్త్రి ద్రుక్రియలైన కథ, నవలల్లోని రాయలసీమకు చెందిన మాండలికాలను సేకరించి నిఘంటుపుగా పాఠకులకు ముందుకు తీసుకొస్తున్నాం. ఆధునిక కాలంలో సరళ గ్రాంథికం రాసినా, శిష్ట వ్యావహారికం రాసినా రాయలసీమ రచయితలు చాలా కాలం ఇతర ప్రాంతాల రచయితల అడుగుజాడల్లో నడవాల్సొచ్చింది. 1872 నుంచి లభిస్తున్న రాయలసీమ నవలలు, 1879 నుంచి లభిస్తున్న రాయలసీమ కథలు పరిశీలించినట్లైతే మనకు ఈ విషయం అవగతమౌతుంది. రాయలసీమ ఆధునిక సాహిత్యంలోకి రాయలసీమ భాష కొంత ఆలస్యంగానే ప్రవేశించింది. ప్రవేశం ఆలస్యమైనా విస్తరణ వేగంగా సాగింది.

'రాయలసీమ పద లఘుకోశం' పేరుతో వెలువడుతున్న ఈ నిఘంటువులో ఆధునిక కాలానికి చెందిన నాలుగు జిల్లాల కథలు, నవలల్లో వాడిన స్థానిక పదాలను తీసుకుని వాటికి అర్థాన్నిచ్చి, రచయిత కథ, నవలల్లో (ప్రయోగించిన వాక్యాన్ని యథాతథంగా ఇచ్చి ఆ పదం రచయిత ఏ కథలో, ఏ కథాసంపుటిలో (ప్రయోగించారో క్రింద సూచిస్తూ రచయిత పేరును కూడా పొందుపరిచారు. ఇందులో రాయలసీమ ప్రాంతానికి చెందిన వ్యావహారిక, వ్యవసాయ, (శామిక సంబంధ పదాలు ఉన్నాయి.

#### డా. మూల మల్లికార్మన రెడ్డి

బాధ్యులు సి.పి.బ్రౌన్ భాషా పరిశోధన కేంద్రం



#### మన మాతృభాష మూలాలు - మన మాండలికాలు

గుఱజాడ అప్పారావు గారి కన్యాశుల్కంతో వ్యావహారిక భాష ప్రామాణ్యాన్ని సంతరించుకొన్న తర్వాత చాలామంది కవులు, రచయితలు మాండలికాల్లో రచనలు ేశారు, చేస్తున్నారు. కాని నేటితరం ఆంగ్ల భాషావ్యామోహంలో పడి తెలుగుభాష నిరాదరణకు గురవుతున్నది. చాలామందికి మాండలిక పదాలపై చాలా చిన్నచూపు ఉంది. కూడు, గుడ్డ, బువ్వ వంటి మాటలకు మారుగా అన్నం, దుస్తులు, భోజనం చంటి మాటలు మాట్లాడడమే గౌరవంగా భావిస్తున్నారు. మన మాండలికాల్లో ఉన్న ఇంపు సొంపుల్ని ఆస్వాదించలేని స్థితిలో మనమున్నాం. మాండలికాలకు గద్దు రోజులు దాపురించాయన్న మాటలు వాస్తవం. ఆధునిక కాలంలో చాలామంది చదువు వైపు వెళ్ళడం కూడా ఒక విధంగా యాస భాషకు ముప్పేనని చెప్పాలి. ఈ ముప్పు నుండి బయటపడాలంటే కనీసం మిగలి ఉన్న మాటలనైనా వెలుగులోకి తెచ్చుకోవాలి. భాషాపరిరక్షణలో భాగంగా ఒకప్పుడు ఆంధ్రప్రదేశ్ సాహిత్య అకాడమీ కొన్ని ప్రాంతాల మాండలిక పదకోశాలను రూపొందించింది. గతంలో డా।। కె. నాగభూషణ రావు, దా।। హెచ్.ఎస్. బ్రహ్మానందం వంటి భాషావేత్తలు ాయలసీమ భాషపైన కృషి చేశారు. ఇటీవల కాలంలో సి.పి. బ్రౌన్ భాషా పరిశోధన కేంద్రం సహాయ పరిశోధకులు దాగ చింతకుంట శివారెడ్డి కడప భాష ేపరుతో కడప జిల్లా మాండలిక పదకోశాన్ని కూర్చి పుస్తకరూపంలో అచ్చు వేయించడం అభినంద నీయమైన అంశం.

ఈ రాయలసీమ కల్పనా సాహిత్యం స్థానిక పదకోశంలోని పదాలన్నీ రాయలసీమ రచయితలైన వై.సి.వి. రెడ్డి, మధురాంతకం రాజారాం, దా॥ యన్. రామచంద్ర, వి.ఆర్. రాసాని, కేశవరెడ్డి మొదలైనవారి కథలు, నవలల్లో నుండి సేకరించడం జరిగింది. ఆయా గ్రంథాల్లో ఆయా పదాలు ఏ సందర్భంగా

### රාබ්. ස්ධාන ක්රියා වියි ස්වූම -රජන්ව ක්වැල්වෙන්

#### – దా।। మూల మల్లికార్జున రెడ్డి

కవిగా, కథకునిగా, నాటకకర్తగా, రంగస్థలనటుడిగా యన్సీ రామసుబ్బారెడ్డి మైయస్సార్ కడప జిల్లాలో సుడ్రుసిద్ధులు. వైయండిఏ సంస్థ కార్యదర్శిగా, గ్రాంజ సంగీత నృత్య కళాశాల సంచాలకులుగా, జిల్లా అభ్యుదయ రచయితల మహం సభ్యునిగా, కడప జిల్లా రచయితల సంఘం కోశాధికారిగా, రచనా సాహిత్య క్షిక కార్యదర్శిగా వీరు సాంస్కృతిక, సాహిత్య రంగాల్లో ఎనలేని కృషి చేశారు. ఓ సామాన్య ప్రభుత్వ ఉద్యోగస్తునిగా ఉంటూ ఆయన ఈ జిల్లాకు చేసిన సేవ కృయాదదగింది.

యన్సీ రామసుబ్బారెడ్డి గారు 1939 జూలై 1వ తేదీన మైదుకూరు మన్సిపారిటిలోని శెట్టివారిపల్లె (గామంలో కొందమ్మ వెంకటసుబ్బయ్య దంపతులకు జ్మించారు. వీరు సనాతన సంప్రదాయ రైతు కుటుంబం నుంచి వచ్చారు. వీరి మజ్జేజి గారిది రాజుపాలెం. అక్కడ నుండి శెట్టివారిపల్లెలోని కొప్పర్తి వారైన ఓగారికి తమ ఆడుబిడ్డను ఇచ్చిన కారణంగా ఇల్లరికపు అల్లునిగా శెట్టివారిపల్లె హీరు వీరి పితామహులు. చాలాకాలం ఈ రెండు కుటుంబాలు ఉమ్మడిగానే జ్నాయి. వీరి తండ్రిగారు కూడా కొప్పర్తి వారి కుటుంబంలోనే మొదటి వివాహం సుకొన్నారు. ఉమ్మడిగా ఉన్న వీరి కుటుంబాలు విడివిడిగా వారి వితరణ గుణంతో ఏద కుటుంబాలుగా విడివిడిగా ఏర్పాటయ్యాయి. పెద్ద కుటుంబాలు ఉన్న కొప్పర్తి వారి వితరణగా వీరు ఇప్పటికీ చెప్పుకొంటారు.

## ල් ක්ෂාවාව කිරහුඩ් ුංරු තිබු කා ස්කුෂ්ට - තිංහීමේ ඉට

– దా।। మూల మల్లికార్జున రెక్డి

యోగి వేమన, అవధూతేంద్రస్వామి, కాశీరెడ్డి నాయన, సద్గురు దర్గా స్మాష్ట్రీ మంది ఎందరో యోగులు జన్మించిన కర్మభూమి కడప. ఈ కోవకు పెండ్వి మంచునంస్మర్త, యోగిపుంగవుడే త్రీ పోతులూరి వీర్యబ్హాప్మాంద్రస్వామి. బ్రహ్మంగాని మంచినగానే తెలుగు ప్రజలందరికీ గుర్తుకువచ్చేది 'కాలజ్ఞానం'. సర్వమతసారాన్ని తన తత్వాలలో పాదిగి సామాన్యులకు అందజేసిన మహనీయుదాయన. అందులే ఎన్నే సందేశాలు, భవిష్యత్తులో జరగబోయే విషయాలు సమాజాన్ని నిర్దేశించేవిగా ఉన్నాయి.

"ఉత్తరదేశమున వైశ్యకులము నందు ఉత్తమ గంధొకడు పుట్టీనిమా పాత్తగా నన్నియు దేశముల వారంత సత్తుగ పూజలు చేసేరుమా"

అని గాంధీ మహాత్ముడు ఉత్తరదేశంలో వైశ్యకులంలో జన్మిస్తాడని, అన్ని దేశాలవారు ఆయనను పూజిస్తారని(గౌరవిస్తారని) 17 వ శతాబ్దిలోనే తెలిపిన మహాజ్మాని వీరబ్రహ్మేంద్రస్వామివారు.

అన్ని మతాలు సమానమేనని ఒకరు ఎక్కువ, ఒకరు తక్కువ కాదని తన ఉపదేశం ద్వారా శెలపదమే కాకుండా, తాను స్వయంగా ఆచరించిన గొప్ప సంఘసంస్మర్ల బ్రహ్మంగారు. 'శూద్రునికి మంత్రాధికారం లేదు' అనే విషయాన్మి అండిస్తూ 'శ్రుతులు చదువు వెనుక, శూద్రుండె విడ్రుడౌ' అని అర్మలైన రెడ్డి దంపతులకు మంత్రోపదేశం చేశారు. అంతేకాకుండా దూదేకుల కులంలో ఫట్టిన

## ವಿಕೆ ತುರಾಜ್ ವಿಂಕಟ ಸುಬ್ಬನ್ನ ಜೆವಿ ತಂ - ನಾಪಿಕ್ಯಂ

- డా।। మూల మల్లికార్జున రెక్ట

స్టోతురాజు వెంకటసుబ్బన్న 1939 జూలై 1వతేదీన సిద్ధవటంతే జన్మించారు. గంగమ్మ, గంగులయ్య వీరి తల్లిదండులు. ప్రస్తుతం పోతురాజు గారి వయస్సు 78 సంవత్సరాలు. ఆయన ప్రాథమిక విద్యను సిద్ధవటంలో అభ్యసించారు డిస్టిక్ బోర్డు ఉన్నత పాఠశాలలో యస్.యస్.యలోసి 1959లో పాసయ్యారు. 1963 నుండి 1997 వరకు అంటే దాదాపు 36 సంవత్సరాలు ఉపాధ్యాయ వృత్తిలో ఉంటూ ఉత్తమ ఉపాధ్యాయుడుగా తమ వంతు సేవలందించారు. ఉపాధ్యాయ వృత్తిలో ఉంటూనే కడప ఆర్ట్స్ కాలేజీలో పి.యు.సి పాసై, బి.ఏ చదివారు.

పోతురాజు సామాజిక కార్యక్రమాల్లో కూడ ముందుంటారు. ఉపాధ్యాయుడుగా పనిచేస్తున్నపుడు సిద్ధవటం సమితి టీచర్స్ ఫెడరేషన్ కార్యదర్శిగా విధులు నిర్వహించారు. ఉపాధ్యాయుల ఐక్యతకు ఎంతో కృషి చేశారు. 1998లో సిద్ధవటంలోని గ్రూప్ ఆఫ్ టెంపుల్స్ కమిటీ ఛేర్మెన్గ్ పనిచేశారు. పర్యాటక రంగంపై బాగా ఆసక్తి గల పోతురాజు ఈ పదవికి పూర్తి న్యాయం చేకూర్చారు. సిద్ధవటంలో ప్రతి ఉగాదికి మహిళలకు ముగ్గుల పోటీలు నిర్వహించి అందులో గెలుపొందిన వారికి ప్రథమ, ద్వితీయ, తృతీయ బహుమతులు అందజేస్తారు. ఇంటాక్ సభ్యునిగా అయన ఎన్నో సేవలందిస్తున్నారు.

బుదబుదకలు, కాటికాపర్లు, జంగాలు, గద్దెచెప్పేవారు, కొమ్ము, తప్పెట వాయించేవారు మొదలైన విభిన్న కళాకారులను సిద్ధవటానికి రప్పించి, వారి కళలను పరిశీలించి, వారికి ఘనమైన సత్కరాలు చేస్తూ వుంటారు. తనకు జన్మను ప్రసాదించిన 264

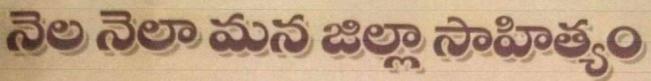
నెల నెలా మనజిల్లా సాహిత్యం – విమర్శ వ్యాసాల

## వై.యస్.ఆర్. కడప జిల్లా సాంఘిక నాటకాలు

– దా॥ మూల మల్లికార్జున రెడ్డి

20వ శకాబ్దం ప్రారంభకాలానికి సంప్రదాయమార్గాలు క్షీడించి ఆధునిక తెలుగు నాటకం ప్రారంభమైంది. గురజాద వారి 'కన్యాశుల్యం' దానికి బాటలు మేసింది. 1900 నుండి 1920 వరకు పౌరాణిక, చారిత్రక నాటకాలతోపాటు సాంఘకనాటకాలు కూడా విరివిగా రచించారు. సాంఘిక నాటకాల్లో మానవ విలువలు, రాజకీయం, విద్యావ్యవస్థ, స్టీ సమస్యలు, హాస్యం వంటి అనేక అంశాలు ఉంటాయి.

వైయస్సార్ జిల్లా నుంచి వచ్చిన ప్రసిద్ధ నాటకాలు, నాటికలను పరిశీలిస్తే పల్లేటి లక్ష్మీకులశేఖర్ సామాజిక స్పృహ కలిగిన నాటకాలు రాశారు. ఆయన కౌలి నాటకం 'తపస్సు'. అప్పటి ఆంధ్రప్రదేశ్ సంగీత నాటక అకాడమీ నిర్వహించిన నాటక రచన పోటీలలో అది ఉత్తమ నాటకంగా బహుమతి పొందింది. ఈయన ప్రజ్యభామి', 'కబంధహస్తం', 'దిష్టి', 'దావాగ్ని', 'డబ్బోయమ్ము డబ్బు', 'గురుదేవో భవ', 'షూ మామూలే', 'సరిలేరు నీకెవ్వరు', 'హలో ఎవరు మాట్లాడేది?', 'రేచుక్కలు', 'కింగ్మేటకర్స్', 'పృత్ అ్సాహం', 'ధృతరాడ్ష్మ కౌగిలి', 'మృత్యువుతో ముఖాముఖి', 'ఆసిధారాడ్రతం', 'అనుబంధం', 'సింధి', 'రూపాయి', 'గుడుగుడుగుంచం' వంటి నాటికలు రచించారు. వై.జి.[పకాష్ 'సీనియర్ సిటిజన్', 'మారిన మనిషి', 'పొర్మతిరుగుడు', 'చేపా చేపా ఎందుకు ఎందలేదు', 'ఇండిపెండెంట్' వంటి నాటికలు రచించారు. మాల ఓబులేసు 'జన్మభూమి' అనే నాటకం రాశారు. 'అది మోసం కాడు', 'రాబందులు', 'నిరుద్యోగి' వంటి నాటికలు రాశారు.



(ವಿಮರ್ಡ್ನ ವ್ಯಾನಾಲು)



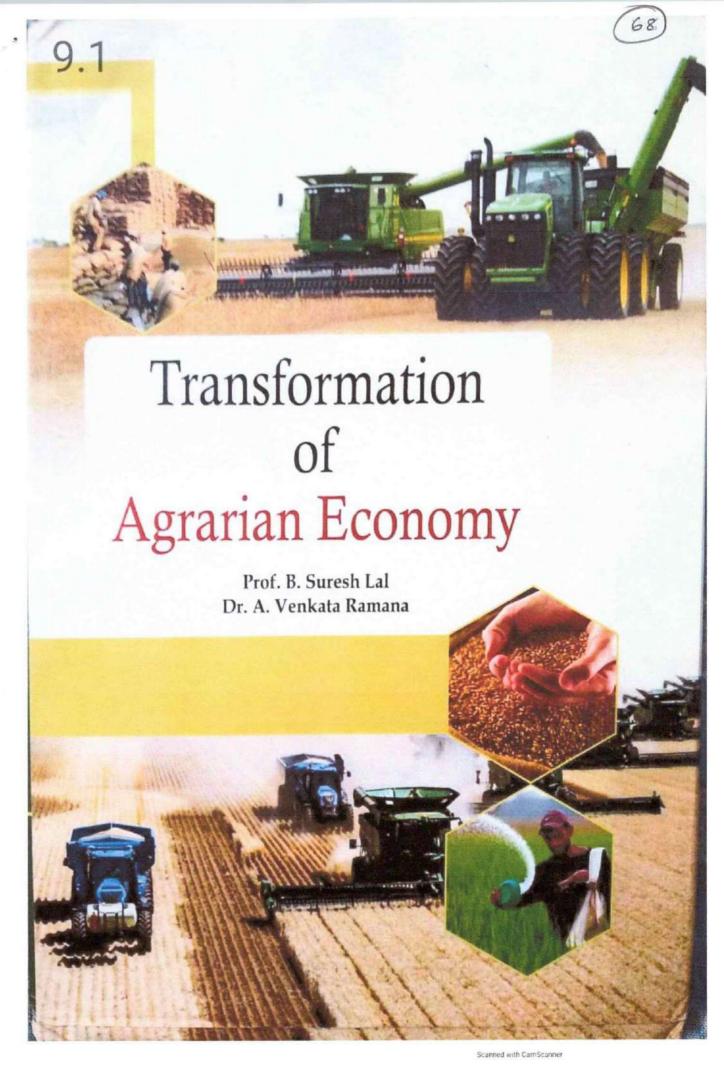


సి.పి. బ్రౌన్ భాషా పలితోధన కేంద్రం యోగి వేమన విశ్వవిద్యాలయం, కదప.



	దాగ భూతపురి సుద్ధాధ్యవర్మ జీవితం-సాహిత్యం	శ్రీ యలమర్తి మధుసూదన్	
29	A D SIMIS SEPSET BURGO TO WEGO	త్రీ పాలాది లక్ష్మీకాంతం(శేష్టి	231
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#### Transformation of Agrarian Economy

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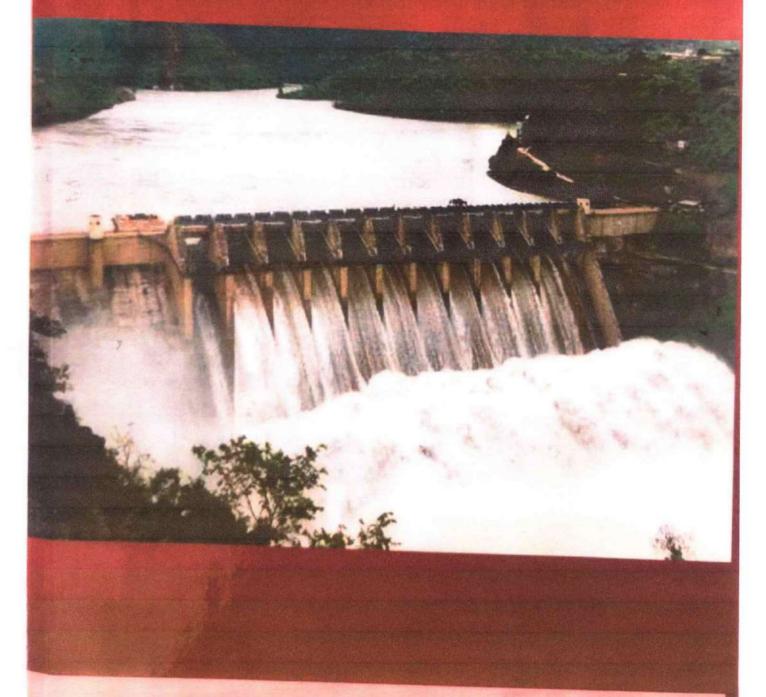
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## DISPLACEMENT AND REHABILITATION UNDER SOMASILA PROJECT A CASE OF FIVE VILLAGES IN NELLORE DISTRIC



Mrs. M. Anitha

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## Emerging Trends in Business & Commerce

Volume - II









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Ms. Sharani Ponguru

Editors

Dr. Gangineni Dhananjhay | Dr. K. Sai Kumar Dr. K. Vijaya Nirmala

Department of MBA



#### List of Contributors

List of Con-	
DR. K. V. GEETHA DEVI  Assistant Professor, MITS School of Business,  Madanapalle Institute of Technology & Science,  Madanapalle	M. Govardhan Reddy Assistant Professor, Aditya Global Business School, ADB-Road, Surampalem - 533437, Kakinada, Andhra Pradesh
Dr. T. Sreelatha  Professor, Dept. of MBA, Narayana Engineering College, Nellore	Dr. T. Lokeswara Rao Professor& HOD of School of Management Studies, Swarnandhra College of Engineering & Technology, Narsapur, West Godavari District (AP)
Dr. A. Sathish Kumar  Asst. Professor, SRR Govt Arts & Science College, Karimnagar - Telangana	Satyanarayana P.V RLP Securities, Nellore
O. Vijaya Kumar  Department of Management Studies, Narayana  Engineering College, Gudur	T. Balayya  Associate Professor, V.R. College (Day).  Nellore
V. Harikumar  Asst. Professor, NEC-GUDUR  P. Swarna Latha  Asst Professor, NEC-Gudur	M. MURALI KRISHNA REDDY  Assoc. Professor.  Narayana Engineering College, Gudur
Prof. Dr. P. Balaji Prasad  Principal, Department of Management Studies, S.V.University, Tirupati	B. Dhananjaya  Assistant Professor, Department of  Management Studies, Chadalawada  Ramanamma Engineering College,  Tirupathi
Sd. Ghousul Asvia Begum, Research Scholar, Department of Commerce, Vikrama Simhapuri University, Nellore, Andhra Pradesh	Mr. S. Chandra Mohan  Research Scholar, Department of  Management Studies, Sri Venkateswara  University, Tirupati,
Dr. Kishore K. Kumar  B. Tech., M.M.S., M.Phil., Ph.D	Dr. B.SUDHESHNA  Research Associate, Dept. Of Management Studies, Sri Venkateswara University.  Tirupati, India
Mr. THUMMALA. SUDHEER  Research Scholar, Department of Management studies, S.V. University, Tirupathi - 517502, ANDHRA PRADESH Ms. SK.THASLEEM  MBA - III <sup>d</sup> SEM, GEETHANJALI INSTITUTE OF P.G. STUDIES, SPS NELLORE, A.P	Hari Krishna Karri Research Scholar, JNTU - Hyderabad  Dr. M. Srinivasa Narayana Hod, Department of MBA, Narasaraopeta Engineering College
M. Pravallika Reddy  3rd semester, MBA Narayana Engineering  College Nellore	Dr.T.Lokeswara Rao Professor& HOD of SMS Swarnandhra College of Engineering &Technology, Narsapur. W.G.Dt

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#### Dr. K. Vijaya Nirmala

Associate professor Narayana Engineering College Nellore

#### T.Kranthi Kiran

1 MBA Swarnandhra Institute of Engineering & Technology Narsapur WGDI

#### N. Pavan Kumar

I " MBA Swarnandhra Institute of Engineering & Technology Narsapur W.G.Dt

#### Dr.T.Lokeswara Rao

Professor & HOD of SMS Swarnandhra College of Engineering & Technology, Narsapur, W.G.Dt

#### Mrs O.V.A. M. SRIDEVIT

(Assistant Professor, School of Management Studies, Swarnandhra College of Engineering & Technology (A) Seetharampuram, Narsapur-534280 West Godavari District, Andhra Pradesh)

#### Chalamalachetti .Susmitha

I" MBA of Swarnandhra College of Engineering &Technology Narsapur W.G.Dt

#### Ms R. MOUNIKA2

(MBA final year, School of Management Studies, Swarnandhra College of Engineering & Technology (A) Seetharampuram, Narsapur-534280 West Godavari District, Andhra Pradesh)

#### D.Lakshmi Durga

1" MBA of Swarnandhra College of Engineering &Technology Narsapur W.G.Dt

#### Ms.P.SAI VINEETHA3

(MBA final year, School of Management Studies, Swarnandhra College of Engineering & Technology (A) Seetharampuram, Narsapur-534280 West Godavari District, Andhra Pradesh)

#### Ramva Patlolla

1. Research Scholar, Hyderabad Business School, GITAM(Deemed to be University), India Mallikarjuna Reddy Doodipala2

Department of Mathematics, GITAM (Deemed to be University), India

#### B. RAGHAVA REDDY

Research scholar, Dept. of Management studies, Rayalaseema University, Kurnool, AP Dr. P. CHENCHU REDDY

#### Mrs. Monica Persis.V.

Asst Professor, School of management studies, Swarnandhra College of Engineering & Technology, Seetharampuram, Narsapur, W.G.Dt

#### studies, V.S. University, SPS NELLORE, A.P. P. VENUGOPAL RAO

Assistant Professor, Dept. of Business

Research Scholar of Rayalaseema University, Department Of Management Studies, Rayalaseema University, Kurnool

#### G. Manoranjan

II MBA, Swarnandhra College of Engineering & Technology, Seetharampuram, Narsapur, W.G.

#### PROF, S. RAGHUNATHA REDDY

M.COM, MBA, PH.D. Dean Faculty of Commerce, Management and Law, Yogi Vemana Universit, Kadapa - 516005, Andhra Pradesh

#### P.VENUGOPAL RAO

Research Scholar of Rayalascema University, Department Of Management Studies Rayalascema University, Kurnool

#### PROF. S. RAGHUNATHA REDDY, M.COM, MBA, PH.D.

Dean faculty of Commerce, Management and Law, Yogi Vernana University

Kadapa - 516 005, Andhra Pradesh

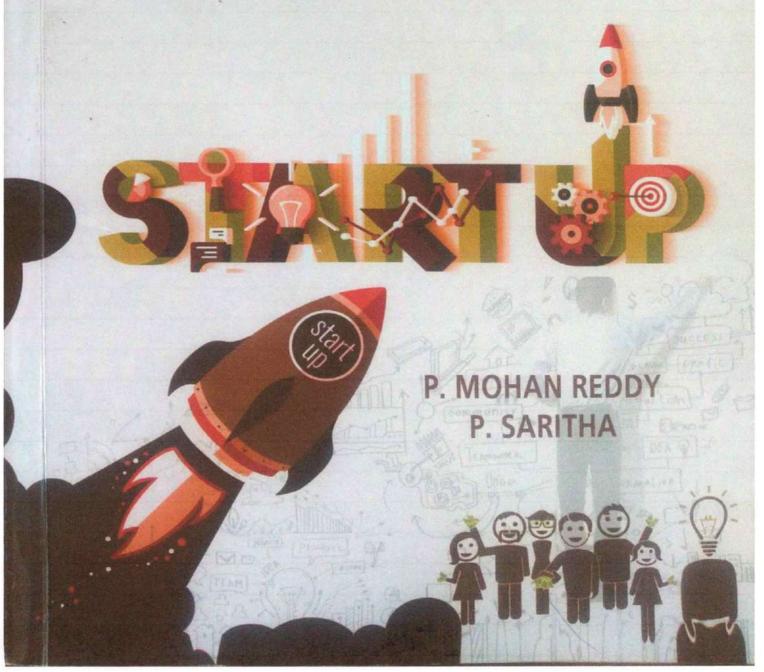
#### ABSTRACT:

The concept of marketing and its influential role in the transformation of market, consumer and Indian economy are increasingly felt. It is pervasive element in contemporary life of every onc. Marketing provides an opportunity to contribute to society as well as to a individual company. In the context present competitive environment marketing has become the key in deciding the success and the health of a corporate. Corporates in India have recognized this fact and thus are laying a greater emphasis on marketing and consumer behaviour.

Marketing has moved away from the selling a basic necessities to selling specific facilities. The application of marketing concepts makes a company to view consumer needs # focal points for identification, analysis, and development of strategies, which are evolved out of clear understanding of consumer needs. To be practice, target market needs are identified and attempts are made to develop marketing programmes in order to increase consume satisfaction.

Golden Era Press

## ENTREPRENEURSHIP THROUGH STARTUP AND STANDUP IN INDIA



## Entrepreneurship Through Startup And Standup In India

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#### IMPACT OF GST ON STARTUPS IN INDIA :: AN OVERVIEW

prof.T. Sreenivas, Dept.of Business Management, Yogi Vemana University, Kadapa

pr. G. Vijaya Bharathi, Assistant Professor, Dept. of Commerce, Voga V

University, Kadapa.

Mr. P. Harinatha Reddy, Academic Consultant, Dept.of Business Management, Yogi Vemana University, Kadapa.

#### ABSTRACT

Over a decade, the culture of running start-ups and small businesses has been evolved and still growing rapidly. Nowadays the trend of online business is emerging very fast, stepping back the outdated traditional set-up. For an instance, the e-commerce sector is on the boom as of now, which has transformed the whole conventional trading style into the new electronic marketplace model. Internationally, India is in the third position with over 4200 start-ups, when examined via the NASSCOM 2015 report. It is anticipated that the ratio will be increased up to 10000 by 2020. Internet of things, analytics and health-tech and hyperlocal e-commerce are some of the favourable choices of the young entrepreneurs for start-up verticals. Reportedly, we have received a huge amount of \$5 billion in 2015, which is 125 percent enhancement year on year. It is to be considered as an important factor of building start-ups in the country for the economic growth as well as for the betterment of the society. The government has also realized the same. For promoting this innovative idea, it has recently announced the "Start-up India" campaign. For generating interest among the youth, the campaign has proposed a series of regulatory and taxrelated benefits.

#### INTRODUCTION

enough thrust of India providing is Government startups to flourish in India through a host of policies and exemptions, GST is one of them. As a startup the focus of the company and promoters has to be on business growth/expansion rather than tax compliance and procedures. In line with 'Ease of doing Business' theme, GST would assist businesses in multiple ways starting with registration process. With all processes being moved online and the concept of deemed registration, starting a new business would now be instant. Startups having multiple branches across country would benefit from uniform tax laws across as opposed to varying procedures for filing returns, making payments etc. under the current VAT regime. With high rate of failures in startups, under GST closing of registration and winding operations also

Leadership is a process by which an executive can direct, guide and influence the behaviour and work of others towards accomplishment of specific goals in a given situation. Leadership is the ability of a manager to induce the subordinates to work with confidence and zeal. Leadership is the potential to influence behaviour of others. It is also defined as the capacity to influence a group towards the realization of a goal. Leaders are required to develop future visions, and to motivate the organizational members to want to achieve the visions. Good leaders are made not born. If you have the desire and willpower, you can become an effective leader. Good leaders develop through a never ending process of self-study, education, training, and experience. To inspire your workers into higher levels of teamwork, there are certain things you must be, know, and do. These do not come naturally, but are acquired through continual work and study. Good leaders are continually working and studying to improve their leadership skills. The term leadership means different things to different people.

A Madhu kumar Gundluru Haranath

Assessment of the Leadership Styles in Health Care Industry

A. Madhu Kumar, M.B.A., Ph.D., Manager, Videhi Hospitals, Bangalore. Gundluru Haranath, M.Com., M.B.A., M.F.M., M.F.T., Ph.D., Assistant Professor of Commerce at Yogi Vemana University, Andhra Pradesh, India. Produced 4 Ph.D.s. Published 80 research papers in journals and books.



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Customer Relationship Management is an essential part of modern business management that focuses on customer retention through customer satisfaction and enhanced loyalty. Modern companies realize that it is far more expensive to find new customers than keep existing ones and so put sufficient investment into looking after and growing existing accounts. Two important processes of CRM include proactive customer business development and building partnering relationships with the most important customers. Customer Relationship Management seeks to unify the strategies of marketing using relationships and information technology to create profitable, long-term relationships with customers and other parties. This value is created through providing good chances to use data and information to understand customers and provide them with value. Consequently, this requires the integration of customers, individuals and marketing abilities, which happens through information, technology and applications.

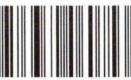
CRM
Customer Relationship
Management

SK. Gurumoorthi Gundluru Haranath

#### Customer Relationship Management

A Study of Retail Sector with special reference to Consumer Durable Goods in Chittoor District, Andhra Pradesh

Sk. Gurumoorthi, M.B.A., Ph.D., Associate Professor of Management Studies at Siddharth Institute of Engineering and Technology, Andhra Pradesh, India, published 2 research articles in international journals. Gundluru Haranath, M.Com., M.B.A., M.F.M., M.F.T., Ph.D., Assistant Professor of Commerce at Yogi Vemana University, A.P., India.



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Gurumoorthi, Haranath

Customer Relationship Managemen

Performance of Indian Mutual Fund



Nirosha Cheemalapenta Haranath Gundluru

#### Performance Analysis of Indian Mutual Funds

A Case Study of Equity Diversified and Sector Specific Schemes

Cheemalapenta Nirosha, M.Com., Ph.D., Assistant Professor, SRNB College, Badvel, YSR Dist. Andhra Pradesh, India. Published 7 research papers. Gundluru Haranath, M.Com., M.B.A., M.F.M., M.F.T., Ph.D., Assistant Professor of Commerce at Yogi Vemana University, Andhra Pradesh, India. Produced 4 Ph.D.s. Published 80 research papers in journals.

Mutual Fund industry in India has emerged as the most dynamic segment of the Indian financial system. Mutual Funds play extremely crucial role in Indian economy. They are for mobilization and channelization of savings from individuals and households towards the capital market. The Mutual Fund industry grew by leaps and bounds during the last few years. Mutual Funds have shown a tremendous growth in the quantum of their assets under management over the last few years. A Mutual Fund is type of Investment Company that collects the money from investors and collectively invests in stocks, bonds, or money market instruments. Mutual Funds offer several benefits to the investors like diversification, professional management, tax benefits, transparency, liquidity... Each Mutual Fund is managed by a fund manager, who is using his investment management skills and necessary research work ensures much better returns than what an investor can manage on his/her own. With the excess number schemes available for the investors to choose, it becomes essential for retail investor to know the performance of the Mutual Funds in order to make better



informed decision and make a choice.

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Cheemalapenta, Gundluru



Leadership is the most pervasive activity touching every facet of human existence. However, leadership is affected by innumerable variables creating an incomprehensive picture. Thus, it has become very difficult to adopt a particular concept, construct, and style. Nevertheless, poor leadership, inappropriate to the organisational context, would definitely create an environment of poor relationships and low turnover. Owing to these complexities the major suggestion that can be made is that the knowledge and practice of leadership is to be taught preferably from lower levels of education. Irrespective of the sector, activity and operation, leadership is to be strengthened so as to achieve the desired results. However, there cannot be uniform package of leadership that can be suggested to deal with all the organisational situations due to their wide variance. Organisations should also create congenial environment wherein the leader realises his/her role and discharge responsibility to fulfill the individual as well as organisational goals.



Haranath, Chalam



G. Haranath G.V. Chalam

#### Leadership in Public Sector Enterprise and Private Sector Enterprise

A Case Study of BEML & NBCL

G. Haranath, M.Com., M.B.A., M.F.M., M.F.T., LLB., Ph.D., Assistant Professor of Commerce at Yogi Vemana University, Kadapa, (A.P.), India. G. V. Chalam, M.Com., LLM., M.B.A., Ph.D., Professor of Commerce and Business Administration at Acharya Nagarjuna University, Guntur, Andhra Pradesh, India.



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#### Aquaculture - Plants and Invertebrates





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Genaro Diarte-Plata Instituto Politécnico Nacional

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This book is divided into three sections. Following the "Introduction", the second section, "Sustainable Aquaculture", offers integrated information on rice cultivation and aquaculture that provide additional benefits to producers. In addition, the participation of aquaculture in the restoration of the Crassostrea virginica fishery is evaluated. The third section, "Homeopathy and Probiotics", is a...

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#### Chapter 2

#### Integrated Rice and Aquaculture Farming

Pamuru Ramachandra Reddy and Battina Kishori

Additional information is available at the end of the chapter

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#### Abstract

The burning problems like scarcity of food for ever-growing human population in the present world are addressed by adapting various methods for production of protein, carbohydrate, oils and other food materials. One of the methods to produce high amount of food is integrated farming including rice-aquaculture farming, which produces protein and carbohydrate as major components besides others. Rice-aquaculture farming produces grain (carbohydrate) and animal protein without affecting the quality and quantity of rice yield on the same piece of land and renders additional financial gain besides main crop (rice) like conventional monoculture. The aquatic species grown in the integrated culture are mainly distinct types of fishes, selected crustaceans and other selected species. Profitable rice-aquaculture integrated farming is popular in Asian countries than in Western countries. However, the integrated rice-aquaculture farming has its own limitations. The type of methods, culture species, influencing factors, and pros and cons of rice-aquaculture integrated farming are discussed in the present chapter.

Keywords: integrated farming, rice, aquaculture, fishes, crustaceans

#### 1. Introduction

Ever-growing human population occupies the available land area in the world by encroachment. This is happening due to drastic increase in population dynamics worldwide. According to US Census Bureau world population estimate, the world's population in 1901 was 1.6 billion; it was 3 billion by 1960, 5 billion by 1987, 6 billion by 1999 and 6.8 billion by 2009 and became approximately 7.9 billion by 2018. Based on the statistics, it is known that one billion population is getting added to the current population by every 9–12 years. Currently, the second highest populated country in the world is India. Based on the recent statistics, India's present population has reached 1.2 billion. Though China is occupying the first place



- 10. Controlling water supply and floods is difficult. Floods may lead to loss of ASp.
- Most of the cases, only local ASp can be adapted to this system, but not the demandbased ASp culture.
- 12. Usually the irrigated water that comes from other lands may contain pesticides/herbicides which may drop the production capacity of this system.
- 13. ASp culture is confined only to the rice growing seasons.

Due to several disadvantages of rice-ASp culture, it has gradually been discarded, and farmers are going for rotational culture. Whatever so, the advantages of this system are more prominent and make the farmers to stand socio-economically especially in developing countries. The governments need to initiate to publicize the importance of rice-ASp integrated farming and its impact on the poverty, society and ultimately country.

#### 3. Conclusion

Rice is a main carbohydrate ingredient in the regular diet of approximately 3.5 billion people worldwide, and developing countries are producing more than 90% of the rice in the world [26]. It is suggested that combination of traditional/conventional agriculture and familiar methods such as biotechnology and other modern technologies [79, 80] available may provide high yield by minimizing the usage of pesticides and fertilizers, within the available land area, water and nutrients. Adaptation of new methodologies into traditional RAF may provide chance to meet the global demand for food besides protecting the environment by reducing the pollution.

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#### Conflict of interest

Authors declares no conflict of interest.

#### **Author details**

Pamuru Ramachandra Reddy1\* and Battina Kishori2

- \*Address all correspondence to: reddyprbiotech@gmail.com
- 1 Department of Biochemistry, Yogi Vemana University, Kadapa, A.P., India
- 2 Department of Biotechnology, Sri Padmavathi Mahila Viswavidhyalayam, Tirupati, A.P., India

#### About the Book

On the auspicious occasion of Indian Science Congress 16 to 20 March 2018, we are pleased and privileged to dedicate this book to the endeavors of biodiversity Governance of India.

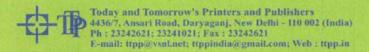
As we all know India is very rich in biodiversity however unsustainable harvesting and illegal exploitation of large number of highly precious plants in India has rained a serious issue on the existence of hundreds of endemic plants and animals. Literally hundreds of books, articles, and reports were written and scores of symposia, workshops, meeting and seminars were organized to publicize the fact that the Earth's biological diversity was decreasing. Locally and internationally financed programs to conserve biodiversity were implemented. To promise these new efforts, however is tempered by the reality of the situation. The successes and failure of conservation efforts over the last decade have demonstrated that the erosion of biological diversity can be stooped only through novel and complex mixtures of economic, social and political actions based on a sound knowledge of ecosystems, including the role of the people who live there. Although we know a great deal about the causes of biodiversity lose, we are only beginning to understand how to formulate development strategies that are based on and simultaneously conserve biological diversity. Most people want to protect wild life and natural resources but do not know how best to act. At the same time there is a great urgency to act.

We are thankful to all the authors and other contributors for giving their valuable time and data. They are responsible for the work presented in the paper and if any plagiarism question arises they are answerable. The 1" author or corresponded author has to take responsibility. The editors are not responsible for above issues. We are thankful to ISCA, Kolkata, ISCA President, General Secretaries, ISCA Executive Committee Members, and office bearers of the Indian Science Congress held at Manipur University, Imphal, Manipur from March 16 to 20, 2018 for encouraging us to hold symposium with focal themes, "REACHING THE UNRECAHED". We extend our sincere thanks to all contributors who have contributed their articles for publications in these proceedings.

This book will be very useful for researchers, scientists, students and all such entrepreneurs who are working in the field of public health.

334 Pages, Tables and Colour figs 2018





# BIODIVERSITY AND BIOPROSPECTS INDIAN SENARIO AND PERSPECTIVE

P. Nagaraja Rao Ashok Saxena B.N. Pandey G.K. Kulkarni

## BIODIVERSITY AND BIOPROSPECTS: INDIAN SENARIO AND PERSPECTIVE



Editors:

P. Nagaraja Rao Ashok Saxena B.N. Pandey G.K. Kulkarni

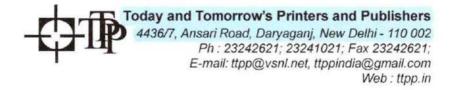




#### BIODIVERSITY AND BIOPROSPECTS: INDIAN SCENARIO AND PERSPECTIVES

#### Editors:

P. Nagaraja Rao Ashok Saxena B.N. Pandey G.K. Kulkarni



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#### **CHAPTER 3**

#### Clinical Trials of Curcumin, Camptothecin, Astaxanthin and Biochanin

Parasuraman Aiya Subramani<sup>1,\*</sup>, Vinnie Cheeran<sup>2</sup>, Ganesh Munuswamy-Ramanujam<sup>2</sup> and Venkata Ramireddy Narala<sup>3,\*</sup>

- <sup>1</sup> Centre for Fish Immunology, Vels Institute for Science, Technology and Advanced Studies, Vels University, Pallavaram, Chennai 600117, India
- <sup>2</sup> Interdisciplinary Institute of Indian System of Medicine, SRM University, Kattankulathur 516003, India
- <sup>3</sup> Department of Zoology, Yogi Vemana University, Kadapa 516003, India

Abstract: Use of natural products as therapeutics, has been in practice even before the advent of modern medicine. Traditional medicinal systems like Ayurveda, Siddha and Unani which prescribe medicines based on natural products have been in practice for centuries, authenticating the medicinal efficacy of these drugs. However, with the advent of modern medicine, the focus shifted from medicines based on formulations to mostly single component drugs. Also, norms were established to standardize methodologies for clinical trials that will establish safety and efficacy of the drugs before human use. These stringent norms meant that most of the traditional medicines could not be used in the current medicinal system of treatment as drugs. Nevertheless, researchers have repeatedly mined these traditional natural sources and other similar materials for compounds with potential therapeutic value. Such research has yielded compounds like acetylsalicylic acid (aspirin), morphine, quinine and even Nobel prize winning natural products like artemisinin (anti-malarial agent) and avermectin (antibiotic). In fact, more than half of the drugs approved by FDA have either direct or indirect inspiration from natural products.

Apart from these, several interesting natural products are also under various stages of clinical trials varying from inflammation, infection to dietary supplements. The present chapter reviews some of these attractive natural products namely curcumin, camptothecin, astaxanthin, and biochanin that are currently under various stages of clinical trials for their application as therapeutics in various diseases. The chapter also deals with challenges such as lead optimization, formulations and delivery systems that should be addressed by researchers to move the natural product from the realm of nutraceuticals to the area of clinical medicine.

<sup>\*</sup>Address correspondence to Parasuraman Aiya Subramani: Centre for Fish Immunology, Vels Institute for Science, Technology and Advanced Studies, Vels University, Pallavaram, Chennai – 600117, India; Tel: +91-44-22662523; Fax: +91-44-22662513; E-mail: parasuraman2187@gmail.com
\*Venkata Ramireddy Narala: Department of Zoology, Yogi Vemana University, Kadapa – 516003, India; Tel: +91- 9866094531; E-mails: nvramireddy@gmail.com; nvrr@yogivemanauniversity.ac.in

#### Chapter 4

#### Development of New Probiotic Foods—A Case Study on Probiotic Juices

Veeranjaneya Reddy Lebaka<sup>\*</sup>, Young Jung Wee<sup>†</sup>, Venkatarami Reddy Narala<sup>\*</sup>, Vinod Kumar Joshi<sup>‡</sup>

'Yogi Vemana University, Kadapa, India, <sup>†</sup>Yungnam University, Gyeongsan, South Korea, <sup>‡</sup>Dr. Y. S. Parmar University of Horticulture and Forestry, Solan, India

#### 1. INTRODUCTION

Development of the man-microbe symbiosis during early life is a very intriguing and important biological process. In humans, the intestinal microbiota plays a key role in host physiology and metabolism (Scholtens et al., 2012). The intestinal microbiota is active during the first years after birth. The infant gastrointestinal tract (GIT) is rapidly colonized through events related to the process of birthing (Adlerberth and Wold, 2009; Sela and Mills, 2014; Thum et al., 2012). Exposure to vaginal, fecal, epidermal, and milk microbiota are among the various routes by which microbial inoculation may occur (Cabrera-Rubio et al., 2012; Sela and Mills, 2014). The past decade has witnessed increasing attention and zeal being dedicated to explicate the role of the gastrointestinal microbiota in health and diseases as well as explore and exploit novel ways to investigate and manipulate the gut microbial composition for an improved health and well-being.

The word "probiotic" comes from the Greek word "po-βίο" which means "for life". Probiotics were first introduced in the twentieth century around the year 1900 by the Russian Nobel Prize winner Elie Metchnikoff, who studied the longevity of Bulgarian farmers and suggested a direct link to their daily consumption of fermented milk products that contained large amounts of live nonpathogenic bacteria such as Lactobacillus bulgaricus, which can modify human intestinal flora in favor of microbial species useful to the host organism (Zhang et al., 2005). Later on it was found that yogurt contained the microorganisms required to guard the intestine from the damaging effects of other harmful bacteria. Different microorganisms have been used since then as probiotics in the last century for their ability to prevent and cure diseases. Kollath in 1953, first defined the term "probiotic", when he used the term to denote all organic and inorganic food complexes as "probiotics," in contrast to harmful antibiotics, for the purpose of upgrading such food complexes as supplements. Vergio, in his publication "Anti- und Probiotika," compared the detrimental effects of antibiotics and other antimicrobial substances with favorable factors ("Probiotika") on the gut microbiology. Lilly and Stillwell proposed probiotics to be "microorganisms promoting the growth of other microorganisms" (Vasudha and Mishra, 2013). Probiotics are defined as live microorganisms with a positive influence on their host with the ability to improve the intestinal microbial equilibrium (Guarner and Schaafsma, 1998). An expert panel was convened in October 2013 by the International Scientific Association for Probiotics and Prebiotics (ISAPP) to discuss the field of probiotics. The FAO/WHO definition of a probiotic—"live microorganisms which when administered in adequate amounts confer a health benefit on the host"-was reinforced as relevant and sufficiently accommodating for current and anticipated applications (Hill et al., 2014). The probiotic market was worth 15,7 billion Euros in 2010, and is expected to increase to 22.6 billion euro by 2015 (BCC Research, 2011).

#### 2. PROBIOTIC MICROORGANISMS

To consider a microorganism as probiotic, the validation of its characteristics, strain identification, health benefits and other characteristics are required (Kailasapathy, 2010). For a long time, a very limited number of microbial strains, then used in food products or as supplements, were considered as probiotics based on their relevant properties (Grattepunche and Lacroix, 2010). The large variety of functional fermented products and modernization of the biochemical and genetic investigations of microorganisms has led to an increase in the number of microorganisms with probiotic potential. A list of various types of microorganisms used as probiotics is given in Table 1.

#### SELF HELP GROUPS AND WOMEN EMPOWERMENT - EVIDENCE FROM FIELD STUDY

V.Shugufta Yasmeen	Dr.B. Gangaiah	Dr. Y. Subbarayudu,
Research Scho;ar Dept. of MBA YVU, Kadapa [AP]	Assistant Professor Dept. of MBA YVU, Kadapa [AP]	Assistant Professor Dept. of MBA YVU, Kadapa [AP]

#### INTRODUCTION

Micro credit, the development buzzword of the nineties was meant to cure the illness of rural poverty. With this the concepts namely self-reliance, self-sufficiency and self-help gained momentum. The micro credit programme was first initiated with the promise of providing credit to the poor without collateral, alleviating poverty and unleashing human creativity and endeavour of the poor people (*Tripathy*, 2006). The Indian micro credit scene is dominated by Self-Help Groups (SHGs) and their linkage to banks. The Indian development is unique for its use of formal institutions in providing finance of SHGs, instead of creating parallel non-formal channels of routing finance to poor. Credit delivery through thrift and credit groups (SHGs) emerged as an alternative to the existing system of credit disbursement by the banks. As poverty alleviation tool micro credit finds its most profound expression in Self-Help Groups which are the harbingers of a silent socio-economic revolution in rural India.

#### SELF-HELP GROUPS (SHGs)

Mohammed Yunus first started and established Self Help Groups in Bangladesh at Grameen Bank. Self Help Groups were started and formed in 1975. In India National Bank for Agriculture and Rural Development (NABARD) was initiated in 1986-87. But the real effort was taken after 1991-92 from the linkage of Self Help Groups with the banks.

Self-Help Group (SHG) is a small voluntary association of poor people, preferably from the same socio-economic background. They come together for the purpose of solving their common problems through self-help and mutual help (Abdul, 2008). The SHGs are voluntary association of people formed to attain some common goals. These are groups which have similar social identity, heritage, caste or traditional occupations, and come together for a common cause and manage resources for the benefit of the group member (Rais et al. 2009).

SHGs are small homogenous groups. 10 to 20 members from similar socio-economic conditions come together and form a group on the basis of self-selection process at the village level. The SHGs would conduct either weekly or fortnightly or monthly meetings on a scheduled day, time and place. The members save either on weekly or fortnightly or monthly basis in the SHGs and disburse need-based loans to members from their savings amounts. The SHGs access external loans either from Commercial banks or VOs when there is a deficit of funds for financing Micro Credit Plans of members. Each SHG elect/select two or three office bearers who's primarily responsibilities include facilitation of various activities at group level, representing the group in different forums and signing on the cheques. The group's capacity is also built and facilitated, so that they have their own bookkeeper to write the books of accounts of the group. The self-paid bookkeeper is an important prerequisite to the sustainability of the group in long run. Apart from financial activities, SHGs would also identify various social issues viz., dowry, untouchability, child labour etc and discuss in their regular meetings. With support of Village Organization, the SHGs will take active role in dealing social issues and community development activities.

SHGs are sustainable because: (i) members come together due to felt need, on platform of affinity and commonality of problems, (ii) SHGs are savings led and act as adhesive, (iii) they are characterized by collective and participatory wisdom, (iv) they give doorstep access to microfinance with near zero transaction cost, (v) they offer interface with banking network, (vi) they offer platform for women's empowerment.

#### WOMEN EMPOWERMENT THROUGH SHGs: ROLE OF NABARD

Dr. S. Venkata Subba Reddy, Assistant Professor, Dept. of Business Management, Yogi Vemana University, kadapa -516003. E-mail- svsreddyseelam@gmail.com,

#### INTRODUCTION:

Empowerment of women has emerged as a powerful tool to enhance the social and economic development of women and increases their status and power in the society. Women empowerment can be developed only when their self-esteem, self confidence, bargaining power, realization of their potential etc., can be increased. Empowerment is seen as a process by which power to control over their lives will be increasing. It involves power to, power with and power within, which means to attain control over material assets, intellectual resources and ideology. Self Help Groups are identified as the potential sources for the empowerment of women which develop participatory leadership and development initiatives among the poor and marginalized women in the society. Micro finance is an agenda for empowering the poor women. The delivery of microfinance through SHG to the poor is smooth and most cost effective method. These SHGs provide the cheapest finance to the poor and weaker sections of the society.

#### CONCEPT OF WOMEN'S EMPOWERMENT

Women's empowerment is considered as an ongoing dynamic process of individual and collective struggle against the forces that oppress and subordinate women. It emphasizes a process of redistribution of all available resources in society - social, economic, political, intellectual and cultural - such that women are enabled equal access and control over these resources. Further, it recognises women's productive and reproductive labour; their equal right to work and property; the opportunity for decision-making within the family, the workplace and the community; equal access to knowledge, information and education; right to life and equal opportunities for the girl child. Empowerment, thus, indicates a change from a state of powerlessness to one that recognises and empowers women to take greater control over their lives and resources. The goal of this process is to enable changes not only in individuals, but also in institutions and structures that perpetuate patriarchy and oppression at all levels, from the family to the community and institutions.

Finally, the direction of empowerment is that of self-reliance and withdrawal of external agents, whenever the initial impetus has come from outside.

#### PERSPECTIVES AND OBJECTIVES

The incorporation of 'gender concerns' in the development process assumes significance for the principle that both men and women being equals, should equally share the nature's bounty in the whole process of human progress. When the entire world is gearing up to face the changes and challenges posed by technological innovations, improvements and advancements, we have still to grapple with problems of 'plenty' on one hand and 'poverty' on the other. Providing financial services to poor, especially women could be used as an effective instrument to tackle poverty and create broad based economic growth

Women are vital in nourishing the world. They produce around 60-80% of the food in the most developing countries and their role in farming continues to grow. In 1950, women globally performed almost 40% of agricultural operations and today, it has reached nearly 50%. Women are the primary producers in many parts of our country. In India, half of the population are women; however, as per statistics only 27% of the rural workers are women. Many of the items of work done by them are not recognised as productive and are not accounted for. They do not own land or property in their own names nor are they credited with decision-making capacity. They are generally relegated to the background, both socially

Despite the existence of a large number of schemes and programmes through Banks, NABARD, SIDBI, RMK and other Government sponsored programmes such as SGSY etc., women continue to face problems in reaching out to formal banking system. There is a wide

#### A STUDY ON ROLE OF MICRO FINANCE IN WOMEN EMPOWERMENT IN CHITTOOR DISTRICT

Dr. P. V. Varaprabhakar, Assistant Professor, Department of MBA, Yogi Vemana University, Kadapa venkatavaraprabhakar@gmail.com

M. Suresh. Assistant Professor, Department of MBA, Sri Venkateswara College of Engg & Tech (Autonomous), Chittoor, sureshm.sasi@gmail.com

A. Sreenivasulu, Assistant Professor, Department of MBA, Sri Venkateswara College of Engg & Tech (Autonomous), Chittoor, sreenuroyal@gmail.com

#### 1. Introduction:

Microfinance is the provision of financial services to low-income clients, including consumers and the self employed, who traditionally lack access to banking and related services. Microcredit, or microfinance, is banking the unbankables, bringing credit, savings and other essential financial services within the reach of millions of people who are too poor to be served by regular banks, in most cases because they are unable to offer sufficient collateral. In general, banks are for people with money, not for people without." (Gert van Maanen, Microcredit: Sound Business or Development Instrument, Oikocredit, 2004) is based on the premise that the poor have skills which remain unutilized or underutilized. Microcredit fits best to those with entrepreneurial capability and possibility. Ultimately, the goal of microfinance is to give low income people an opportunity to become self-sufficient by providing a means of saving money, borrowing money and insurance. The main aim of microfinance is to empower women. Women make up a large proportion of microfinance beneficiaries. Traditionally, women (especially those in underdeveloped countries) have been unable to readily participate in economic activity. Microfinance provides women with the financial backing they need to start business ventures and actively participate in the economy. It gives them confidence, improves their status and makes them more active in decisionmaking, thus encouraging gender equality. According to CGAP, long-standing MFIs even report a decline in violence towards women since the inception of microfinance. The most of the microcredit institutions and agencies all over the world focuses on women in developing countries. Observations and experience shows that women are a small credit risk, repaying their loans and tend more often to benefit the whole family. In another aspect it's also viewed as a method giving the women more status in a socioeconomic way and changing the current conservative relationship between gender and class when women are able to provide income to the household. There are many reasons why women have become the primary target of microfinance services. A recent World Bank report confirms that societies that discriminate on the basis of gender pay the cost of greater poverty, slower economic growth, weaker governance, and a lower living standard for all people. At a macro level, it is because 70 percent of the world's poor are women. Women have a higher unemployment rate than men in virtually every country and make up the majority of the informal sector of most economies. They constitute the bulk of those who need microfinance services. Giving women access to microcredit loans therefore generates a multiplier effect that increases the impact of a microfinance institution's activities, benefiting multiple generations.

#### 2. Review of Literature:

Having defined the concepts used in the study and brings the theoretical base the following section reviews the related studies. It is well known that the finances essential for all walks of life such as to procure basic needs including food, house, dresses, and medical facilities. The micro finance is playing vital role in the third world countries like India. Now days the micro finance is very familiar among the poor particularly among the rural poor.

SriRam. M.S, 2005 in his study on "Microfinance" and the State exploring areas and structures of collaboration" found that since the early 1990s, there have been many significant state initiatives in the institutional and policy spheres to facilitate access to

#### ROLE OF MICRO FINANCE IN WOMEN ECONOMIC ELEVATION :: A STUDY OF KADAPA DISTRICT

Dr. P. Saritha
Assistant Professor,
Department of Business
Management,
Yogi Vemana University,
Kadapa-3.

Dr. K. Lavanya Latha
Assistant Professor, Department
of Management Studies,
Pondicherry University,
Pondicherry, Tamil Nadu.

Prof. P. Mohan Reddy
Professor, Department of
Commerce, Sri Venkateswara
University, Tirupati517502,A.P

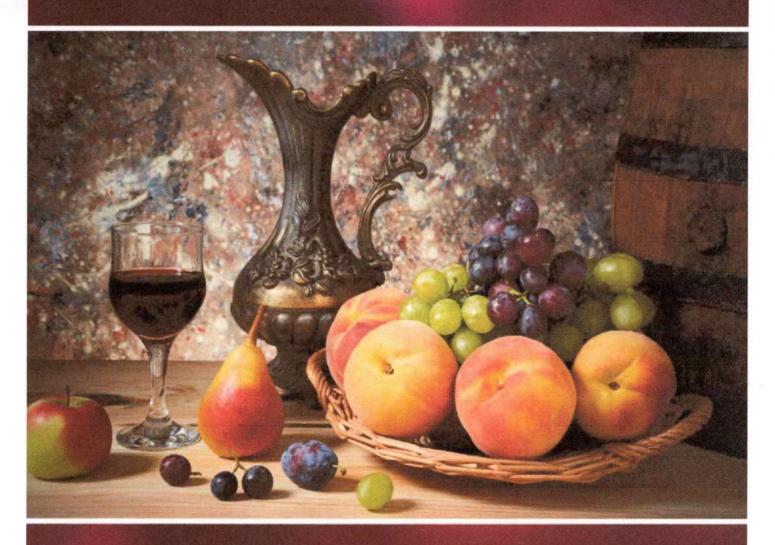
#### INTRIDUCTION

Women continue to suffer limited mobility and in some cultures, women are not able to leave the home if not accompanied by a man, effectively negating any type of paid employment. Even when women are allowed to leave, they may face verbal, sexual and physical abuse from unknown males for being in the street and face gossip and stigma within their own communities. The growing levels and extremes of violence against women have been captured in the notion of femicide - the killing of women by men just for being women, including 'honour killings' Women who work at home have limited opportunities. While women are very engaged in agriculture, this is generally subsistence rather than cash crops. It is estimated that women own only 1% of property and lack of rights to inherit or own land, which severely limits women's engagement in larger scale cash crop production. Even when women can inherit land, the need for male protection or labour may mean they will give the land to male relatives. Lack of land ownership may also stop them participating in schemes to improve agricultural output, while lack of wider assets disallows them from accessing loans. Given their lower asset base, women farmers may be most affected by climate change, and while having knowledge of how to adapt, they may be least able to adopt appropriate adaptation strategies. World Bank research has highlighted how the poor are less likely to engage in higher risk return activities and the result is that the return on their assets is 25-50% lower than for wealthier households. While not a gendered analysis,

Women's relative poverty, lack of assets, and lack of experience might mean they are particularly risk averse keeping them from higher return economic initiatives. However, women have been shown to use micro-finance effectively to develop small enterprises and are recognised as good at paying back loans. When women are in paid employment, they are more likely to be engaged in part time rather than full time work, in the informal rather than the formal sector, and across the globe women earn less than men for comparable work.

During the recent financial crisis, measures to protect 'the poor' through employment programmes have not considered the gendered dimensions of crisis, yet women may have been more severely affected than men and in more diverse ways. Economic and financial crises cannot be seen in isolation from food, fuel, water, environment, human rights, and care crises. Women face particular risks during disaster, which climate change may increase, and during conflict. In particular, the risk of physical and sexual violence increases. Agencies not only fail to protect women and girls, but their reproductive and particularly their productive needs are often overlooked in crisis response and peace building. While remunerated work is important for women, it is important to remember that women still undertake the bulk of unpaid work in the home, household plot, or family business. They have the primary responsibility for caring for children and older people as well responsibility for undertaking activities such as collection of water or firewood. Women play the key role in the 'care economy', which not only provides care to the young, old and the sick, but also is vital for ensuring a productive workforce. As this work is not remunerated, it is undervalued and lies outside general conceptualisations of the economy. Women engaged in paid work often face a double work day, since they may only be 'allowed' to work as long as their domestic duties are still fulfilled. This means women are time poor and the time burden may impact on their health and wellbeing. To alleviate this burden and free women to enter paid work, daughters

## Science and Technology of Fruit Wine Production



Edited by Maria R. Kosseva, V.K. Joshi, and P.S. Panesar



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SUBCHAPTER

#### PRODUCTION OF WINE FROM TROPICAL FRUITS

7.5

L.V. Reddy<sup>1</sup>, V.K. Joshi<sup>2</sup>, P.S. Panesar<sup>3</sup>

<sup>1</sup>Yogi Vemana University, Kadapa, AP, India; <sup>2</sup>Dr. Y.S. Parmar University of Horticulture and Forestry, Nauni, Solan, HP, India; <sup>3</sup>Sant Longowal Institute of Engineering and Technology, Longowal, Punjab, India

#### 1. INTRODUCTION

The tropics are generally defined as the regions of the globe that lie between the Tropic of Cancer and the Tropic of Capricorn, and the environmental conditions there are unique, creating a habitat for incredibly diverse animals and plants. Tropical zones on earth are areas where the sun is directly overhead once a year and have only two seasons, namely, wet and dry. The tropics are warm year-round, and they are also very humid, with some areas receiving lots of rain every year. Tropical plants and their fruits have adapted to this climate. Many tropical fruits are large, brightly colored, and very flavorful so that they appeal to the animals they rely on to distribute their seeds. Tropical fruits have been used by humans for centuries, and certain fruits are in high demand all over the world. They are cultivated mostly in countries with warm climates and the only character that they share in common is frost intolerance (Morton, 1987; Reddy et al., 2012).

Some tropical fruits—mango, banana, pineapple, papaya, pomegranate, guava, custard apple, lychee, ber, melon, star fruit (or carambola), kiwi, date, and passion fruit—are well known all over the world. In fact, the banana is one of the highest selling fruits around the world. They can be grown, harvested, and transported easily. Many of these fruits are available in big markets year-round. Other tropical fruit cultivars are more obscure. Although they may be popular in specific regions of the world, they are not familiar to people outside of those areas, and some of them definitely possess an acquired uniqueness in taste. Some more obscure examples of tropical fruit include soursop, cherimoya, sugar apple, jackfruit, durian, acerola, mamey, ackee, breadfruit, lychee, rambutan, and mangosteen. Some of these fruits, like jackfruit and durian, are infamous for their strong odor and flavor, whereas others like mangosteens, lychees, and cherimoyas are quite simply delicious, but difficult to cultivate (Morton, 1987).

Mango, pineapple, avocado, and papaya are known as major tropical fruits. The major mango producers are India, Thailand, and Mexico, and for pineapple the Philippines, Thailand, and China. The avocado is produced in Mexico, Indonesia, and the United States. Papaya is produced in India, Brazil, and Mexico, mostly. In the present chapter, the authors have given ample attention to major tropical fruits. World production of tropical fruit will reach 82 million tons in 2015 (FAO, 2014). Ninety percent of tropical fruits are produced in developing countries. Tropical fruit production helps in creating jobs, increasing farmers' income, food security, and reducing poverty levels. Various aspects of fruit-based alcoholic beverages other than those from grapes have been investigated (Barnett, 1980). The Rigveda amply testifies that wine is perhaps the oldest fermented product known to humans. However, the actual birthplace of wine is still unknown, though it was prepared

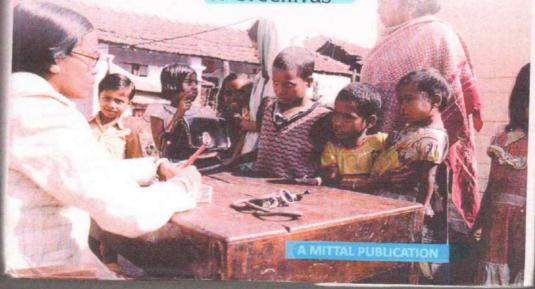






## Primary Healthcare Management in India

K. Kalyan Chakravarthy
T. Sreenivas



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Mother of first author, K. Kalyan Chakravarthy Smt. Vasumathi Seelam

## PSYCHOLOGY FOR HEALTH, HAPPINESS AND HARMONY

**VOLUME-II** 



Editor Dr. K. Lalitha

Consulting Editor Prof. D. Jamuna

#### **About Editor:**

Dr. Kalapatapu Lalitha, Assistant Professor, Department of Psychology, Yogi Vemana University, Kadapa, A.P.(India) secured M.Sc., Degree in Psychology specializing in Aging and Disability, got her Ph.D in the areas of Cognitive Psychology. Also received Masters Level Diplomas in Gerontology (Ageing) and Guidance and Counselling. She worked on several research projects funded by National and International R&D agencies and underwent In-situ training in Social Gerontology organized by U.N. International Institute of Aging, Malta at Pune. Received Research Associateship from ICMR, New Delhi to work on Memory Interventions. She is the recipient



of Sri Venkateswara Award (AGI, India) and T.T.T.I Award (IAAP, Chennai) for best Doctoral work. She is the author of a book and 25 research papers, especially in the areas of memory, well being, QOL and widowhood in old age. Also executed one major research project on "Cognitive Ageing" funded by UGC, New Delhi (2015). She made academic presentations at several National and International conferences. She also conducted several National level Workshops, Invited Symposiums and Conferences in Psychology.

#### **About Consulting Editor:**

Prof. Duvvuru Jamuna, is Professor Psychology and Coordinator, Aging Programmes, Centre for Research on Ageing at the Department of Psychology, S.V. University, Tirupati, A.P. She secured her Ph.D in Psychology of Aging from S.V. University in 1985. During her tenure as faculty she was a Recipient AGI Tilak Award (1984), A.P. Best Teacher Award (2011) and Meritorious Teacher Award for her research work on ageing from S.V. University (2000). She was trained in Social Gerontology at the International Institute on Aging, Malta as UNFPA Fellow (1992), Sandoz-SFGR Fellow at Gerontology Centre, Penn State University (1996-97); was a Visiting Scientist at TMIG, Tokyo, Japan (1998-99). Received Fulbright Senior Fellow award



from William Fulbright Foundation to work at PSU, USA (2003-04) and Faculty Research award of DFAIT — Canada (2010). Directed more than 16 National and International research projects on Psychology of aging, edited four books and published more than sixty scientific articles in the areas of gender ageing, QOL, successful ageing, elder care cognitive aging and in other areas of applied psychology. Currently Co-ordinator DRS-I & programme funded by UGC on Health and Aging. She served as President of AGI from 2006-2008 and President of Academy of Psychologists from 2015-2017.

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#### 27. Impact of Emotional Factors on Employee Performance :: An Overview

Dr. P. Saritha, Assistant Professor, Department of Business Management, Yogi Vemana University, Kadapa-516003, A.P.

S.Abdul Rafi, Research Scholar, Department of Business Management, Yogi Vemana University,

Kadapa-516003, A.P.

Dr.K. Lavanya Latha, Assistant Professor, Department of Business Management, Pondicherry University, Pondicherry, Tamil Nadu.

Abstract: The source of our emotions remains elusive. No one knows exactly where emotions come from, what makes us feel the way we do or whether we can fully control the way we feel. Emotion is intimately related to cognition and culture and it affects us physically: our bodies react to different emotional states and we often show emotion physically. The emotional extremes are the ups and downs of everyday life: frustration in a traffic jam, contentment over a satisfying lunch, amusement at a cartoon. Employee Performance is a term that is commonly used, yet poorly defined concept in industrial and organizational psychology, the branch of psychology that deals with the workplace. It's also part of Human Resources Management. It most commonly refers to whether a person performs their job well. Emotions in the workplace play a large role in how an entire organization communicates within itself and to the outside world. "Events at work have real emotional impact on participants. The consequences of emotional states in the workplace. both behavioral and attitudinal, have substantial significance for individuals, groups, and society". "Positive emotions in the workplace help employees obtain favorable outcomes including achievement, job enrichment and higher quality social context". "Negative emotions, such as fear, anger, stress, hostility, sadness, and guilt, however increase the predictability of workplace deviance," and how the outside world views the organization. Psychosocial factors at work refer to interactions between and among work environment. job content, organizational conditions and workers' capacities, needs, culture, personal extra-job considerations that may, through perceptions and experience, influence health. work performance and job satisfaction. There is a growing body of rigorous scientific evidence showing the impact of positivity on organizational success. Some specific strategies that managers can implement to increase workplace positivity so that people thrive and perform at their best. In addition to the performance benefits, positive workplaces are vital for attracting and retaining talent. Many people today are looking for more than just financial rewards from their jobs. They want to work for a company that has a positive climate, enhances their emotional well-being and allows them to make a meaningful contribution. The particular pattern of work hours chosen for an employee can represent a significant challenge to his or her biology, domestic situation and role in the community. Informed decisions should be made, incorporating a study of the demands of the work situation and the demographics of the workforce. Any changes in hours of work should be preceded by detailed investigation and consultation with the employees and followed by evaluation studies.

Key Words: Impact, Emotiuonal Factors, Employee Performance

## STARTUP INDIA – STANDUP INDIA OPPORTUNITIES AND CHALLENGES



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P. MOHAN REDDY

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Prof. P. MOHAN REDDY
Head
Department of Commerce
Sri Venkateswara University
Tirupati-517502
Specialization: Finance and Accounting
Email: dr mohanreddy@yahoo.com

He did his M.com and Ph.D. from S.V. University in 1985 and 1990 respectively. He has obtained MBA from University of Madras. He served as Assistant Professor in Dr. Ambedkar Open University for 6 months prior to his appointment as lecturer at the S.V.U PG Centre, Kadapa during 1992. He became Associate Professor during 2001. He was repatriated to the S.V.University Tirupati during 2008 when erstwhile S.V.U. PG Centre, Kadapa was elevated to Yogi Vemana University (YVU). He was promoted as Professor of Commerce during 2009. To his credit, he has published 11 books and 142 articles. He has successfully guided 17 Ph.Ds and 7 M.Phils. He has attended and presented 117 papers in various national and international seminars. He has organized two national seminars and acted as Deputy Director for international conference. He has completed one minor research project and one major research project funded by the ICSSR and UGC respectively. He is a Life member of ICA, IIPA, AIAA, IBF and FI. He is a Member, Peer Review Committee for publication of seminar articles, Management Studies, Pondicherry University. He was the Head, Department of Commerce and i/c Head of MHRM, and Coordinator for MBA, MCA and M.Sc.(CS) courses in Y.V. University, Kadapa and Coordinator for M.Com(A&F) in S.V.University. He is a Life Member, Red Cross Society, A.P State Branch. He acted as Chairman for Joint-Inspection Committees, APSCHE. He acts as a Chairman and Member for College Inspection Committees, S.V. University. He was former Member, Board of Studies (PG) in S.V. University. He was former External Member, Board of Studies (PG) in S.K. University, Ananthapur and Dravidian University, Kuppam. Presently, he is External Member, Board of Studies (PG) in Y.V.University, Kadapa. He is a member of Expert Committee, National Board of Accreditation, New Delhi. He has served as Regional Coordinator for ICET during 2005-08. He acted as deputy coordinator for National youth festival. He acted as a Warden, SVU CM&CS, Hostel for Men, S.V. University, Tirupati. Presently, he is the Head and formerly Chairman BOS in Commerce, Departement of Commerce, S.V.U. College of CM &CS, Tirupati. He has presented paper in 11th Asia- Pacific Business Research Conference, East Asia Institute of Management, Singapore. One paper has been accepted for presentation in World Business Research Conference, Bankgog, Thailand.



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Mohan Reddy and Venkata Subbaiah

### HR Practices in Start-Up India: A View on Performance and Problems

Saritha, Jyothi and Lavanya Latha

Abstract--- The paper emphasis on the hr challenges which are faced by hr in startup companies. The managers are facing a lot of challenges nowadays due to globalization, privatization, legal etc. The main aim of the HR manager will be forecasting recruitment needs, selecting right candidate for the right job. The HR manager sets the strategy for sustaining sustainable competitive advantage to stick into the market. The paper focuses on what are the common challenges and how the hr manager finds solution for those challenges. If the HR manager keeps the good work culture, and also capable of managing the low attrition rate then organization can lead to further success. Numerous HR challenges exit currently, including organizational cost pressures, economic and job changes, talent management. In the present competitive world, the companies/organisations in the Corporate Sector are also facing skill shortage, talent crunch and attrition which are reaching historically height ever. As such every company is bying to devise innovative HR practices to attract the best talent and retain them by providing conducive environment work. These practices help to make sure that the employees feel good about the organisation they work for and add value to the organization.

Keywords —Challenges, Practices Globalization, Privatization, Sustainable competitive advantage.

#### I. INTRODUCTION

TUMAN resource practices are a set of distinct but Hinterrelated activities, functions, and processes that are erected at attracting, developing, and maintaining (or esposing of) a firm's human resources. There are several HR practices like Open Management, Performance ecentives and rewards, Performance feedback, Employee evaluation, sharing of knowledge and Publicizing good reformances which have helped in the creation of a highly atisfied and motivated work force. Such healthy HR meetices encourage the growth of the organization as employees after all play a major role in the well-being of a mpany. Making an employee feel like a million dollars mays in the form of the success of an organization. HR mactices refer to how an organization's HR programs are implemented for and experienced by lower-level employees and managers. Thus, HR practices capture the potential for ration in employees' perceptions and

experiences of an HR program based on the quality of the HR program implementation.

#### II. INNOVATIVE HUMAN RESOURCE MANAGEMENT PRACTICES

Human Resource Management Research has always been a very hot topic and has been discussed and researched by several researchers all over the world. There have been several developments in the Human Resource field and the Human resource department has eventually evolved over the years (Paauwe, Nov 2001) (Harvey, Dec 2001). Because of rapid industrialization and globalization, the need for trained and skilled manpower becomes imperative. Companies have started recognizing the importance of the HR Department and are aligning the HR function to the strategic business goals and objectives (Srimannarayana, Oct - Dec 2010). HR Department would be accountable for the strategic decisions and the overall performance of the organization (Harvey, Dec 2001). A lot of Researchers have emphasized that employees that work in teams or team work has resulted in productive performance of the organization (Carmen Camelo Ordaz, April 2008). Nowadays, there are many companies which have also adopted newer technologies like internet services in an effort to undertake their HR responsibilities

#### III. NEED FOR ADOPTION OF HRM PRACTICES

The dynamic and changing business environment of India, that started off with liberalization in the first phase, then moved on to privatization/deregulation (second phase), and the third or the current phase of globalization, has made it imperative for modern organizations to adopt HRM practices (Som, May 2007). Previous research has also indicated and shown that organizations adopt HRM practices to improve their organizational performance According to authors who have worked in this area, organizations adopt HRM practices to remain competitive and save their business. Several Indian organizations have adopted HRM practices to remain competitive and improve their organizational performance (Singh, June 2003). Companies such as Hero Honda, Tata Motors, Bharat Forge, Hindustan Inks, Sundaram Clayton, BPCL, Maruti Suzuki, Infosys, and Wipro were able to successfully adopt HRM practices in their organizations to withstand the blow of liberalization, privatization, FDI, and the threat of MNC's (Som, May 2007). Sung-Choon, (2013) and Conway, (2011) suggests that organizations are inclined to adopt HRM practices to improve or augment their organizational efficiency and employee productivity. It also suggests that organizations now face severe competition or regulatory pressures which again makes HRM practices inevitable. A previous research interviewed some HR professionals in the U.S, who named some 40 innovative HR practices that were executed or implemented in their organizations. Some of

Dr.P.Saritha, Assistant Professor, Department of Business

Smt. M.K. Jyothi, Research Scholar, Department of Business gement, Yogi Vemana University, Kadapa.

K Lavanya Latha, Assistant Professor, Department of Business gement, Pondicherry University, Pondicherry

#### Women in the Changing World of Work Planet 50-50 by 2030

Editor Vijaya Vardhan Manchala

MEENA BOOK PUBLICATIONS

NEW DELHI

#### Women in the Changing World of Work Planet 50-50 by 2030 Vijaya Vardhan Manchala

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Tel: +91 8985759835; +91 9885562055

# Rural Entrepreneurship and Role of Women: A Study of Kadapa District

DR. P. SARITHA
Assistant Professor, Department
of Business Management,
Yogi Vemana University, Kadapa

#### Abstract

In the history of human development, woman has been as important as man. In fact, the status, employment and work performed by women in society is the indicator of a nation's overall progress. Without the participation of women in national activities, the social, economical or political progress of a country will be stagnated. Rural women in India constitute 77 per cent of the female population. They share abundant responsibility and perform a widespectrum of duties inrunning the family, maintaining the house hold activities like rearing, feeding, attending to farm labour, tending domestic animals and the like, even then they suffer from being both economically and socially invisible. The primary objective of the paper is to study the extent of rural women empowerment through various income generating activities

Kadapa (YSR) district is one of the pioneering districts for the implementation of the DWACRA as pilot project in the Andhra Pradesh state along with Srikakulam and Adilabad. Presently, there are 21 Mandals in Kadapa district consists of 35338 SHGs. Of these, Sidhout mandal has been selected for this study, because of these SHGs are very successfully running their business in this mandal. There are 5589 SHG members from 662 SHG groups in Sidhout Mandal. Among them 2000 members were selected as sample respondents for the study based on convenient sampling technique. Findings and suggestions are elaborated in respective sections of the paper.

Keywords: Women Empowerment, DWACRA, Self Help Groups

## Women in the Changing World of Work Planet 50-50 by 2030

Editor Vijaya Vardhan Manchala

MEENA BOOK PUBLICATIONS
NEW DELHI

#### Women in the Changing World of Work Planet 50-50 by 2030 Vijaya Vardhan Manchala

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**DEEDS Office:-**

D. no: 6-14-26, Arundelpet, 14/1, Guntur City 522002, Andhra Pradesh, India Email: deeds2help@gmail.com Tel: +91 8098032392; +91 7416145045

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D. no: 13-28-6, G-103, C/o P. Booth Tucker (Lawyer's Office), Goteti Residency, Maharanipeta, Visakhapatnam 530002, Andhra Pradesh, India Email: yeswecanvizag@gmail.com | secretary@yeswecanvizag.org
Tel: +91 8985759835; +91 9885562055

#### Women in Higher Education: An Outlook on Perspectives and Inequalities in India

Dr. P. SARITHA
Assistant Professor,
Department of Business Management,
Yogi Vemana University,
Kadapa.

S.ABDUL RAFI
Research Scholar,
Department of Business Management,
Yogi Vemana University,
Kadapa.

#### Abstract

The role of education in development of the economy is well established. Since independence, the contribution of investments made by the government in higher education has been substantial however post 1980s there has been a decline in the same. Access, equity, women participation and empowerment have been an issue of deliberations all around the world. Higher education provided to women would mean independence in decision making and economic independence. It would develop capabilities to discharge duties and responsibilities in the fields of social, economic, political and cultural arenas. Higher education means whole development of personality. Higher education insured that you will have a better paying job. That will provide stability in life. It means self improvement, job insurance, a development of character and social improvement. The focus of this paper is on implicit beliefs of women's role in society through National development not only fulfil by only women but it passes by them to her family. We highlight the aspects of highly educated women toward individual, social and national development. The study is based on secondary data available from website, newspaper and media.

**Keywords:** Women Higher Education, Gender Inequality, Women Participation, Higher Education, Higher Position.

# STARTUP INDIA – STANDUP INDIA OPPORTUNITIES AND CHALLENGES



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P. MOHAN REDDY

**Published By** 





Prof. P. MOHAN REDDY Head Department of Commerce Sri Venkateswara University Tirupati-517502

Specialization: Finance and Accounting Email: dr\_mohanreddy@yahoo.com

He did his M.com and Ph.D. from S.V. University in 1985 and 1990 respectively. He has obtained MBA from University of Madras. He served as Assistant Professor in Dr. Ambedkar Open University for 6 months prior to his appointment as lecturer at the S.V.U PG Centre, Kadapa during 1992. He became Associate Professor during 2001. He was repatriated to the S.V.University Tirupati during 2008 when erstwhile S.V.U. PG Centre, Kadapa was elevated to Yogi Vemana University (YVU). He was promoted as Professor of Commerce during 2009. To his credit, he has published 11 books and 142 articles. He has successfully guided 17 Ph.Ds and 7 M.Phils. He has attended and presented 117 papers in various national and international seminars. He has organized two national seminars and acted as Deputy Director for international conference. He has completed one minor research project and one major research project funded by the ICSSR and UGC respectively. He is a Life member of ICA, IIPA, AIAA, IBF and FI. He is a Member, Peer Review Committee for publication of seminar articles, Management Studies, Pondicherry University. He was the Head, Department of Commerce and i/c Head of MHRM, and Coordinator for MBA, MCA and M.Sc.(CS) courses in Y.V. University, Kadapa and Coordinator for M.Com(A&F) in S.V.University. He is a Life Member, Red Cross Society, A.P State Branch. He acted as Chairman for Joint-Inspection Committees, APSCHE. He acts as a Chairman and Member for College Inspection Committees, S.V. University. He was former Member, Board of Studies (PG) in S.V. University. He was former External Member, Board of Studies (PG) in S.K. University, Ananthapur and Dravidian University, Kuppam. Presently, he is External Member, Board of Studies (PG) in Y.V.University, Kadapa. He is a member of Expert Committee, National Board of Accreditation, New Delhi. He has served as Regional Coordinator for ICET during 2005-08. He acted as deputy coordinator for National youth festival. He acted as a Warden, SVU CM&CS, Hostel for Men, S.V. University, Tirupati. Presently, he is the Head and formerly Chairman BOS in Commerce, Departement of Commerce, S.V.U. College of CM &CS, Tirupati. He has presented paper in 11th Asia- Pacific Business Research Conference, East Asia Institute of Management, Singapore. One paper has been accepted for presentation in World Business Research Conference, Bankgog, Thailand.



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## Startups in India: Innovative Entrepreneurship Strategies for Success

Abdul Rafi, Saritha and Mohan Reddy

Abstract- A startup is a company that is in the first and of its operations. These companies are often initially sectolled by their entrepreneurial founders as they mempt to capitalize on developing a product or service the which they believe there is a demand. Due to limited weene or high costs, most of these small-scale operations me not sustainable in the long term without additional from venture capitalists. Start-up companies are founded companies or entrepreneurial ventures that the phase of development and market research. They and with high-tech because their product is mostly software which be easily produced and reproduced. Additionally, bloodogy-oriented projects, by their very nature, have me greatest potential for growth. An interesting fact shown make research is that technology-oriented start-ups are located in major urban centers. The reason is to the need for a market that exceeds the local However, there are more and more start-up in traditional industries and business sectors. memational level, there is more and more research with the importance and ways of financing mesercarial ventures (formal and informal), especially period of intense globalization. In the late 1990s, the sommon type of Startup Company was a Venture capital was extremely easy to obtain with time due to frenzy among investors to speculate mergence of these new types of businesses. most of these internet startups eventually was but due to major oversights business plans, such as a lack of sustainable

offered elsewhere in the market, or that the founders believe is being offered in an inferior manner.

Start-up companies are newly founded companies or entrepreneurial ventures that are in the phase of development and market research. They are usually, but not necessarily, associated with high-tech projects because their product is mostly software which can be easily produced and reproduced. Additionally, technologyoriented projects, by their very nature, have the greatest potential for growth. An interesting fact shown by the research is that technology-oriented start-ups are typically located in major urban centers. The reason is attributed to the need for a market that exceeds the local level. However, there are more and more start-up companies in traditional industries and business sectors. At the international level, there is more and more research associated with the importance and ways of financing entrepreneurial ventures (formal and informal), especially in the period of intense globalization. In the early stages, startup companies' expenses tend to exceed their revenues as they work on developing, testing and marketing their idea. As such, they often require financing. Startups may be funded by traditional small business loans from banks or credit unions, by government-sponsored Small Business Administration loans from local banks, or by grants from nonprofit organizations and governments. Incubators can provide startups with both capital and advice, while friends and family may also provide loans or gifts. A startup that can prove its potential may be able to attract venture capital financing in exchange for giving up some control and a percentage of company ownership.

In the late 1990s, the most common type of Startup Company was a dotcom. Venture capital was extremely easy to obtain during that time due to frenzy among investors to speculate on the emergence of these new types of businesses. Unfortunately, most of these internet startups eventually went bust due to major oversights in their underlying business plans, such as a lack of sustainable revenue. However, there were a handful of startups that did survive the dotcom bubble burst. Internet bookseller Amazon.com and internet auction portal eBay are examples of such companies. Because startups don't have much history and may have yet to turn a profit, investing in them is considered high risk. Here are some ways that potential lenders and investors can value a startup in the absence of revenues:

 The cost to duplicate approach looks at the expenses the company has incurred to create its product or service, such as research and development and the purchase of physical assets. However, this valuation method doesn't consider the company's future potential or intangible assets.

#### I. INTRODUCTION

TARTUP is a company that is in the first stage of merations. These companies are often initially their entrepreneurial founders as they capitalize on developing a product or service for believe there is a demand. Due to limited the costs, most of these small-scale operations sustainable in the long term without additional the venture capitalists. A startup is a young that is just beginning to develop. Startups are made and initially financed and operated by a founders or one individual. These companies made to service that is not currently being

Research Scholar, Department of Business

Remana University, Kadapa.

Assistant Professor, Department of Business
Femana University, Kadapa.

Reddy, Head, Department of Commerce, Sciences, Sri Venkateswara University,

# Hough (Eds.), Handbook of Industrial and Organizational Psychology (687-732).

# 28. The Role of Psychology in Human Resources Management

pr. P. V. Varaprabhakar, Assistant Professor, Department of Business Management, Yogi

Vemana University, Kadapa-\$16002

Vemana University, Kadapa-\$16002

Vemana University, Kadapa-\$16002

Abstract: In corporate globe human resources are dynamic area, to hire and train potentials towards attainment of organizational goal. But it's very complex to expect the good attention ad involvement of employees, for this we can apply scientifically HR Practices by knowing the human behaviour with psychology. Psychology is the scientific study for understanding the behaviour and attitude of humans. Based on these facts the present study focused on the influence of psychology while performing any HR practice and for its effectiveness. Finally, we reviewed the iterations of psychology on human resources with

Key Words: Psychology, Human Behaviour, HR practices, Organizational Commitment

Introduction: At its core, human resource management is deeply connected to psychology. Perhaps the obvious clue is carried in the name, human resources. It is also easy to imagine how the role of maximizing the value of an organization's human capital can involve mindfulness towards psychological factors influencing employee's commitment, reliability, motivation and ultimate performance. Apart from motivation, psychology is also related to individual's psychological attachment to an organization. Why, because the HR departments contribute to creating organizational culture, an important identity factor that can influence employees' sense of belongingness. This study learns to apply psychology principles to almost all areas of human resource management such as recruitment, compensation, evaluation, training, and employee

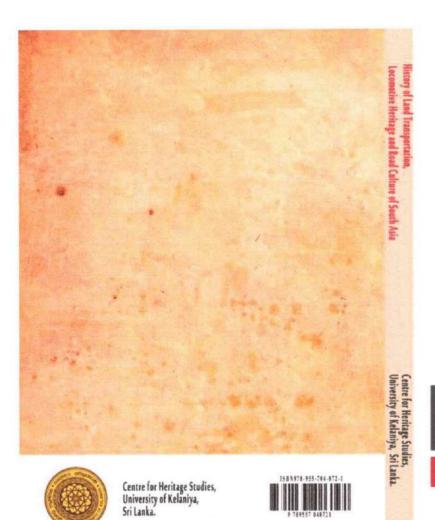
# Dimensions of Psychology towards Human Resources:

Recruitment: When we speak about psychology of hire, the hiring managers also take a peep into the cover letter and resume the purpose of psychological testing is to make more informed hiring decisions. Many companies consult outside companies to give and assess these tests in an effort to keep the tests, unbiased and to help guard against lawsuits. Psychological testing is used to determine, in particular, the ability of potential employees to work under stressful conditions and to assess the potential of a prospective employee to handle the job effectively under those conditions."as valid as standard medical tests" and are administered and interpreted by clinical and forensic psychologists. Even then, a proper psychological assessment requires a battery of tests given over time because one or two tests may be contradictory.

Selection: In this unit we highlight how knowledge and theory of occupational psychology can be used to build good selection processes. This analysis sets the agenda for the remainder of the



IQAC-9.2



History of Land Transportation, Locomotive Heritage and Road Culture of South Asia



Centre for Heritage Studies, University of Kelaniya, Sri Lanka.

### IQAC-9.2

# History of Land Transportation, Locomotive Heritage and Road Culture of South Asia

# Edited by Anura Manatunga

In association with
Waruni Tennakoon,
Arundathie Abeyasinghe and
Piyumi Embuldeniya



Centre for Heritage Studies
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2017

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#### Restoring the Asian Silk Route: Its Transportation and Importance

V. Varija<sup>1</sup>, V. Ramabrahmam

#### Abstract

The Silk Roads were an interconnected web of routes linking the ancient societies of East, South, Central, and Western Asia, and the Mediterranean. It contributed to the development of many of the world's great civilizations and enabled the exchange of technologies and ideas that reshaped the known world. This combination of routes represents one of the world's preeminent long-distance communication networks. There were a number of major impacts from this extensive network of interactions:

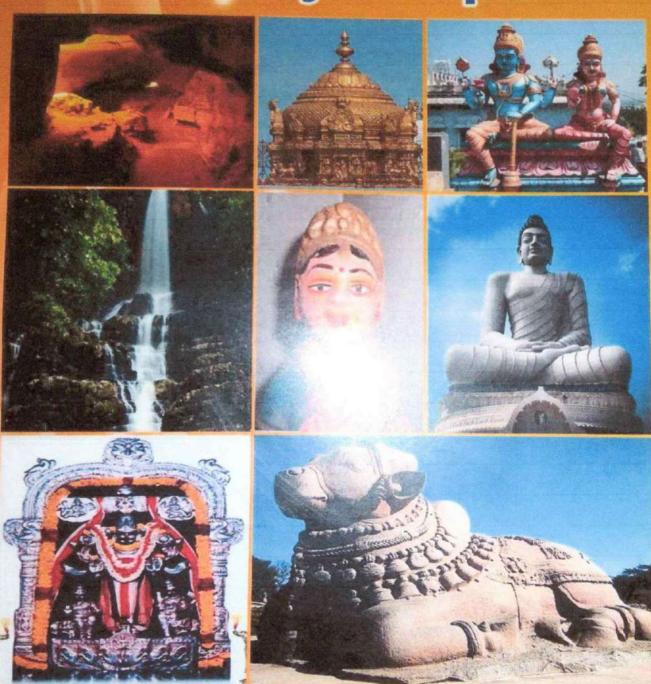
- The development of cities along these routes, which gained power and wealth from the trade, providing the infrastructure of production and redistribution, and policing its routes. Many became major cultural and artistic centers, where peoples of different ethnic and cultural backgrounds intermingled.
- 2. The development of religious centers, which benefitted from the patronage of political systems and wealthy individuals.
- The movement of technologies, artistic styles, languages, social practices and religious beliefs, transmitted by people moving along the Silk Roads.

An exception to this is short sea routes, for example between Korea and Japan and mainland China, or across the Caspian Sea between Turkmenistan and Azerbaijan. These were not about linking into the long seaborne journeys of the 'Spice routes' that were to be so important in the later periods, but rather about short sea crossings that enabled these areas to connect to the main land-based networks of the Silk Roads. In addition, the exploitation of water-born transport in places was inter-linked with the 'land routes', as in the movement of people and goods along the Syr Darya in Central Asia. "Sri Lanka too played an active role in the ancient Silk route of the ocean. Situated strategically in the middle of the ancient Silk route of the ocean between East and West, Sri Lanka functioned as an entree port of trade for exchanging commodities. Archaeological excavations in many parts of Sri Lanka have unearthed large hoards of Roman and Chinese coins, which indicate that merchants from West and East met in Sri Lanka and exchanged wares".

Key Words: Restoration-Asia-Silk Road-Transportation-ocean routes

<sup>&</sup>lt;sup>1</sup> Assistant Professor, Dept. of History & Archaeology, Yogi Vemana University, Kadapa-516003, Andhra Pradesh

# Jewels of Tourist Destination in Andhra Pradesh Potentialty & Prospects



Editor

Smt. N. Sivaparvathi







# JEWELS OF TOURIST DESTINATION IN ANDHRA PRADESH-POTENTIALTY & PROSPECTS

SMT. N. SIVAPARVATHI

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## 12. NATURAL ROCK ARCH OF TIRUMALA HILLS, A BEAUTIFUL ARCHITECTURE THROUGH NATURE

#### Dr.K.Raghu Babu,

Asst. Professor, Dept. of Geology,

Yogi Vemana University, Kadapa - 516 003, A.P.

excavations for a geological fault in the

Introduction

The Tirumala natural rock arch (Plate 1 & 2) is a unique monument of Tourism importance. It is carved out of quartzites by the geological convincingly the wind and water. quartzites are metamorphosed sandstones, stratigraphically known as Nagari quartzites equivalents to Bairenkonda quartzites of Nallamalai group of Cuddapah Supergroup of rocks (Nagaraja Rao, B.K., et al., 1987). All the rock arches existing in the world are remnant structures made from the sandstones or quartzites through the process of erosion. The rocks of Tirumala hills are of middle to upper Proterozoic in age formed between the time span of 1600 to 570 Ma. Ouartzites are the metamorphic rocks formed from the sandstones of sedimentary in origin. Evidences like ripple marks, cross bedding, graded bedding (Plate 3 & 4) preserved in these rock confirm that they are of sedimentary in origin formed under shallow marine conditions.

#### Location

The natural rock arch is a distinctive geological wonder located about 1 km north of Sri Venkateswara Temple near the Chakra Teertham at Tirumala within the latitudes of 13041 14 N and longitudes of 79020 24 E.

#### Description

Natural rock arch of Tirumala is a geological formation of quartzite consequent of erosion from geological agents. In local language i.e., in Telugu the arch is called "Sila Thoranam", Sila means rock and Thoranam means garland hung over a threshold, connecting two vertical columns. It is a unique structure and only one of its kind in Asia, while there are only two other sites in the world processing such structures situated in USA. The natural rock arch of Tirumala hills measures 8 m in width and 3 m in height. This arch is first identified by the Geologists of Geological Survey of India in 1980s, during

Origin

Tirumala hills.

Several geologists studied these rock arches have assumed three types of origin to the formation of the natural rock arch. The first assumption suggests that the natural rock arch is formed by the intense weathering and erosion of these quartzites by stream and wind action. Whereas the other type of origin suggests a speleogenic origin, i.e., the natural rock arch is actually a cave remnant (Pipes and Day, 2006), which says that the arch is once a threshold of a cave. Due to the weathering and other disturbances in the crustal layers, the other side of the cave has been collapsed leaving behind the arch. While the third type of origin suggests that once the entire Tirumala hills were submerged under shallow marine basin.

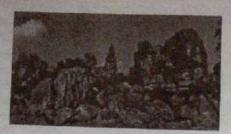
The sedimentary structures like current bedding, ripple marks, and cross bedding occurring in the quartzite beds of Tirumala hills (Suresh, U., et al., 2015) implies that they are formed under shallow marine conditions, supporting third type of origin for the formation of natural rock arch of Tirumala hills. The quartzites of Tirumala hills composed of 95% silica and remaining minerals being the iron oxides occur as cementing material. continuous submergence of these rocks under shallow marine water might have loosened the ferruginous material thus causing erosion and removal of silica grains.

#### Conclusions

The natural rock arch of Tirumala hills is called "Sila Thoranam" in local Telugu language. It is present at 1 km distance to the north of the holy shrine of Lard Venkateswara of Tirumala. This arch is formed by the weathering and erosion of ferruginous quartzites of sedimentary origin. The ripple marks, cross bedding, and graded bedding shown the quartzites around the natural rock arch suggest that it

is formed under shallow marine conditions. These quartzites formed at Proterozoic era of time span of 1600 to 570 Ma.

The natural rock arch is a unique geological monument gifted to the mankind by the nature and it is a primary tourist place to be visited after the visit to the holy shrine of Lord Venkateswara of Tirumala temple.



Natural Rock Arch, Tirumala, Back view



Natural Rock Arch, Tirumala,



Cross Bedding structure exhibited by the Quartzites of Tirumala Hills



Rippic Marks shown by the quartzites of Tirumala hills

#### References

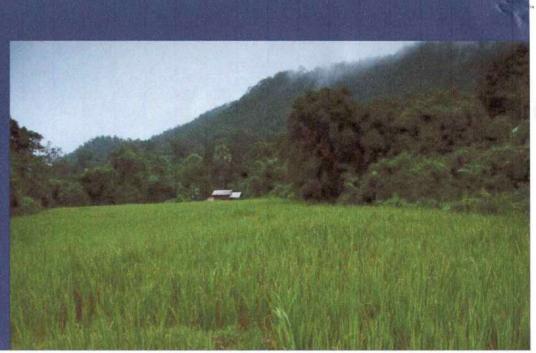
Nagaraja Rao, B.K., Rajurkar, S.T., Ramalingaswami, G., and Ravindra Babu, B., (1987) Stratigraphy Structure and evolution of Cuddapah basin, Memoir No. 6 Geological Society of India, pp.33-86.

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Agriculture has shown itself to be more resilient sectors in recent years, despite the major economic upheaval. There is definitely more expectations from agriculture than just the production. Now a days people are more concern to health hazards caused by the excess use of chemical in agriculture. People are interesting in consuming the organic food products. Therefore, more emphasis is required with the quality of food and ecosystem services. On other way low-cost production technologies for evergreen revolution is needed. For evergreen revolution there is need of renewal of agriculture for shaping the future of agricultural research and innovation which requires a new understanding between public and private research, farmers, civil society, education, extension and enterprises etc. This book attempts to provide concise, critical, systemic aspects of agriculture renewal for green to evergreen revolution. The book is intended to serve for the students, teachers, researchers, technologist, policy makers, extension workers and any others interesting in agriculture renewal.

Green To Evergreen Revolution



Rajbir Singh (Ed.)

# Agriculture Renewal



Rajbir Singh, Ph. D, working as Assistant Professor in the Dept. of Plant Pathology, Gochar Mahavidyalaya, Rampur Maniharan, Saharanpur, India. He has about 12 years of teaching experience. He has published more than 50 research papers, scientific articles, pamphlets, book chapters and 5 books. He has completed projects funded by DBT, UGC, & NABARD.







#### Dry Root Rot Of Chickpea And Its Control

#### D. Ganga Bhavani And A. Muni Kumari

#### Abstract

Chickpea is one of the important pulse grown in India and cultivated in an area of about 8.56 million hectares with a production of about 7.35 million tons with productivity of about 858 kg per hectare and average of 15-20 quintal per hectare. Chickpea in holds deep taproot system, which improves its capacity to withstand drought and is well adapted to areas having less rain fall condition. Chickpea is a rich source of carbohydrates and protein constitutes about 80% of the total dry seed mass in comparison to other pulses. Chickpea is a good source of dietary fiber, minerals, vitamins and cholesterol free (and also constitutes many bioactive compounds like oligosaccharides, phytosterols and saponins. There are nearly about 172 pathogens been so far reported that infect chickpea.Dry root rot of chickpea is one such disease and it is emerging as a potential threat to chickpea cultivation in semi-arid regions as the plant is susceptible to infection by high temperatures and moisture stress at flowering stage to pod filling stage. Rhizoctonia bataticola is a soil borne pathogen with a very wide host range and can cause charcoal rot (seedling phase), stem blight and root rot in more than 500 species of plants. Dry root rot of chickpea causes up to 10-35% loss annually. There are several modes of disease control has been used such as chemicals, plant extracts and biological control. Seven ageous plant extracts of (Calotropis gigantea, Vinca rosea, Ocimum sanctum, A. indica, Eucalyptus citriodora, A. cepa and Z. officinale) gave 86% of results. Fungicides like Bavistin and vitavax were found to be very effective showing 100% inhibition of mycelia growth. In biological control out of various biological control agents used Trichoderma viride, Pseudomonas fluorescens, Bacillus subtilis and T. harzianum were showing maximum range of inhibition.

Key words: Dry root rot, chickpea, bio-control, Rhizoctonia bataticola.

(44)

# FINANCE SECTORS IN A TURBULENT GLOBAL SCENARIO



Dr. D. SUDARSANA MURTHY
M. Com., MBA., Ph.D.
Associate Professor & Editor



## ROLE OF BANKING AND FINANCE SECTORS IN A TURBULENT GLOBAL SCENARIO

Prof. S. RAGHUNATHA REDDY, Department of Commerce YOGI VEMANA UNIVERSITY KADAPA-516 003

Edited by:

#### Dr. D. SUDARSANA MURTHY

M.Com., M.B.A., Ph.D.
Associate Professor
Sree Vidyanikethan Institute of Management
Sree Sainath Nagar, A.Rangampet
TIRUPATI - 517 102
ANDHRA PRADESH
INDIA



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# Rural Entrepreneurship and Role of Women: A Study of Kadapa District

DR. P. SARITHA
Assistant Professor, Department
of Business Management,
Yogi Vemana University, Kadapa

#### Abstract

In the history of human development, woman has been as important as man. In fact, the status, employment and work performed by women in society is the indicator of a nation's overall progress. Without the participation of women in national activities, the social, economical or political progress of a country will be stagnated. Rural women in India constitute 77 per cent of the female population. They share abundant responsibility and perform a widespectrum of duties inrunning the family, maintaining the house hold activities like rearing, feeding, attending to farm labour, tending domestic animals and the like, even then they suffer from being both economically and socially invisible. The primary objective of the paper is to study the extent of rural women empowerment through various income generating activities

Kadapa (YSR) district is one of the pioneering districts for the implementation of the DWACRA as pilot project in the Andhra Pradesh state along with Srikakulam and Adilabad. Presently, there are 21 Mandals in Kadapa district consists of 35338 SHGs. Of these, Sidhout mandal has been selected for this study, because of these SHGs are very successfully running their business in this mandal. There are 5589 SHG members from 662 SHG groups in Sidhout Mandal. Among them 2000 members were selected as sample respondents for the study based on convenient sampling technique. Findings and suggestions are elaborated in respective sections of the paper.

Keywords: Women Empowerment, DWACRA, Self Help Groups

## Women in the Changing World of Work Planet 50-50 by 2030

Editor Vijaya Vardhan Manchala

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#### Women in the Changing World of Work Planet 50-50 by 2030 Vijaya Vardhan Manchala

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D. no: 6-14-26, Arundelpet, 14/1, Guntur City 522002, Andhra Pradesh, India Email: deeds2help@gmail.com Tel: +91 8098032392; +91 7416145045

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D. no: 13-28-6, G-103, C/o P. Booth Tucker (Lawyer's Office), Goteti Residency, Maharanipeta, Visakhapatnam 530002, Andhra Pradesh, India Email: yeswecanvizag@gmail.com | secretary@yeswecanvizag.org
Tel: +91 8985759835; +91 9885562055

#### Women in Higher Education: An Outlook on Perspectives and Inequalities in India

Dr. P. SARITHA
Assistant Professor,
Department of Business Management,
Yogi Vemana University,
Kadapa.

S.ABDUL RAFI
Research Scholar,
Department of Business Management,
Yogi Vemana University,
Kadapa.

#### Abstract

The role of education in development of the economy is well established. Since independence, the contribution of investments made by the government in higher education has been substantial however post 1980s there has been a decline in the same. Access, equity, women participation and empowerment have been an issue of deliberations all around the world. Higher education provided to women would mean independence in decision making and economic independence. It would develop capabilities to discharge duties and responsibilities in the fields of social, economic, political and cultural arenas. Higher education means whole development of personality. Higher education insured that you will have a better paying job. That will provide stability in life. It means self improvement, job insurance, a development of character and social improvement. The focus of this paper is on implicit beliefs of women's role in society through National development not only fulfil by only women but it passes by them to her family. We highlight the aspects of highly educated women toward individual, social and national development. The study is based on secondary data available from website, newspaper and media.

**Keywords:** Women Higher Education, Gender Inequality, Women Participation, Higher Education, Higher Position.

# STARTUP INDIA – STANDUP INDIA OPPORTUNITIES AND CHALLENGES



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P. MOHAN REDDY

**Published By** 





Prof. P. MOHAN REDDY Head Department of Commerce Sri Venkateswara University Tirupati-517502

Specialization: Finance and Accounting Email: dr\_mohanreddy@yahoo.com

He did his M.com and Ph.D. from S.V. University in 1985 and 1990 respectively. He has obtained MBA from University of Madras. He served as Assistant Professor in Dr. Ambedkar Open University for 6 months prior to his appointment as lecturer at the S.V.U PG Centre, Kadapa during 1992. He became Associate Professor during 2001. He was repatriated to the S.V.University Tirupati during 2008 when erstwhile S.V.U. PG Centre, Kadapa was elevated to Yogi Vemana University (YVU). He was promoted as Professor of Commerce during 2009. To his credit, he has published 11 books and 142 articles. He has successfully guided 17 Ph.Ds and 7 M.Phils. He has attended and presented 117 papers in various national and international seminars. He has organized two national seminars and acted as Deputy Director for international conference. He has completed one minor research project and one major research project funded by the ICSSR and UGC respectively. He is a Life member of ICA, IIPA, AIAA, IBF and FI. He is a Member, Peer Review Committee for publication of seminar articles, Management Studies, Pondicherry University. He was the Head, Department of Commerce and i/c Head of MHRM, and Coordinator for MBA, MCA and M.Sc.(CS) courses in Y.V. University, Kadapa and Coordinator for M.Com(A&F) in S.V.University. He is a Life Member, Red Cross Society, A.P State Branch. He acted as Chairman for Joint-Inspection Committees, APSCHE. He acts as a Chairman and Member for College Inspection Committees, S.V. University. He was former Member, Board of Studies (PG) in S.V. University. He was former External Member, Board of Studies (PG) in S.K. University, Ananthapur and Dravidian University, Kuppam. Presently, he is External Member, Board of Studies (PG) in Y.V.University, Kadapa. He is a member of Expert Committee, National Board of Accreditation, New Delhi. He has served as Regional Coordinator for ICET during 2005-08. He acted as deputy coordinator for National youth festival. He acted as a Warden, SVU CM&CS, Hostel for Men, S.V. University, Tirupati. Presently, he is the Head and formerly Chairman BOS in Commerce, Departement of Commerce, S.V.U. College of CM &CS, Tirupati. He has presented paper in 11th Asia- Pacific Business Research Conference, East Asia Institute of Management, Singapore. One paper has been accepted for presentation in World Business Research Conference, Bankgog, Thailand.



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## Startups in India: Innovative Entrepreneurship Strategies for Success

Abdul Rafi, Saritha and Mohan Reddy

Abstract- A startup is a company that is in the first and of its operations. These companies are often initially sectolled by their entrepreneurial founders as they mempt to capitalize on developing a product or service the which they believe there is a demand. Due to limited weene or high costs, most of these small-scale operations me not sustainable in the long term without additional from venture capitalists. Start-up companies are founded companies or entrepreneurial ventures that the phase of development and market research. They and with high-tech because their product is mostly software which be easily produced and reproduced. Additionally, bloodogy-oriented projects, by their very nature, have me greatest potential for growth. An interesting fact shown make research is that technology-oriented start-ups are located in major urban centers. The reason is to the need for a market that exceeds the local However, there are more and more start-up in traditional industries and business sectors. memational level, there is more and more research with the importance and ways of financing mesercarial ventures (formal and informal), especially period of intense globalization. In the late 1990s, the sommon type of Startup Company was a Venture capital was extremely easy to obtain with time due to frenzy among investors to speculate mergence of these new types of businesses. most of these internet startups eventually was but due to major oversights business plans, such as a lack of sustainable

offered elsewhere in the market, or that the founders believe is being offered in an inferior manner.

Start-up companies are newly founded companies or entrepreneurial ventures that are in the phase of development and market research. They are usually, but not necessarily, associated with high-tech projects because their product is mostly software which can be easily produced and reproduced. Additionally, technologyoriented projects, by their very nature, have the greatest potential for growth. An interesting fact shown by the research is that technology-oriented start-ups are typically located in major urban centers. The reason is attributed to the need for a market that exceeds the local level. However, there are more and more start-up companies in traditional industries and business sectors. At the international level, there is more and more research associated with the importance and ways of financing entrepreneurial ventures (formal and informal), especially in the period of intense globalization. In the early stages, startup companies' expenses tend to exceed their revenues as they work on developing, testing and marketing their idea. As such, they often require financing. Startups may be funded by traditional small business loans from banks or credit unions, by government-sponsored Small Business Administration loans from local banks, or by grants from nonprofit organizations and governments. Incubators can provide startups with both capital and advice, while friends and family may also provide loans or gifts. A startup that can prove its potential may be able to attract venture capital financing in exchange for giving up some control and a percentage of company ownership.

In the late 1990s, the most common type of Startup Company was a dotcom. Venture capital was extremely easy to obtain during that time due to frenzy among investors to speculate on the emergence of these new types of businesses. Unfortunately, most of these internet startups eventually went bust due to major oversights in their underlying business plans, such as a lack of sustainable revenue. However, there were a handful of startups that did survive the dotcom bubble burst. Internet bookseller Amazon.com and internet auction portal eBay are examples of such companies. Because startups don't have much history and may have yet to turn a profit, investing in them is considered high risk. Here are some ways that potential lenders and investors can value a startup in the absence of revenues:

 The cost to duplicate approach looks at the expenses the company has incurred to create its product or service, such as research and development and the purchase of physical assets. However, this valuation method doesn't consider the company's future potential or intangible assets.

#### I. INTRODUCTION

TARTUP is a company that is in the first stage of merations. These companies are often initially their entrepreneurial founders as they capitalize on developing a product or service for believe there is a demand. Due to limited the costs, most of these small-scale operations sustainable in the long term without additional the venture capitalists. A startup is a young that is just beginning to develop. Startups are made and initially financed and operated by a founders or one individual. These companies made to service that is not currently being

Research Scholar, Department of Business

Remana University, Kadapa.

Assistant Professor, Department of Business
Femana University, Kadapa.

Reddy, Head, Department of Commerce, Sciences, Sri Venkateswara University,

# Hough (Eds.), Handbook of Industrial and Organizational Psychology (687-732).

# 28. The Role of Psychology in Human Resources Management

pr. P. V. Varaprabhakar, Assistant Professor, Department of Business Management, Yogi

Vemana University, Kadapa-\$16002

Vemana University, Kadapa-\$16002

Vemana University, Kadapa-\$16002

Abstract: In corporate globe human resources are dynamic area, to hire and train potentials towards attainment of organizational goal. But it's very complex to expect the good attention ad involvement of employees, for this we can apply scientifically HR Practices by knowing the human behaviour with psychology. Psychology is the scientific study for understanding the behaviour and attitude of humans. Based on these facts the present study focused on the influence of psychology while performing any HR practice and for its effectiveness. Finally, we reviewed the iterations of psychology on human resources with

Key Words: Psychology, Human Behaviour, HR practices, Organizational Commitment

Introduction: At its core, human resource management is deeply connected to psychology. Perhaps the obvious clue is carried in the name, human resources. It is also easy to imagine how the role of maximizing the value of an organization's human capital can involve mindfulness towards psychological factors influencing employee's commitment, reliability, motivation and ultimate performance. Apart from motivation, psychology is also related to individual's psychological attachment to an organization. Why, because the HR departments contribute to creating organizational culture, an important identity factor that can influence employees' sense of belongingness. This study learns to apply psychology principles to almost all areas of human resource management such as recruitment, compensation, evaluation, training, and employee

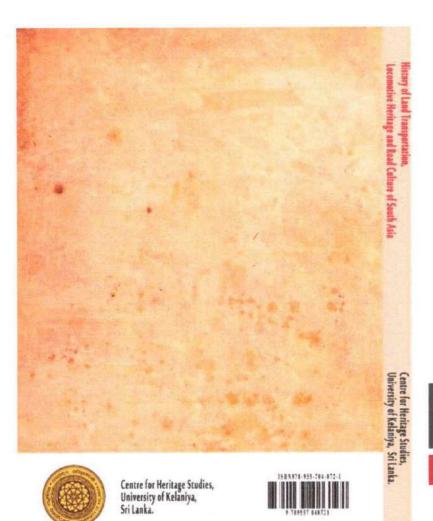
# Dimensions of Psychology towards Human Resources:

Recruitment: When we speak about psychology of hire, the hiring managers also take a peep into the cover letter and resume the purpose of psychological testing is to make more informed hiring decisions. Many companies consult outside companies to give and assess these tests in an effort to keep the tests, unbiased and to help guard against lawsuits. Psychological testing is used to determine, in particular, the ability of potential employees to work under stressful conditions and to assess the potential of a prospective employee to handle the job effectively under those conditions."as valid as standard medical tests" and are administered and interpreted by clinical and forensic psychologists. Even then, a proper psychological assessment requires a battery of tests given over time because one or two tests may be contradictory.

Selection: In this unit we highlight how knowledge and theory of occupational psychology can be used to build good selection processes. This analysis sets the agenda for the remainder of the



#### IQAC-9.2



History of Land Transportation, Locomotive Heritage and Road Culture of South Asia



Centre for Heritage Studies, University of Kelaniya, Sri Lanka.

### IQAC-9.2

# History of Land Transportation, Locomotive Heritage and Road Culture of South Asia

# Edited by Anura Manatunga

In association with
Waruni Tennakoon,
Arundathie Abeyasinghe and
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#### Restoring the Asian Silk Route: Its Transportation and Importance

V. Varija<sup>1</sup>, V. Ramabrahmam

#### Abstract

The Silk Roads were an interconnected web of routes linking the ancient societies of East, South, Central, and Western Asia, and the Mediterranean. It contributed to the development of many of the world's great civilizations and enabled the exchange of technologies and ideas that reshaped the known world. This combination of routes represents one of the world's preeminent long-distance communication networks. There were a number of major impacts from this extensive network of interactions:

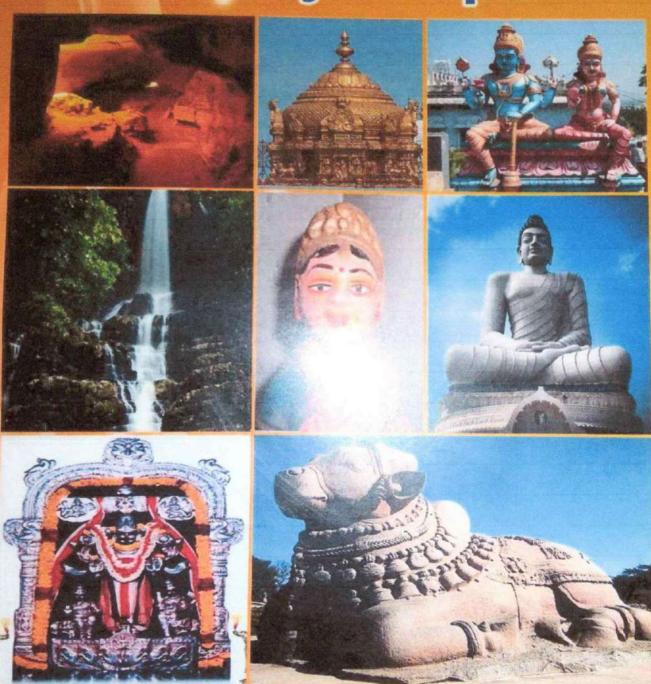
- The development of cities along these routes, which gained power and wealth from the trade, providing the infrastructure of production and redistribution, and policing its routes. Many became major cultural and artistic centers, where peoples of different ethnic and cultural backgrounds intermingled.
- 2. The development of religious centers, which benefitted from the patronage of political systems and wealthy individuals.
- The movement of technologies, artistic styles, languages, social practices and religious beliefs, transmitted by people moving along the Silk Roads.

An exception to this is short sea routes, for example between Korea and Japan and mainland China, or across the Caspian Sea between Turkmenistan and Azerbaijan. These were not about linking into the long seaborne journeys of the 'Spice routes' that were to be so important in the later periods, but rather about short sea crossings that enabled these areas to connect to the main land-based networks of the Silk Roads. In addition, the exploitation of water-born transport in places was inter-linked with the 'land routes', as in the movement of people and goods along the Syr Darya in Central Asia. "Sri Lanka too played an active role in the ancient Silk route of the ocean. Situated strategically in the middle of the ancient Silk route of the ocean between East and West, Sri Lanka functioned as an entree port of trade for exchanging commodities. Archaeological excavations in many parts of Sri Lanka have unearthed large hoards of Roman and Chinese coins, which indicate that merchants from West and East met in Sri Lanka and exchanged wares".

Key Words: Restoration-Asia-Silk Road-Transportation-ocean routes

Assistant Professor, Dept. of History & Archaeology, Yogi Vemana University, Kadapa-516003, Andhra Pradesh

# Jewels of Tourist Destination in Andhra Pradesh Potentialty & Prospects



Editor

Smt. N. Sivaparvathi







## JEWELS OF TOURIST DESTINATION IN ANDHRA PRADESH-POTENTIALTY & PROSPECTS

SMT. N. SIVAPARVATHI

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## 12. NATURAL ROCK ARCH OF TIRUMALA HILLS, A BEAUTIFUL ARCHITECTURE THROUGH NATURE

### Dr.K.Raghu Babu,

Asst. Professor, Dept. of Geology,

Yogi Vemana University, Kadapa - 516 003, A.P.

excavations for a geological fault in the

Introduction

The Tirumala natural rock arch (Plate 1 & 2) is a unique monument of Tourism importance. It is carved out of quartzites by the geological convincingly the wind and water. quartzites are metamorphosed sandstones, stratigraphically known as Nagari quartzites equivalents to Bairenkonda quartzites of Nallamalai group of Cuddapah Supergroup of rocks (Nagaraja Rao, B.K., et al., 1987). All the rock arches existing in the world are remnant structures made from the sandstones or quartzites through the process of erosion. The rocks of Tirumala hills are of middle to upper Proterozoic in age formed between the time span of 1600 to 570 Ma. Ouartzites are the metamorphic rocks formed from the sandstones of sedimentary in origin. Evidences like ripple marks, cross bedding, graded bedding (Plate 3 & 4) preserved in these rock confirm that they are of sedimentary in origin formed under shallow marine conditions.

#### Location

The natural rock arch is a distinctive geological wonder located about 1 km north of Sri Venkateswara Temple near the Chakra Teertham at Tirumala within the latitudes of 13041 14 N and longitudes of 79020 24 E.

#### Description

Natural rock arch of Tirumala is a geological formation of quartzite consequent of erosion from geological agents. In local language i.e., in Telugu the arch is called "Sila Thoranam", Sila means rock and Thoranam means garland hung over a threshold, connecting two vertical columns. It is a unique structure and only one of its kind in Asia, while there are only two other sites in the world processing such structures situated in USA. The natural rock arch of Tirumala hills measures 8 m in width and 3 m in height. This arch is first identified by the Geologists of Geological Survey of India in 1980s, during

Origin

Tirumala hills.

Several geologists studied these rock arches have assumed three types of origin to the formation of the natural rock arch. The first assumption suggests that the natural rock arch is formed by the intense weathering and erosion of these quartzites by stream and wind action. Whereas the other type of origin suggests a speleogenic origin, i.e., the natural rock arch is actually a cave remnant (Pipes and Day, 2006), which says that the arch is once a threshold of a cave. Due to the weathering and other disturbances in the crustal layers, the other side of the cave has been collapsed leaving behind the arch. While the third type of origin suggests that once the entire Tirumala hills were submerged under shallow marine basin.

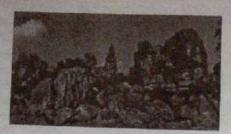
The sedimentary structures like current bedding, ripple marks, and cross bedding occurring in the quartzite beds of Tirumala hills (Suresh, U., et al., 2015) implies that they are formed under shallow marine conditions, supporting third type of origin for the formation of natural rock arch of Tirumala hills. The quartzites of Tirumala hills composed of 95% silica and remaining minerals being the iron oxides occur as cementing material. continuous submergence of these rocks under shallow marine water might have loosened the ferruginous material thus causing erosion and removal of silica grains.

#### Conclusions

The natural rock arch of Tirumala hills is called "Sila Thoranam" in local Telugu language. It is present at 1 km distance to the north of the holy shrine of Lard Venkateswara of Tirumala. This arch is formed by the weathering and erosion of ferruginous quartzites of sedimentary origin. The ripple marks, cross bedding, and graded bedding shown the quartzites around the natural rock arch suggest that it

is formed under shallow marine conditions. These quartzites formed at Proterozoic era of time span of 1600 to 570 Ma.

The natural rock arch is a unique geological monument gifted to the mankind by the nature and it is a primary tourist place to be visited after the visit to the holy shrine of Lord Venkateswara of Tirumala temple.



Natural Rock Arch, Tirumala, Back view



Natural Rock Arch, Tirumala,



Cross Bedding structure exhibited by the Quartzites of Tirumala Hills



Rippic Marks shown by the quartzites of Tirumala hills

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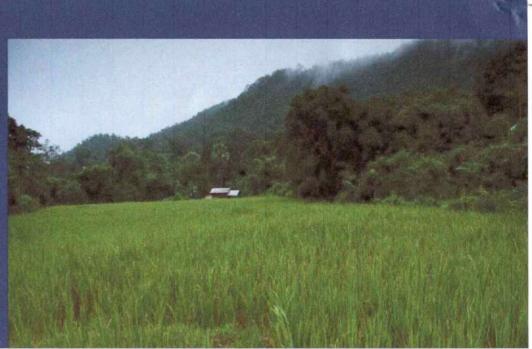
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Suresh, U., Gope Naik, V., Sankar, D.B., (2015) Lithology, Structure and Geomorphology of the Nagari outliers, Chittoor district, Andhra Pradesh, India, *Journal of Applied Geology and Geophysics*, Vol. 3, Issue 5, Ver. I, pp. 43-50.

Agriculture has shown itself to be more resilient sectors in recent years, despite the major economic upheaval. There is definitely more expectations from agriculture than just the production. Now a days people are more concern to health hazards caused by the excess use of chemical in agriculture. People are interesting in consuming the organic food products. Therefore, more emphasis is required with the quality of food and ecosystem services. On other way low-cost production technologies for evergreen revolution is needed. For evergreen revolution there is need of renewal of agriculture for shaping the future of agricultural research and innovation which requires a new understanding between public and private research, farmers, civil society, education, extension and enterprises etc. This book attempts to provide concise, critical, systemic aspects of agriculture renewal for green to evergreen revolution. The book is intended to serve for the students, teachers, researchers, technologist, policy makers, extension workers and any others interesting in agriculture renewal.

Green To Evergreen Revolution



Rajbir Singh (Ed.)

## Agriculture Renewal



Rajbir Singh, Ph. D, working as Assistant Professor in the Dept. of Plant Pathology, Gochar Mahavidyalaya, Rampur Maniharan, Saharanpur, India. He has about 12 years of teaching experience. He has published more than 50 research papers, scientific articles, pamphlets, book chapters and 5 books. He has completed projects funded by DBT, UGC,& NABARD.



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#### Dry Root Rot Of Chickpea And Its Control

#### D. Ganga Bhavani And A. Muni Kumari

#### Abstract

Chickpea is one of the important pulse grown in India and cultivated in an area of about 8.56 million hectares with a production of about 7.35 million tons with productivity of about 858 kg per hectare and average of 15-20 quintal per hectare. Chickpea in holds deep taproot system, which improves its capacity to withstand drought and is well adapted to areas having less rain fall condition. Chickpea is a rich source of carbohydrates and protein constitutes about 80% of the total dry seed mass in comparison to other pulses. Chickpea is a good source of dietary fiber, minerals, vitamins and cholesterol free (and also constitutes many bioactive compounds like oligosaccharides, phytosterols and saponins. There are nearly about 172 pathogens been so far reported that infect chickpea.Dry root rot of chickpea is one such disease and it is emerging as a potential threat to chickpea cultivation in semi-arid regions as the plant is susceptible to infection by high temperatures and moisture stress at flowering stage to pod filling stage. Rhizoctonia bataticola is a soil borne pathogen with a very wide host range and can cause charcoal rot (seedling phase), stem blight and root rot in more than 500 species of plants. Dry root rot of chickpea causes up to 10-35% loss annually. There are several modes of disease control has been used such as chemicals, plant extracts and biological control. Seven ageous plant extracts of (Calotropis gigantea, Vinca rosea, Ocimum sanctum, A. indica, Eucalyptus citriodora, A. cepa and Z. officinale) gave 86% of results. Fungicides like Bavistin and vitavax were found to be very effective showing 100% inhibition of mycelia growth. In biological control out of various biological control agents used Trichoderma viride, Pseudomonas fluorescens, Bacillus subtilis and T. harzianum were showing maximum range of inhibition.

Key words: Dry root rot, chickpea, bio-control, Rhizoctonia bataticola.

(44)

## FINANCE SECTORS IN A TURBULENT GLOBAL SCENARIO



Dr. D. SUDARSANA MURTHY
M. Com., MBA., Ph.D.
Associate Professor & Editor



## ROLE OF BANKING AND FINANCE SECTORS IN A TURBULENT GLOBAL SCENARIO

Prof. S. RAGHUNATHA REDDY, Department of Commerce YOGI VEMANA UNIVERSITY KADAPA-516 003

Edited by:

#### Dr. D. SUDARSANA MURTHY

M.Com., M.B.A., Ph.D.
Associate Professor
Sree Vidyanikethan Institute of Management
Sree Sainath Nagar, A.Rangampet
TIRUPATI - 517 102
ANDHRA PRADESH
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#### ROLE OF INFORMATION TECHNOLOGY IN BANKING SECTOR'S DEVELOPMENT OF INDIA

C.Nirosha	Dr.G.Haranath	Dr .S. Raghunath Reddy
Research Scholar,	Assistant Professor,	Professor, Department of
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Commerce, Yogivemana	CommerceYogivemana	Kadapa,
University, Kadapa	University Kadapa	3

#### INTRODUCTION

With the globalization trends world over it is difficult for any nation big or small, developed or developing, to remain isolated from what is happening around. For a country like India, which is one of the most promising emerging markets, such isolation is nearly impossible. More particularly in the area of Information technology, where India has definitely an edge over its competitors, remaining away or uniformity of the world trends is untenable. Financial sector in general and banking industry in particular is the largest spender and beneficiary from information technology. This endeavors to relate the international trends in it with the Indian banking industry. The last lot includes possibly all foreign banks and newly established Private sector banks, which have fully computerized all the operations. With these variations in the level of information technology in Indian banks, it is useful to take account of the trends in Information technology internationally as also to see the comparative position with Indian banks. The present article starts with the banks perception when they get into IT up gradation. All the trends in IT sector are then discussed to see their relevance to the status of Indian banks.

#### TECHNOLOGICAL DEVELOPMENT IN BANKS

Developments in the field of information technology strongly supports the growth and inclusiveness of the banking sector by facilitating inclusive economic growth . IT improves the front end operations with back end operations and helps in bringing down the transaction costs for the customers. The important events in the field of IT in the banking sector in India are:

Arrival of card-based payments.	Introduction of RTGS in March 2004.
> Introduction of Electronic Cl	
Services (ECS).	Transfer (NEFT) as a replacement to
Introduction of Electronic Fund Tr	ansfer Electronic Fund Transfer.
(EFT) in early.	> CTS in 2007.
EMERGING TRENDS IN BANKING TE	CHNOLOGY

☐ Financial Inclusion	☐ IT Implementation and Management
☐ Mobile Banking	☐ IT for Internal Effectiveness
☐ Electronic Payments	☐ Managing IT Risk
☐ CRM Initiatives	☐ IT for business innovation

#### LITERATURE REVIEW

The following studies on Information technology in banking sector, related directly or indirectly have been reviewed in this chapter. *Dr. Satish Tanaji Bhosale, Dr. B.S Sawant, "Technological Developments in Indian Banking Sector"*: This paper talks about the role of banking sector in the development of Indian Economy *KPMG, "Technology enabled transformation in Banking", The Economic Times Banking Technology, Conclave 2011*: The article has concluded that Information technology in banking is fast evolving. From enabling banking services to driving transformation in the industry, Information technology holds a promise to change the face of banking in the next few years. New entrants are looking to leverage their existing strengths in the Indian banking arena.

#### SIGNIFICANCE OF THE STUDY

The use of Information Technology in all spheres of financial and banking sectors is a deep reality. The sector has enabled the banking sector to go beyond its traditional role and is now playing an increasingly important role in its key areas of operation as securitization, risks



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P. MOHAN REDDY

**Published By** 



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## udy on Opportunities for Agricultural Start-Ups in India

Reddy Lakshmi, Mohan Reddy and Vijaya Bharathi

abstract-India is called the agricultural power house of the world Agriculture is the primary occupation for most of the people in our country and contributes about 16 per cent to the GDP. To improve the agricultural contribution in the overall GDP, increase in number of agricultural startups are very much essential to help farmers in providing employment opportunities, better yielding seeds, modern methods of water conservation, Innovative techniques of farming, etc., resulted increase in agriculture income which in turn leads to economic development. The current union hudget has made very significant allocation of funds to develop the agriculture and allied sectors. The present study made an attempt to analyse the innovative practices of agriculture, agricultural start-ups existed up to now and also throws a light on the opportunities for new start-ups in the agricultural field.

#### I. INTRODUCTION

GRICULTURE plays a vital role in India's economy. A Over 58 per cent of the rural households depend on agriculture as their principal means of livelihood. Agriculture, along with fisheries and forestry, is one of the largest contributors to the Gross Domestic Product (GDP). As per estimates by the Central Statistics Office (CSO), the share of agriculture and allied sectors (including agriculture, livestock, forestry and fishery) was 15.35 per cent of the Gross Value Added (GVA) during 2015-16 at 2011-12 prices. India is the largest producer, consumer and exporter of spices and spice products. India's fruit production has grown faster than vegetables, making it the second largest fruit producer in the world. India's horiculture output, comprising fruits, vegetables and spices, is estimated to be 283.4 million tonnes (MT) in 2015-16 after the third advanced estimate. It ranks third in farm and agriculture outputs. The agro industry in India is divided into several sub segments such as canned, dairy, processed, frozen food to fisheries, meat, poultry, and food grains.

#### II. AIM OF THE PRESENT PAPER

The aim of the present paper is to study about the contrative practices for better agricultural yields and to evaluate the opportunities available for agriculturists through agri, start-ups to strengthen their income levels.



#### A. Innovative practices for better agricultural yields

#### a. Farm Mechanisation

Mechanization helps in raising farm income by increasing productivity and limiting post-harvest lesses. India being the largest manufacturer of tractors in the world, accounts for about one-third of global production. The availability of farm power increased considerably in the last 20 years. Sale of tillers increased at a CAGR of 8.6 per sent to 48,000 units over FY07 – FY15. The government has set up a number of Farm Machinery Training and Texang Institutes to train farmers on the operation and maintenance of agricultural equipment. The Government also released a new subsidy for the establishment of 988 Farm Machinery Banks, allocating USD 223 million for the establishment of Farm Machinery Banks and distribution of farm machinery and tools to farmers in various states.

#### b. Precision Farming

Precision agriculture is a farm management concept based on observing, measuring and responding to inter and intra-field variability in crops. Precision Farming, which involves application of precise and correct amounts of inputs like water, fertilizers, pesticides etc. at the correct time to the crop for increasing its productivity and maximizing its yields, is the high-tech buby of the otherwise traditional and well established agriculture sector where



Most of the equipment are mechanical in nature. GlobalPositioning System, Geographic Information System, Remote Sensing and Microwave sensing technology are some of the widely used technologies that allows precise mapping of the farms and together with appropriate software informs the farmer about the status of his copp and which

worthis Assistant Professor, Dept. of Commerce



<sup>7</sup> Soddy Labrhon, Research Scholar, Dept. of Commerce, SV

Prof P Molan Reddy, Head, Dept. of Commerce XV University, Departs

## Academia-Industry Relationship and Startups a Study with Special Reference to the Progress of Startups in India

Vijaya Bharathi, Masthani and Mohan Reddy

Abstract—Higher education plays an important role in the social and economic development through learning, innovations and interaction. The advancement of knowledge, innovations in technology and competitive environment have been cominuously attracting and motivating the students to come up with new ideas for starting ventures.

"Education is the right weapon to cut the social slavery and gain social status, economic betterment and political freedom". - Dr. B.R. Ambedkar

The excellence of higher education through entrepreneurial practices is really significant for the emergence and progress of startups in the society. Though the Government introduced many policies and initiatives like seed funding. NEEM to promote industry -university collaborations in the country for greater national productivity through starting enterprises, still there is no predictable progress identified in the number of startups Greater need is identified to make the involvement of academia and industry relationship to improve the participation of private sector, enhances the employability status creates new paths for industries to get the needed qualitative research results and qualified human resources. Hence, the present study throws a light on examining the growth performance of startup programmed in India since its inception, impact of higher education on startups and to assess the needed measures taken by the Government to develop the educational startups.

#### I. INTRODUCTION

WITH a goal to make India the global powerhouse in research and innovation, a new range of technology is required to meet the future challenges, and India has to head forward on innovative collaborations between academia and industry to bring conceptualization down to commercialization. Besides industry associations, the higher education institutions should also form linkages with government agencies entrusted for industrial development activities. In spite of some shortcomings and inhibiting factors with respect to the academia-industry relationship, government should put into place an

integrated policy of academia-industry collaborative interaction. At present, Government is providing most of the funding for research and development for the improvement of entrepreneurial talent. Though the Government introduced many policies and initiatives like seed funding. NEEM to promote industry -university collaborations in the country for greater national productivity through starting enterprises, still there is no predictable progress identified in the number of startups.

#### II. LITERATURE REVIEW

There is no much literature on academia-industry relationships. Very limited studies are available for reference and some of them are taken into consideration for the present study. Educause (2003) - Funding provided by industry for any number of programs can play a major factor in the overall success of these universities. Partnering can also provide new opportunities for universities to reconfigure the way instruction gets funded, developed, marketed, delivered and supported. Prigge (2005) - Both universities and industry can derive benefits from partnerships. For universities, these partnerships provide financial support for the educational, research, and service missions; broaden the experience of students and faculty; identify significant, interesting, and relevant problems enhance regional economic development; and increase employment opportunities for students.

#### III. OBJECTIVES OF THE STUDY

The present study is focused on the following objectives:

- To examine the growth performance of startup programme in India since its inception
- To know the impact of higher education on startups during the study period.
- To suggest the measures for the progress of educational startups.

#### IV. METHODOLOGY

The present study is carried out based on judgmental in nature by understand the experiences, ideas, beliefs and values. The study is based on secondary data which is sourced from a review of past researchers, Govt reports, journals, articles, books, websites, e-books and others. The period taken for the present study is January 2016 to December 2016.

#### V. GROWTH OF STARTUPS IN INDIA - SINCE ITS INCUPTION

India is rapidly growing in technical innovation. India has affirmed 2010-20 as the Decade of Innovation. It is documented in reports that India is the 4th largest ecosystem in the World for Starts-Ups, after the US, the UK and Israel with a speedily evolving ecosystem, driven by an extremely young, diverse and inclusive entrepreneurial setting. The

Dr.G.Viscia Bharath, Asst.Professor, Dept. of Commerce.

8 Marthani, Research Scholar, Dept of Commerce, Y.V.University, Kadapa-0

Prof. P Mohan Reddy, Head, Dept. of Commerce, S.V.University, Thropan

This book is an outcome of research work carried out for five years in the Department of Zoology, Yogi Vemana University, Kadapa, Andhra Pradesh -India, This book consists of two chapters, Chapter 1 entitled as 'Effect of Climate change on Distribution, Migration & Protection of Butterfly species in plains & hill regions of Southern Andhra Pradesh - Eastern Ghats', candidate has presented study was conducted to record and identify butterfly diversity along with some tropical species relation with climate change and migration studies in the plains and hill regions of Eastern Ghats of Southern Andhra Pradesh. He also focused on several factors how climate change affects the butterfly diversity, and has its effect on the abundance and diversity on these butterflies for more than a year. The information presented in this work provides some of the basic information about the biology and diversity of butterflies that was required for conservation work. The second chapter entitled as 'Effect of Habitat destruction of host plants on butterfly abundency at plains & hill regions of Seshachalam Reserve Forest - Eastern Ghats'.

Biodiversity of Butterflies

Kanike Suryanarayana S. P. Venkata Ramana

## **Biodiversity of Butterflies**

Effect of climate change and habitat destruction on Butterfly diversity in plains and hill regions of Seshachalam bio reserve forest of Eastern Ghats



Dr. K. Suryanarayana has completed doctoral degree, YVU, Kadapa, Andhra Pradesh. He has published 32 research papers in the field of Biodiversity and conservation, butterfly biology under the guidance of Dr. S.P. Venkata Ramana, Asst. Professor, YVU, Kadapa. He presented several research papers in National and International conferences/ seminars.



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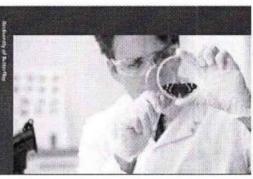


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Kanika berparangan E.P. Yaon ata Raman

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